

: 7 'J UXi n'i bhYf`]Y[h'GhUXY!@Ui gUbbY!
C i Wm]a ' < Y]a gd]Y`\$.%

: 7 'J UXi n'i bhYf`]Y[h'GhUXY!@Ui gUbbY!C i Wm\$.%]a
F \Y]bdUf_'GhUX]cb"F ca Yc'6YbYm]g]WYfh'XYb'G]Y['a]h
Y]bYa 'Hcf']b'XYf') - "'A]bi hY"

J UXi nž@]YW hYbghY]b '!8Yf': 7 'J UXi n'a i gghY'g]Wm]a
<Y]a gd]Y`[Y[Yb'GhUXY!@Ui gUbbY!C i Wm'a]h\$.%[YgW'U[Yb
[YVYb"'8 Ug'A UhW'ZUbX'Ua '&, "'A Åfn'&\$&)]a 'F \Y]bdUf_'GhUX]cb
j cf'%"%%, 'Ni gWUi Yfb'ghUhh"'8 Ug'Y]bn][Y'Hcf'XYf'DUfh]Y'Yfn]Y'hY
F ca Yc'6YbYm]b'XYf') - "'A]bi hY"

8Yf': 7 'J UXi n'ghUfhYhY'ghUf_]b'X]Y'6Y[Y[bi b['i bX'nY][hY'g]Wm]b
XYb'YfghYb'A]bi hYb'cZZYbg]j "'ϕ'XYf'&('A]bi hY'\UhhY'X]Y
A UbbgWUZh]\fY'YfghY'[fc»Y'7\UbW'Xi fW'; UggYfž'XYggYb
GW'i gg'YXcW'_bUdd'Ua 'Hcf'j cfVY][]b["'5i W'XYf'BYi ni [Ub[
FcbU'Xc'8UbhUg': YfbUbXYg'_Ua 'ni 'Y]bYf'A Ò['W_Y]hž'gY]b
GW'i gg'k Uf'YXcW'ni 'nYbhU'd`Uhn]Yfhž'i a 'XYb'Hcfk Ufh'ni
ØVYfk]bXYb"'Gca]h'V']YV'XYf'<U'VnY]hghUbX'j cb'\$.\$.VYghY\Yb"

Gd]Y`XYhU]`g'i bX'J Yf`Ui Z

B UW'XYf'DUi gY'Yf\Ò\hY'GhUXY!@Ui gUbbY!C i Wm'XYb'8fi W_"ϕ
XYf') \$"A]bi hY'gWY]hYfhY'6YbYm'a]h]Y]bYa 'GW'i gg'Ub': 7J!
?YYdYf'6Yb'Ua]b'6ØWY"'8cW'bi f'bYi b'A]bi hYb'gdÅhYf'k Uf'Yg
XUbb'gck Y]h'6YbYm'hfUZUi g'Yhk U'%* 'A YhYfb']bg'i bhYfY'fYW'hY
9W_i bX'VfUW'hY'XUa]h'X]Y'; ÅghY']b': Ø\fi b["

8Yf': 7 'J UXi n'j Yfgi W'hY']b'XYf'GW'i ggd\UgYž'XYb'5i g['Y]W'ni
Yfn]Y'Ybž'_cbbhY'YXcW'_Y]bY'HfYZZYf'a Y\f'Yfn]Y'Yb'i bX'V']YV
hcf'cg"'8 Ug'bÅW ghY'Gd]Y`ZØf'XYb': 7 'J UXi n'Z]bXYh'Ua '%"5df]

&\$&) '[Y[Yb'XYb': 7'K]'%- \$\$]b'XYf'X]YW]7\U''Yb[Y '@YU[i Y'ghUhrž
5bdZ]Z']gh'i a' %- .' \$'i \f"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ØVYf'XUg'Gd]Y'ž'VYf]W\hYhY' bUi "W\ ž
XUgg'XYf': 7'J UXi nž'hfc hm'Xca]bUbhYf'Gd]Y'k Y]gY'ni '6Y[]bbž'X]Y
7\UbW'b'b]W\h'bi hnYb'_cbbhY''9VYbgc']bZcfa]YfhY'gdch'UW_"W\ ž
XUgg'X]Y'5i ZghY''i b['j cb'J UXi n'i bhYf'UbXYfYa '6ØWY''ja 'Hcf
i bX'; UggYf']b'XYf'C ZYbg]j Y'VY]b\U'hYhY"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	J UXi nž'@]YW\hYbghY]b
E i Y''Yb	<ul style="list-style-type: none">• k k k "bUi "W\• k k k "gdch'UW_"W\

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY