

GhfY]h'i a ' < c Wk UggYfgWk ÅXYb. 'F]bhY`bYf
; ÅfhbYf`_`U[h'[Y[Yb`X]Y`GhUXh°

; ÅfhbYf`9]_Y`NYWk`Yf\YVh`J cfk ØfZY`[Y[Yb`X]Y`GhUXh`F]bhY`b
k Y[Yb`<cWk UggYfgWk i hn`i bX`ZcfXYfh
GWk UXYbgVYgY]h][i b["

; fUYVYk Y[ž' %+ ' +`F]bhY`bž`8Yi hgWk`UbX`!; ÅfhbYf`9]_Y
NYWk`Yf\YVh`a Ugg]j Y`J cfk ØfZY`[Y[Yb`X]Y`GhUXh`F]bhY`bž
]bgVYgcbXYfY`]b`6Yni [`Ui Z`XYb`<cWk UggYfgWk i hn`i`b`Y]bYa
6Yf]Wk`h`k]fX`XYi h`]Wk`ž`XUgg`gY]bYa` ; ÅfhbYfY]VYhf]YV`]a
; fUYVYk Y[`Xi fWk`i bni fY]Wk`Yb`XYb`G`Wk i hn`G`Wk`ÅXYb`]b`<Ø`Y`j`cb
ØVYf`&\$`\$`\$`\$`\$`9i`fc`Yb`hgh`Ub`XYb`g]b`X`"NYWk` `Uh`VYfY]hg`fY`Wk`h`]Wk`Y
GWk`f]hhY`[Y[Yb`X]Y`GhUXh`Y]b[`Y`Y]hY`h`i`b`X`Z`c`f`X`Y`f`h`Y]b`Y`6`Y`h`Y`][i b[
Ub`XYb`?`c`gh`Y`b`ni`f`6`Y`g`Y]h][i b[`X]Y`g`Y`f`G`Wk`ÅXYb`ž`k]Y`gn`n`"XY
VYf]Wk`hY`hY"

⊕`F`YU`_h]cb`Ui`Z`X]Y`J`cfk`ØfZY`Yf`_`Åf`hY`GhUXh`f`f]gh`i`Jb`6c`»`Y`ž`X`Ugg
X]Y`GhUXh`Y]b`Yb`fY[i `Åf`Yb`G`Wk`UXYb`Yfg`U`h`i`UV`Y`b`h`ž`X]Y`g`[`Y`g`Wk`]Y`h
]b`5`V`gh]a`a`i`b[`a`]h`XYa` `ca`a`i`b`U`Yb`G`Wk`UXYb`g`Ui`g[`Y]Wk`"H`f`c`h
XYf`_`cb`Z]_`h`Åf`Yb`G]h`i`Uh]cb`V`Y`h`cb`h`X]Y`GhUXh`F]bhY`b`XYb`K`i`bg`Wk`ž
k`Y]hY`f`]b`]a`8]U`c[`a`]h`NYWk`i`b`X`gY]bYa`5`bk`U`h`ni`gh`Y`b`ž`i`a
X]Y`k`]fhg`Wk`U`Zi]Wk`Yb`:`c`[`Yb`XYg`<c`Wk`UggYfg`ni`a`]`XYf`"NYWk
_`f]h]g]Y`fhY`ni`XYa`X]Y`DZY[`Y`XYf`:`i`ha`i`XYb`i`b`X`;`f`ÅV`Yb`Xi`f`Wk
X]Y`GhUXh`ž`X]Y`gY]b`Yf`A`Y]bi`b[`b`U`Wk`j`Y`fb`U`Wk`Å`gg][`h`k`i`f`XY"

F`YU`_h]cb`XYf`GhUXh`i`b`X`DZ`Y[`Y`d`f`c`^Y`_`hY

8YhU]`g	
J`c`f`ZU``	I`a`k`Y`h
I`f`g`U`W`k`Y	<c`W`k`Ugg`Y`f
C`f`h	;`f`U`Y`V`Y`k`Y[`ž`'`%`+`'`+`F`]b`h`Y`b`ž`8`Y`i`h`g`W`k`U`b`X
G`W`k`U`X`Y`b`]b`	&`\$`\$`\$`\$`\$`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "gn`n"XY• k k k "ZUWVcc_"Wca

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY