6UfYU`VYfY]hYb`g]Wł`Ui Z`7 < 5B`j`cf.
: fYi`bXgWł UZhggd]Y``U`g`GWł`ØggY`hYgh

8]Y`6UfYU`gd]Y`Yb`Y]b`: fYi`bXgWł UZhggd]Y``[Y[Yb`X]Y`D: @
5i`gk Uł``Ua``&%"`>łbi Uf`&\$&) `]a``A Uł`Ua`Ug]bU`GhUX]cbž
J`cfVYfY]hi`b[`Ui Z`7 < 5B``&\$&) "

A Uł`Ua`Ug]bUž`A UXU[ Ug`Uf`!

5a``&%"`>łbi Uf`&\$&) `ZUbX`Y]b`k`]Wł]h[ Yg`: fYi`bXgWł UZhggd]Y``ZØf`X]Y
a`UXU[ Ug]gWłY`: i`» VU``bUh]cbU`a`UbbgWł UZhž`X]Y`6UfYUž`ghUhh`8]Y
A`UbbgWł UZh`hfUh`[ Y[ Yb`X]Y`5i`gk Uł``Ui`g`A`Uh]UhfU`5a`Vcbmi`bX
J`Uhcj`Uj`m: ]hcj`]bUbm`Ub``H]Uj`]bU`8fc[VU`: Ubca`YnUbU`Yfn]Y`hY
XUg`Y]bn][ Y`Hcf`]a`Gd]Y``[ Y[ Yb`X]Y`5i`gk Uł``j`cb`J`Uhcj`Uj`m
:]hcj`]bUbmž`XUg`a`]h`Y]bYa``l`bYbhgWł]YXYb`j`cb`%`%`YbXYhY``8]Yg
k`Uf`XUg`j`]YfhY`i`bX`Y`hnhY`: fYi`bXgWł UZhggd]Y``]a`F`U`a`Yb`XYg
YfghYb`HfU]b]b[ g`U[Yfg`XYf`6UfYU`i`bX`ZUbX`Ua
GUa`ghU[ bUW`a`]hhU[ `]a`GhUX]cb`j`cb`A`Uł`Ua`Ug]bU`ghUhh`8Ug`Gd]Y`
VY[Ubb`i`a``%(.`\$`l`f`i`bX`X]YbhY`XYf`J`cfVYfY]hi`b[`Ui Z`X]Y`,`"
5Zf`\_Ua`Y]ghYfgWł UZh`XYf`B`Uh]cbYb`f7 < 5B`łž`X]Y`bi`b`ZØf`5i`[ i`gh
[Yd`Ubh]ghi`bX`]b`?`Yb]Už`l`[ UbXU`i`bX`HUbgUb]U`Ui`g[YhfU[Yb
k`]fX"

8]Y`6UfYU`[Yk`UbbYb`]\fY`j`cf\Yf][Yb`: fYi`bXgWł UZhggd]Y`Y
ØVYfnYi`[ YbXž`XUfi`bhYf`Y]b`(.`\$!G]Y[`[ Y[ Yb`5a`VU`Uj`Uc`Ua``%"`
>łbi Uf`i`bX`Y]b`&.`\$!G]Y[ `[Y[Yb`A`Uh]UhfU!5a`Vcbmi`Ua``&%"`>łbi Uf`
8Ug`Y`hnhY`Gd]Y``j`cf`XYa`U`_hi`Y`Yb`HfYZZYb`ZUbX`]a`A`Āfn`&\$&(`
ghUhhž`U`g`g]Y`Ub`Y]bYa``]bhYfbUh]cbU`Yb`8fY]`ĀbXYfhi`fb]Yf`[Y[Yb
F`i`UbXU`i`bX`6i`fi`bX`hY]`bU`a`Yb``HfU]bYf`H]h]F`Ugc`UbU]j`cž
i`bhYfghØnhj`cb`A`Ua`]gcU`F`UnUZ]bXfU`_chcž`Y]hYhY`X]Y``&Gd]Y`Yf
XYf`D: @7`i`Vgž`X]Y`ZØf`X]Y`GdUff]b[ !5i`gk Uł``XYf`6UfYU

Ui g[Yk Å\`h'k i fXYbž'k cVY]ZUgh'U`Y'D: @7`i Vg j YfhfYhYb'g]bX""8Yf
 ?UXYf'ZØf'XUg'VYj c fghY\YbXY'Gd]Y`k i fXY'Ui g'&+`XYf'UbZUb[g" *
 Ui g[Yk Å\`hYb'Gd]Y`Yf`\_i fn'bUW`XYa `: fYi bXgW UZhggd]Y`]b
 :]UbUfUbhgcU`VY_Ubbh[Y[YVYb"

K UfhYb`Ui Z`X]Y`DfÅa]Y

Ni gÅhn`]W`ni `]\fYb'gdcfh]W`Yb'6Ya Ø\i b[Yb'ghY\Yb`X]Y`6UfYU
 Ui W`j c f`Z]bUbn]Y`Yb`<YfUi gZcfXYfi b[Yb""8]Y
 BUh]cbU`a UbbgW UZh'YffY]W`hY`XYb`Xf]hYb`D`Uhn`VY]`XYf
 5Zf]_Ub]gW`Yb`BUh]cbYba Y]ghYfgW UZh`&\$&' `i bX`Yf\]Y`h`XUZØf
) \$\$\$"\$\$\$'l G!8c`Uf'f( ) ' "\$\$\$' `cXYf'&"%- %") \$\$\$"\$\$\$'5fŁj cb`XYf
 A U`U[Ugm: cchVU``: YXYfUh]cb""8]Y`Gd]Y`Yf`Yfk UfhYbž`Y]bYb`HY`
 X]YgYf`Gi a a Y`U`g`DfÅa]Y`ni `Yf\U`hYb"@Yhny`K cW`Y`hfUZyb'g]W
 X]Y`A UbbgW UZh`i bX`XUg`GhUZZ'a]h`XYf: ÅXÅfUh]cb`A U`[ UW`Yž`i a
 X]Y`J YfhY]i b[ `XYg; Y`XYg`ni `VYgdFYW`Yb"

8Yf`DfÅg]XYbh`XYf: ÅXÅfUh]cbž`J]W`cf]Yb`5bXf]Ubcbmž`dfÅgYbh]YfhY
 Y]bY: ÷ 5!A]hY]i b[`ni f`J Yfk YbXi b[`XYf') \$\$\$"\$\$\$'l G!8c`Ufž]b
 XYf`X]Y`j cffUb[][Y`J YfhY]i b[ `Ub`X]Y: Ø\fi b[g[fYa]Yb
 j cf[YgY\Yb`]gh""8]Yg`ZØ\fhY`ni `l ba i hi bhYf`XYb`Gd]Y`Yfbž`X]Y
 Y]bY`hfUbgdUfYbhY`J YfhY]i b[`ZcfXYfhYb""5bXf]Ubcbmj YfgdfUW`ž
 g]W`gW`bY``a]h`XYf: ÷ 5]b`J YfV]bXi b[`ni `gYhnYbž`i a `X]Y
 G]hi Uh]cb`ni `'_ÅfYb""8]Y`Gd]Y`Yf`i bX`XUg`hYW`b]gW`Y`HYUa
 Åi »YfhYb`]fY`K i h`ØVYf`X]Y`i b`_UfY`J YfhY]i b[ `i bX`VYhc`bhYbž
 XUgg`g]Y`Y]bYb`gma Vc`]gW`Yb`5bhY]`XYf`DfÅa]Y`Yf\U`hYb`gc`hYbž
 k Ug`ni `GdUbbi b[Yb`]bbYf\U`V`XYf`A UbbgW UZh`ZØ\fhY"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	A U\Ua Ug]bUž`A UXU[Ug_Uf
E i Y`Yb	<ul style="list-style-type: none"> • k k k ""Yl dfYgg"a [• `U%YfY"ZfUbW`hj]b Zc"Zf

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY