I b]cb'6Yf`]b. ' VYf'%"\$"\$5_h]cbÀfY
g]W\Yfb'X]Y'Ni _i bZh'XYg'GhUX]cbg°

VYf'%"\$"\$5_h]cbÀfY']bj Ygh]YfYb']b'XYb'5i gVUi 'XYg
GhUX]cbg'5`hY': ÒfghYfY]'XYg'%"': 7`l b]cb'6Yf`]b"'9fZU\fyb'G]Y
a Y\f°

5b'XYf'5`hYb': ÒfghYfY]ž'%) ) ) '6Yf`]bž'8Yi hgW\`UbX'!'8Yf'%"
: 7`l b]cb'6Yf`]b'\Uh'Y]bY'YfZc`[fY]W\Y' ?Ua dU[bY'ni f
?Ud]hU'Yf\Ò\i b[]b]h]Yfhž'i a 'XYb'6Ui 'gY]bYg'GhUX]cbgž'XYf'5`hYb
: ÒfghYfY]ž'ni 'Z]bUbn]YfYb"K]Y'CbY: cchVU'`VYf]W\hYhYž'\UVYb
a Y\f'U'g'%"\$"\$5_h]cbÀfY'Ub'X]YgYa 'Dfc'Y_h'hY]'[Ybca a Yb"'8]Y
GhUX]cbVYhf]YVg'5; 'j YfZØ[h'ibi b'ØVYf'a Y\f'U'g' '\$'A]`]cbYb'9i fc
Ub' ?Ud]hU'"'

' ðg[YgUa h'k i fXYb'(- "\$\$\$'bYi Y'5_h]Yb'[YnY]W\ bYhž'k cXi fW
)"- \$\$'bYi Y'5_h]cbÀfY']b'XYb'J YfY]b'Y]bhfUhYb"'8Yf'%"': 7`l b]cb
6Yf`]b'Y"J"Yfk UfV'(\$ "\$\$\$'X]YgYf'bYi Yb'5_h]Yb'i bX'ghÀf_hY'XUa]h
gY]bYb'9]bZi gg'Ui ZXUg'GhUX]cb"'Bi b'g]bX']bg[YgUa h'*%",) \$
5_h]Yb']a 'l a 'Ui Ž'X]Y'k]Y'Zc`[ h'Ui Z[ YhY]'h'g]bX.'l b]cb'6Yf`]b'\À'h
+) ž+) 'i 'XYf'5bhY]'Yž'k À\fybX'&(ž&) 'i ']b'XYb'<ÀbXYb'df]j UhYf
5_h]cbÀfY'`Y[Yb"'8]f'_N]b['Yfž'XYf'DfÀg]XYbh'XYg'J YfY]bgž
Ài »YfhY'gY]bY'Ni Zf]YXYb\Y]h'ØVYf'X]Y'`Ub[Zf]gh][Y'G]W\Yfi b['XYf
5`hYb': ÒfghYfY]"'

J cfVYa Yf_i b[Yb'ni f'5_h]cbÀfgghfi _hi f'i bX
NY]W\ bi b[gZf]gh

'8]Y'bÀW\ghYb'GW\f]hhY'i a ZUggYb'X]Y'cZZ]n]Y`Y'F Y[]ghf]Yfi b['XYf
bYi Yb'5_h]Ybž'X]Y'5_hi U']g]Yfi b['XYf'5_h]cbÀfgghfi _hi f'gck]Y'X]Y
5i g[UVY'XYf'bYi Yb'5_h]Yb'Ub'X]Y' ðj YghcfYb"'8Ug'dUfh]n]dUh]j Y
A cXY`Yfa Ò[ `]W\h'Yg'l b]cb'6Yf`]bž'X]Y'?cbhfc`Y'ØVYf'XYggYb

Ni _i bZh'ni 'VYk U\fyb'i bX'Y]bYb'Zi » VU``Yf]gWXYb'5bgUhn'ni
 Z0fXYfbžXYf'X]Y': Ubg'Y]bVYn]Y\h''K]Y'ZW**i b]cb!VYf`]b"XY**
 j Yfa Y`XYhYž'k i fXY'X]Y'NY]W bi b[ gZf]ghZ0f'X]Y'5`hY!: 0fghYfY!
 5_h]Y'V]g'ni a ') "': YVfi Uf'&\$&) 'j YF`Ab[ Yfh"i fgdf0b[ `]W`k Uf'XYf
 Gh]W hU['XYf'%"`>Ubi Uf'&\$&) "'

'`bhYfYgg]YfhY' _0bbYb'gY]h'A]hhY'8YnYa VYf'5bhY]'Y'Ua 'GhUX]cb
 Yfk YfVYbž'k cVY]'X]Y'HY]'bU\ a Y'0VYf'Y]b'Cb`]bY!DcfhU'ž'XUg
 5_h]YbV0fc'j cf'XYf'<Ui dhf]V0bY'XYg'GhUX]cbg'cXYf'j]b'U``Yb
 l b]cb!NYi [\Ai gYfb'a 0[`]W`]gh"8Yf'j cfUi gg]W h]WY'NY]hdi b_h
 XYf'5i gghY``i b['XYf'5_h]Yb'j]gh'UV'XYa'%) "'5df]'&\$&) "

8YhU]`g	
J cfZU``	l bhYfbY\ a YbgZ`g]cb
C fh	5b'XYf'5`hYb': 0fghYfY]ž'%) ) ) '6Yf`]bž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • cbYZcchVU``"Wca • k k k "ZWi b]cb!VYf`]b"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY