

? Ua dZ'i a 'XYb' ? `UggYbYf\ U`h.
8 fUa Uh]gW\ Y '9f[YVb]ggY ']b 'XYf
6Yn]f_g`][U°

5a ' % " \$("&\$&) 'g]Y[h'GhUXY'a]h') . \$ ' [Y[Yb'8Y]bghYž
k Å\fybX'gdUbbYbXY'5Vgh]Y[g_Àa dZY']b 'XYf'6Yn]f_g`][U
ghUhhZ]bXYb"

GhUXYž'8Yi hgW\ `UbX'!

⊖'Y]bYa 'gdUbbYbXYb'8i Y`XYf'6Yn]f_g`][U'VYg]Y[hY'X]Y
A UbbgW\UZhj cb'K]YdYb_Uh\Yb'XYb'8#5'==a]h'&.%"8 Ug'Gd]Y`
ZUbX'Ua ' % "5df)"&\$&) 'ghUhh' bX'Vch'Y]b'XfUa Uh]gW\Yg'9bXY"
? UmgYf'VfUW\hY'gY]bY'A UbbgW\UZh]b'XYf' (%"A]bi hY'a]h'%. \$]b
: Ø\fi b[žXcW\K]YdYb_Uh\Yb'_cbbhY'bUW\Y]bYa 'Hcf'j cb'F cch
]b'XYf', &"A]bi hY'Ui g[`Y]W\Yb"⊖'XYf', +"A]bi hY'Yfn]Y'hY'5`Yfg
XUbb'XUg'YbhgW\Y]XYbXY'Hcf'ZØf'K]YdYb_Uh\Yb'i bX'g]W\YfhY'gc
XYb'G]Y["⊖'X]YgYa 'Gd]Y'gU\G]Yj Yfb'ni XYa 'X]Y; Y`V!F chY' ?UfhY
]b'XYf'* , "A]bi hY"

K Y]hYfY'9f[YVb]ggY'XYg'Gd]Y'hU[g'niY][Ybž'XUgg'GhUXY'[Y[Yb
8Y]bghY'a]h') . \$ [Yk Ubb"8]Y'HcfY'Yfn]Y'hYb'K]Y[a Ubb'fl "i bX
) +"A]bi hYž'<]h'nk YVY`f&*"A]bi hYž'< c'h\i gYb'f&, "A]bi hYž'i bX
GUj Ug'fl' "A]bi hYž'"⊖'8i Y`nk]gW\Yb': 7'i bX'J GJ'hfYbbhYb'g]W\
X]Y'hYUa g'%.%ž'k Å\fybX'XYf'A HJ'i bX'gY]b; UghYUa 'YVYbZU`g
Y]b'i bYbhgW\Y]XYb'a]h'&.&'Yfn]Y'hYb"5dYbgYb'YffY]W\hY'Y]b'%.%
[Y[Yb'6c_Y`"

, VYfV`]W_`ØVYf'X]Y'U_hi Y`Y'G]hi Uh]cb']b'XYf
6Yn]f_g`][U

8]Y`FØW_fi bXY`XYf': i »VU``!6Yn]f_g][U`b`@ØbYVi f[`j Yfgdf]W\h
gdUbbYbX`ni `k YfXYb" `@Ui h`Y]bYa `6Yf]W\h`XYg`5bnY][Yf`ZØf`XYb
5`ha Uf__fY]g`g]bX`a Y\fyfY`A UbbgW\UZhYb`]a `5Vgh]Y[g_Ua dZ
[YZÀ\fxYhž`XUni `[Y\ØfYb`XYf`Hi G`6cXYbhY]W\ž`Hi G`K]YfYb`i bX
J Z@Gi XYfVi f["`8]YgY`UVYb`g]W\`Xi fW`BYi ni [Åb[Y`j YfghÅf_hž
i a`X]Y`C ZZYbg]j Y`ni `j YfVYggYfb" `HfU]bYf`8Uj]X`: YW`Yf`XYg`J Z@
Gi XYfVi f[`VYhcbhž`XUgg`XUg`HYUa `bcW\`Ub`5V`Åi ZYb`UfVY]hYb
a i ggž`k Å\fybX`gY]b`?c`Y[Y`8Ub]Y``: `Y]gW\Yf`j ca`GJ
<c`XYbghYXh`XYb`J Z@b]W\h`a Y`f`U`g`5Vgh]Y[g_UbX]XUhYb`g]Y`h"
Ni XYa `[Yk Ubb`XYf`@ØbYVi f[Yf`GJ`Y]bXfi W_gj c``a]h) .%[Y[Yb
GJ`@Ya [ck !8Ub[YbghcfZi bX`VY`Y[h`U_hi Y``XYb`ZØbZhYb`D`Uhn`]b
XYf`HUVY``Y"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	GhUXYž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "Zi dU"bYh • k k k "Un!cb`]bY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY