

< cWk Uggyf[YZU\ f']b'F]bhY`b.
K YgyfdY[Y`ghY][h'XfUa Uh]gWk °

5a "' "%&\$&) `]bZcfa]YfYb`k]f'ØVYf`X]Y`< cWk Uggyf`U[Y`]b
F]bhY`b`Ub`XYf`K Ygyfž`]b`_i`g]j`Y`DY[Y`ghAbXY`i`bX
K Ufb\]bk Y]gY"

F]bhY`bž`8Yi hgWk`UbX`!

5a "' "':>Jbi Uf'&\$&) `g]bX`X]Y`U_hi`Y`Yb`DY[Y`ghAbXY`XYf`K Ygyf`VY]
F]bhY`b`j`cb`[`fc»Yf`6YXYi`hi`b[`ž`XU`X]Y`< cWk Uggyfk Ufbi b[Yb`]b
B]YXYfgUWk`gYb`k`Y]hYf\]b`VYghY`Yb`"8]Y`K Ygyfž`X]Y`Ui`g`XYb
: `ØggYb`K`YffU`i`bX`:`i`XU`VY]`< Ubb`"A`ØbXYb`Yb`hgd]b[`hž`j`Yf`Ai`Zh
Xi`fW`k`]Wk]h[Y`C`fhY`k`]Y`< Ua`Y`bž`A`]bXYbž`6fYa`Yb`i`bX
6fYa`Yf`Uj`Yb`i`bX`Z]Y»`h`Ui`Wk`Xi`fW`F`]bhY`b"

8Yf`a`]hh`YfY`B]YXf][`k`UggyfghUbX`fA`BK`Ł`ZØf`X]Y`K`Ygyf`VY]`F`]bhY`b
VYhfÀ[`h`%&%`Wá`ž`k`À`fYbX`XYf`a`]hh`YfY`< cWk UggyfghUbX`fA`< K`Ł
VY]`)'`*`'`Wá`"Y[`h`8Yf`\`ØW`ghY`< cWk UggyfghUbX`fk`< K`Ł`]b`F`]bhY`b
k`i`fXY`V]g`Ub[`'a`]h`+',`'`Wá`'ja`:`YVfi`Uf`%-`(`*`[`Ya`YggYb`"5_hi`Y`
g]bX`X]Y`_f]h]gWk`Yb`DY[Y`ghAbXY`VYgcbXYfg`VYUWk`hYbgk`Yfh`5V
(`,'`*`'`Wá`'ghY`h`X]Y`:`À`WY`i`bhYf`U`V`K`cc`k`cfh`#6fØW`Ybhc`f`i`bhYf
K`Uggyfž`UV`)'`\$\$`Wá`'hf]hh`X]Y`K`Ygyf`ØVYf`X]Y`i`ZYf`"K`Ygybh`]WkY
A`U»`bU`a`Yb`k`i`fXYb`Y]b[`Y`Y]hYhž`i`a`X]Y`6Yj`Ø`_Yfi`b[`ni`k`UfbYb
i`bX`j`cfni`VYfY]hYb"

? f]h]gWk Y`DY[Y`ghAbXY`i`bX`K`Ufbi`b[`Yb`

8]Y`GhUXhj`Yfk`U`hi`b[`\`Uh`X]Y`6Øf[`Yf`[`VYhYbž`g]Wk`Ui`Za`Ø[`]WkY
,`VYfZi`hi`b[`Yb`j`cfni`VYfY]hYb`"8]Ygy`6]hhY`i`a`ZUggh`X]Y
,`VYfdfØZ`b[`i`bX`GWk`Y»i`b[`j`cb`F`ØW`ghUi`j`YfgWk`ØggYb`]b

?Y`Yfbž`XUg`6YfY]hghY`Yb`Y]bYf`dYfgOb`]WXYb`; fi bXUi gfØghi b[
gck]Y`XUg`F`Ài a`Yb`j`cb`?Y`Yf`i`bX`; UfU[`Y`]b`[`YZÀ\`fXYhYb
; YV]YhYb`"i a`X]Y`6Yj`Ò`_Yfi b[`ni`i`bhYfghØhYbž`\Uh`X]Y
: Yi Yfk Y\`f`GUbXg`ÀW_Y`[`YZØ`hi bX`Ub`X]Y`6Øf[`Yf`]b`9i`hYb
Ui g[`Y[`YVYb`"5a`i`&(`"8YnYa`VYf`_cb`bhYb`X]Y`9]bk`c`bYf`Ui`W
gY`Vgh`GUbXg`ÀW_Y`ZØf`XYb`9][`YbVYXUfZ`ZØ`Yb`"

B UW`5b[`UVYb`j`cb`f]b`hY`b`"XY`k`]fX`Y]b`k`Y]hYfYf`5bgh]Y[`X`Yf
DY[`Y`gh`Àb`XY`Yfk`UfhYhž`k`c`VY]`X`Yf`DY[`Y`]b`F`]b`hY`b`nk`]g`WXYb`XYa
&*"i`bX`i`&+"8YnYa`VYf`&\$&`Yhk`U`*ž*\$`a`YffY]WXYb`gc`""8]YgY
Dfc[`bcgY`[`]h`YXcW`UV`XYa`i`&+"8YnYa`VYf`U`g`i`bg]WXYf`"8]Y
GhUXhj`Yfk`U`hi`b[`]b`Zcfa`]Yfh`X]Y`6Øf[`Yf`_cb]bi`]Yf`]W`ØVYf`X]Y
G]hi`Uh]cbž`i`bX`X]Y`<c`Wk`UggYfa`Y`XYX]Yb`ghY`]b`B`]YXYfgUW`gYb
V`Y]VYb`U`_hj`"

8YhU]`g	
J`c`f`ZU``	<c`Wk`UggYf
C`f`h	F`]b`hY`bž`8Yi`hg`W`Ub`X
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "gn`n"XY • k k k "f]b`hY`b"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"XY