

Hc`Yg'9]g\cW_YmZYgh. 'Mci b['8Yj]`g VY[Y]ghYfb`]a`<Y]a hi fb]Yf°

<Y]a hi fb]Yf'XYf'79H'Mci b['8Yj]`g`]b`H]a a YbXcfZYf`GhfUbX.
, VYf'%'\$ \$ '?']bXYfž'gdUbbYbXY`Gd]Y`Y`i bX`YfghY`HcfY`ZØf
GU`n[]hhYf!HYUa`g"

H]a a YbXcfZYf`GhfUbXž'8Yi hgW\`UbX`!`5a`j Yf[Ub[YbYb
GcbbhU[`ZUbX`]a`'9H7`]b`H]a a YbXcfZYf`GhfUbX`XUg`<Y]a hi fb]Yf
XYf`Mci b['8Yj]`g`XYg'79H`ghUhh`'5b`XYa`'9j Yb`bU\`a Yb`ØVYf'%'\$ \$
?]bXYf`Ui`g`j YfgW\]YXYbYb`A UbbgW\UZhYb`hY`]ž`XUfi bhYf`;`ÀghY`Ui`g
6fYa Yb`#GUbXYž`5XYbXcfZž`<Ubbcj Yfž`GU`n[]hhYf`#6fUi b`U[Y`i bX
XYa`<Ua Vi f[Yf`GJ`"'8 Ug`Hi fb]Yf`nc[`nU\`fY]W\Y`Ni`gW\Ui`Yf`Ubž
i bhYf`UbXYfYa`Ui`W\`Hfca`a`Yf`XYf`6YUW\`8Yj`]gž`X]Y`ZØf`Y]bY
`YV\UZhY`Gh]a a i b[`gcf[hYb"

6Y`X]YgYa`Hi fb]Yf`_cbbhYb`XfY]`?]bXYf`XYg`H]a a YbXcfZYf
HYUa`g`]\f`YfghYg`Hcf`Yfn]Y`Ybž`k Ug`XYb`K YhhVYk Yfv`ZØf`X]YgY
↑ b[Yb`GdcfhYf`ni`Y]bYa`VYgcbXYfYb`9f`YVb]g`a UW\hY`": Øf`Y]bY
a YX]U`Y`6Y[`Y]hi b[`XYg`Hi fb]Yf`gcf[hY`XYf`B`8`F`ž`XYf`Y]bYb
6Y]hfU[`ZØf`XUg` G\`Ygk][!<c`ghY]b`A U[Un]b`ØVYf`X]Y
i b[Yk]ggY`Ni`_i bZh`XYf`9]g\U`Y`XfY`hY"

Hi fb]Yfj Yf`Ui Z`i bX`VYgcbXYfY`@Y]ghi b[Yb

I bhYf`XYb`hY]`bY\`a YbXYb`HYUa`g`k Uf`Ui W\`X]Y`I`-`XYf`G;
GUbXY`#6fYa Ybž`X]Y`j cb`GhYZub]Y`Gh]`hfU]b]Yfh`k]fX`"'8]YgY
A UbbgW\UZh`fY]ghY`a`]h`XfY]`F`Y]\`Yb`Ub`i bX`nY][`hY`k`À`fYb`X`XYg
Hi fb]Yf`g`ghUf`_Y`@Y]ghi b[Yb`" `ž`Y`;`f`À`d`Y`fž`Y]bY`Gd]Y`Yf]b`XYf`G;
GUbXY`#6fYa Ybž`Yfn]Y`hY`]\f`YfghYg`Hcf`ž`k Ug`j cb`]\fYf`A UbbgW\UZh
[YVØ`fYbX`[YZY]Yfh`k i fXY`"Ni`XYb`k Y]hYfYb`Gd]Y`Yb`[Y\`ØfhYb
6Y[Y[bi b[Yb`[Y[Yb`XYb`5XYbXcfZYf`97ž`X]Y`G;`'79

H]a a YbXcfZ# cghcW_Yf'97'gck]Y'X]Y'G; 'GU'n[]hYf#6fUi b`U[Y" 8Ug'8i Y``[Y[Yb'9G; '<Ubbcj Yf'5'[U'hU`g'XUg'gWk]Yf][ghY'Gd]Y` XYg`HU[Ygž'k Å\fybX`XYf`YmhY'; Y[bYfž'XYf'<Ua Vi f[Yf'GJ ž] cb ; cU]Y`ž ghi g'F ch\Yf'ghUf_j YfhY]X][h'k i fXY"

6Y]'XYf'UVgW`]Y»YbXYb'9\fi b['Yf\]Y'hYb'U`Y`HY]'bY\ a Yf'Y]bY I f_i bXY'i bX`Y]bY`A YXU]`Yž[YgdcbgYfh] cb`XYf':]fa U`J c`hi gf" A Y`]bU': cf[Yf'bU\ a `X]Y`A YXU]`Yb`VY]'X]YgYf'ZY]Yf`]WkYb NYfYa cb]Y`Ybh[Y[Yb"8Ug'Hi fb]Yf'k i fXY'j cb j]Y`Yb`HY]'bY\ a Yfb i bX`6Ygi WkYfb'[Y`cVhž'i bX`X]Y'G; 'GUbXY#6fYa Yb'k]fX`Ua`%) " : YVfi Uf'[Y[Yb`X]Y`<Ua Vi f['GU]'c'fg'UbhfYhYb"

: Øf']bhYfYgg]YfhY'?]bXYf'k]fX`Ua`bÅWkghYb`K cWkYbYbXY`Y]b' ?]Xg cb`W`'9j YbhiUa`GUa ghU['UV`%\$'I \f'Ub[YVchYbž'VY]'XYa 9]g`Ui ZYb'i bX`9]g\cW_Ymgd]Y`Yb`Ui Z'XYa`Dfc[fUa a`ghY\Yb"Ni X]YgYa`5b`Ugg`Z]bXYh'Ua`GcbbhU['YVYbZU`g`Y]b`I +!Hi fb]Yf'ghUhhž VY]'XYa`fi bX`%\$\$'?]bXYf`Yfk UfhYh'k YfXYbž'X]Y`YVYbZU`g`i a`%\$ I \f`VY[]bbYb"

8Ug'Hi fb]Yf']b`H]a a YbXcfZYf`GhfUbX`k Uf'gca]h`b]Wk'h`bi f`Y]bY D`UhhZcfa`ZØf'gdcfh]WkY`@Y]ghi b[Ybž'gcbXYfb`Ui Wk`Y]b`5b`Ugg`ZØf : fYi XY'i bX`; Ya Y]bgWkUZhi bhYf`XYb`↑ b[Yb`9]g\cW_Ymgd]Y`Yfb i bX`]\fYb': Ua`j]Yb"

8YhU]`g	
J c f ZU`	Gdcfh
C fh	H]a a YbXcfZYf`GhfUbXž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYf!fYdcfhYf"XY • k k k "bk ncb`]bY"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY