

< ØbXWYb`Hi W_Yf`gi W h`Xf]b[YbX`Y]b
bYi Ygž`]YVYj c`Yg`Ni \Ui gY°

H]Yf\Y]a`GU`n[]hhYf`gi W h`Xf]b[YbX`Y]b`Ni \Ui gY`ZØf`<i bX
Hi W_Yfž`[YZ bXYb`]b`GU`n[]hhYf!6UX"i bhYfghØmi b[`i bX
J YfUbk cfhi b[`[YZfU[h`

GU`n[]hhYf!6UXž`8Yi hgW`UbX`!`a`H]Yf\Y]a`GU`n[]hhYf`k]fX`XYf
<i bX`Hi W_Yf`Xf]b[YbX`Y]b`bYi Yg`Ni \Ui gY`[Ygi W h`8Yf`<i bX
k i fXY]a`>Ubi Uf]j cb`XYf`Yi Yfk Y`f`[YZ bXYbž`U`g`Yf`U`Y]b`Xi fW
Y]bY`K c\ b[Y[YbX`]b`GU`n[]hhYf!6UX`ghfYi bhY`6]g\Yf`]gh`XYf
6Yg]hmYf`j cb`Hi W_Yf`i bVY`Ubbhž`i bX`Yg`[]Vh`_Y]bY`<]bk Y]gY`Ui Z
gY]bY`<Yf`_i bZh`Ni XYa`]gh`Hi W_Yf`b]W h`[YW]dhi bX`\Uh`_Y]bY
GhYi Yfa Uf`_Yž`k Ug`X]Y`Gi W`Y`bUW`gY]bYa`i fgdfØb[`]W`Yb`<U`hYf
YfgW`k Yfh`

8 Ug`H]Yf\Y]a` \Uh`V]g`Ub[`_Y]bY`>Zcfa Uh]cbYb`ØVYf`Hi W_Yfg
J Yf[Ub[Yb\Y]h`Yf\U`hYb`8Yf`j]YfVY]b][Y`: fYi bX`VYbØh][hY]bYb
6Yg]hmYfž`XYf`j]Y`NY]h`ZØf`]\b`\Uh`i bX`VYfY]h`]ghž`a]h`\a`ni
UfVY]hYb`Hi W_Yf`_Ybbh`bi f`Y]b][Y`: fi bX`_ca`a UbXcg`k]Y`G]m ž
D`Uhn`i bX`6`Y]V`i bX`gc`hY`]b`Y]bYf`<i bXYgW`i`Y`k Y]hYf
hfU]b]Yfh`k YfXYb`GY]b`Y][Ybk]`][Yf`7\UfU`hYf`nY][h]g]W`Ub`XYf
@Y]bYž`k c`Yf`a UbW`a U`gY]bYb`K]`Yb`Xi fW`gYhmYb`_Ubb`Ni XYa
bY][hYf`XUni ž`VY]6Y[Y[bi b[Yb`a]h]UbXYfYb`<i bXYb`ni`dØVY`b`
8U\Yf`]ghj]Y`6Yk Y[i b[`i bX`[Y]gh][Y`5i g`Ughi b[`ZØf`Hi W_Yf
j cbbØhYb`C dh]a U`]gh`Y]b`<Ui g\U`hž`XYf`Ui g[YXi`X][Yb`i bX
YfZU\YbYb`<i bXY\U`hYfb`VYghY`h`

⇒bZcfa Uh]cbYb`ni f`<i bXY\U`hi b[

⇒bhYfYgg]YfhY`_ØbbYb`g]W`VY]a`H]Yf\Y]a`GU`n[]hhYf`i bhYf`XYf
HY`YZcbbi a`a Yf`\$)` (%#(+, , *`a`Y`XYb`Ni XYa`k Y]gh`XUg

H]Yf\Y]a`XUfUi Z`\]bžXUgg`X]Y`5bgW\UZZi b[`Y]bYg`<i bXYg
 [fØbX`]W\ØVYf`Y[h`k YfXYb`a i gg" <i bXY`UVYb`Y]bY
 @VYbYfk Ufhi b[`j cb`V]g`ni`%*`š\`fYbžUV\Àb[][`j cb`]\fYf
 ; fØ»Y`i bX`F UggYž`i bX`X]Y`J YfUbhk cfhi b[`ZØf`XUg`K c`\`XYg
 H]YfYg`YfghfYW`h]g]W\ØVYf`XYggYb`[YgUa hYg`@VYb`"Ni`XYb
 ?cghYbžX]Y`Ui Z<i bXYVYg]hnYf`ni`_ca a Ybž`nÀ\`Yb`X]Y`hÀ[`]WY
 : ØhhYfi b[ž`DZY[Yž`fY[Y`a`À»][Y`H]YfUfnhVYgi W\Yž`J Yfg]WYfi b[
 gck]Y`<i bXYghYi Yf"

9]b`6Ygi W`Y]bYf`<i bXYgW\i`Y`_Ubb`bchk YbX][`k YfXYbž`i a
 9fn]Y\i b[gdfcV`Ya Y`ni`"ØgYb" <i bXY`VYbØh][Yb`hÀ[`]W`5i`g`Ui`Zž
 i bUV\Àb[][`j cb`XYb`K YhhYfVYX]b[i b[Ybž`i bX`GW`a i gYghi bXYb
 g]bX`ZØf`XUg`K c`\`VY]bXYb`XYf`H]YfY`k]W`h]["8 UVY]`gc`hY`XUg
 Ài »YfY`9fgW\Y]bi b[gV]X`XYg`<i bXYg`b]W`h`XUg`Y]bn][Y`?f]hYf]i a
 VY]`XYf`5bgW\UZZi b[`gY]b`/`Ui W`gY]bY`]bbYfYb`K YfhY`g]bX
 YbhgW\Y]XYbX"

: Øf`Y]bY`<i bXYVYg]W`h][i b[`]gh`Y]bY`HYfa`]bj YfY]bVUfi b[`i bhYf
 XYf`HY`YZcbbi a a Yf`\$)` (%#(+` ,` *`YfZcfXYf]W`ž`k]Y`h]Yf\Y]a`!
 gn"XY`VYf]W`hYh"

A Y`f`ØVYf`Hi W`_Yfg]; YgW]W`hY`i bX`k Y]hYfY
 <i bXYj Yfa`]h`i b[ga`Ø[`]W`_Y]hYb`YfZU\`fYb`G]Y`Ui Z`bYk`g' , "XY"

8YhU]`g	
Cfh	GU`n[]hYf!6UXž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bYk`g' , "XY" • k k k "h]Yf\Y]a`!gn"XY"

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY"