

6Øf[Yf[UfhYb`Ua`5`hYb`6U\bXUa a .
B Uhi f`Yf`YVYb`i bX`a]h[YghU`hYb`°

6Øf[Yf[UfhYb`]b`6UX`BYbbXcfZ`K cf_g\cd`ni f
6YYh[YghU`hi b[`Ua`%, "'>łbi Uf/5ba Y`Xi b[`V]g`%' "'>łbi Uf
YfZcfXYf`]W`"

6UX`BYbbXcfZ`8Yi hgW`UbX`!

8Yf: ÒfXYfj YfY]b`XYf`@UbXYg[UfhYbgW`Ui`d`Ubh`X]Y`GW`UZZ`b[
Y]bYg`6Øf[Yf[UfhYbg`Ua`5`hYb`6U\bXUa a`]b`6UX`BYbbXcfZ`
8]YgYf: UfhYb`gc`Y]b`6Y]hfU[`ni f`Y]bgh]a`a`YbXYb`J`cfZFYi`XY`Ui`Z
X]Y`@UbXYg[UfhYbgW`Ui`&\$&`*`gY]b`"8]Y`&]h]Uh]j`Y`VY]b`U`hYh`X]Y
A`Ò[`]W`_Y]h`ZØf`X]Y`6Øf[Yfz`Y]b`Y`Y][`YbY: UfhYbdUfnY`Y`ni
VYk`]fhgW`UZhYb": Øf`X]Y`6YYh[YghU`hi b[`k`]fX`Y]b`K`cf_g\cd`Ua
%, "'>łbi Uf`Ub[YVchYbž]b`XYa`A`]h[`]YXYf`XYg: ÒfXYfj YfY]bg`XUg
?cbnYdhXYf`6Øf[Yf[`ÀfhYb`j`cfghY`Yb"

8]Y`DUfnY`Y`XYg`6Øf[Yf[UfhYbg`k`]fX`Y]bY: `ÀW`Y`j`cb`*`\$\$
E`i`UXfUha`YhYfb`i`a`ZUggYb`i`bX`VYZ]bXYhg]W`Ua`F`UXk`Y[`5`hYf
6U\bXUa`a`ž]b`XYf`B`À`Y`XYf`<`]bXYbVi`f[`ghfU`»`Y`"9g`g]bX
j`YfgW]YXYbY`DZ`UbnybUfhYbž`XUfi`bhYf`6`i`a`Yb`i`bX`?f`À`hYfž`ZØf
X]Y: YghU`hi b[`XYf`6YYhY`j`cf[`YgY`Yb`"8Yf`K`cf_g\cd`Z]bXYh]a
<Ui`g`?`UggY`j`cb`%(`"'`\$`V]g`%+`"'`\$`I`f`ghUhh`"`&`hYfYgg]YfhY
HY]`bY`a`Yf`_`ÒbbYb`g]W`V]g`ni`a`%' "'>łbi Uf`dYf`9!A`U]`Ub`
j`c`f`g`h`U`b`X`4`Z`j`!`U[`U`&`*`"XY`Uba`Y`XYbž`i`a`U`_h]j`Ub`XYa`Dfc`Y`_`h
hY]`ni`bY`a`Yb"

Ni`g`À`hn`]W`Y`&b`Zc`fa`Uh]cbYb`ni`f`I`a`[`YVi`b[

DUFU`Y`ni`XYb`[`Yd`UbhYb: UfhYbU`_h]j`j`h`hYb`]b`6UX`BYbbXcfZ

k]fX`Ui W`XYf`K]YgYbdUf_`i bX`X]Y`bYi Y`6fØW_Y`h\Ya Uh]g]Yfh"
 8]YgY`6fØW_Y`j YfV]bXYh`ink Y]`HY]`Y`XYg`?i fdUf_g`i bX`Yfa Ò[`]W h
 Y]bYb`gW ÒbYb`Ni [Ub[`ni a `8Y]ghYf`"K À\fbX`XYf`9f_`i bXi b[
 XYg`K]YgYbdUf_g`_ÒbYb`6Ygi W`Yf`X]Y`BUhi f`Yf`YVYb`i bX`X]Y
 VYfi \][YbXYb` ; YfÀi gW`Y`XYf`6`ÀhhYf`]a `K]bX`[Yb]Y»Yb"
 J YfUbghU`hi b[Yb`k]Y`X]Y`@UbXYg[UfhYbgW`Ui `V]YhYb
 ; Y`Y[Yb\Y]hYbž`X]Y`i a [YVi b[`VYggYf`_YbbYbni `YfbYbž`k]Y`
 `UbXYg[UfhYbgW`Ui !VUXbYbbXcfZ"XY`Y]bXfi W_gj c``
 VYgW`fY]Vh"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | 6UX`BYbbXcfZ`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "gb!cb`]bY"XY • k k k "`UbXYg[UfhYbgW`Ui ! VUXbYbbXcfZ"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY