

6Uf[ XcfZ. ': Yfh][ ghY`i b[ 'XYg  
6(!? bchYbdi b\_hg'Vf]b[ h  
J Yf\_Y\fgÀbXYfi b[ Yb°

5a '&%"\$' "&\$&) 'VY[ ]bbYb'GUb]Yfi b[ gUfVY]hYb'Ua  
6(!? bchYbdi b\_h'6Uf[ XcfZ'9]bgdi f][ Yf'J Yf\_Y\fi bX  
6Ui ghY`YbUa dY`b'V]g'5df]"

6Uf[ XcfZž'8Yi hgW`UbX'!5a '&%"A Āfn'&\$&) 'k i fXY'XYf  
k Ygh'WY'6YfY]W`XYg'6'(!? bchYbdi b\_hYg'6Uf[ XcfZ'Ua '?'fWk Y[  
YfZc`[ fY]W`ZYfh][ [ YghY`h"@Ui h'5N'C b`]bY'g]bX'VYfY]hg  
J Yf\_Y\fg]bgY`b'gck ]Y'5a dY`a UghYb']bghU`]Yfh'8]Y'U\_hi Y`Yb  
6Ui a U»bU\ a YbžX]Y'Ua ': fY]hU[ žXYa '&%"A Āfn'&\$&) žVY[ ]bbYbž  
gc`Yb']bbYf\U'V'j cb'j ]Yf'K cWYb'UV[ YgW`cggYb'gY]b"

: Øf'X]Y'I a gYmi b[ 'XYf'6Ui UfVY]hYb'k ]fX'XYf'J Yf\_Y\f'Ui ZY]bY  
: U\fgdi f'Y': U\fhf]W`hi b[ 'VY[ fYbnh'8Yf'J Yf\_Y\f'nk ]gWYb  
X'a ghcfZ'i bX'6]YbYbVØhhY`j Yf'Ài ZhigY]h'9bXY'XYg'J cf'U\fYg  
[ fØ»hYbhY]`g'ZØgg][ ž'bUWXYa 'X]Y'6('Y]bYb'&Ž %!5i gVUi 'YfZU\fYb  
\Uh'8Yf'Z]bU'Y'5i gVUi 'XYf'Øgh]WYb'<À'ZhY'XYg'? bchYbdi b\_hYg  
6Uf[ XcfZghY\h'YXcW`bcW`Ui g"

J Yf\_Y\fgg]WYfi b[ ga U»bU\ a Yb'i bX  
6Ui ghY`YbUa dY`b

8]Y'J Yf\_Y\fgg]WYfi b[ 'ZØf'X]Y'6Ui ghY`Y'k i fXY'Ua 'A ]hkc cW  
]bghU`]Yfhž'c\ bY'XUgg'Yg'ni '[ fØ»YfYb'6YY]bhfÀW`h][ i b[ Yb'XYg  
: U\fnYi [ j Yf\_Y\fg'\_Ua "'5\_hi Y`g]bX'XYf'? ]fWk Y[ 'ja 'K YghYb  
gck ]Y'X]Y'5bgW`i ggghY`Yb']a 'CghYb'Ui Z[ fi bX'j cb'5gd\U'h'i bX  
I a VUi UfVY]hYb'[ YgdYffh"K À\fybX'XYf'5gd\U'hUfVY]hYb'k ]fX'Y]bY  
6Ui ghY`YbUa dY`Y]b[ Yf]W`hYhž'X]Y'XYb'J Yf\_Y\f'hU[ Yk Y]gY'fY[ Y`b  
k ]fXž'i bX'XYf'J Yf\_Y\f'k ]fX'ja '6'cW\_j Yf\_Y\f'Ub'XYf'6Ui ghY`Y

j cfVY][ YZØ\fh"8]Y'6Ui ghY`YbUa dY`]b'ž`a ghcfZk ]fX  
j cfUi gg]W\h]W\`V]g`ni a ` ("5df)`]b'6Yhf]YV`V`Y]VYb"

Ni gÄhn`]W\`V`Y]VYb`X]Y'5bgW\`i ggghY`Yb`]b`F]W\hi b[ `6Uf[ XcfZ  
gck c\`]a `K YghYb`U`g`Ui W\`ja `C ghYb`[ YgdYffhž`k Ä\fybX`dUfU`Y`  
GUb]Yfi b[ gUfVY]hYb`Ub`VY]XYb`; Ya Y]bXYghfU» Yb`bUW`6Uf[ XcfZ  
Xi fW\ [ YZØ\fh`k YfXYb"5a `F UXk Y[ `g]bX`\_Y]bY`k Y]hYfyb  
HÄh][ \_Y]hYb`YfZcfXYf`]W\ "

K Y]hYfy`F YghUfVY]hYb`]a `[ YgUa hYb`6Yfy]W\`XYf`6`(`j cb`ž`a ghcfZ  
V]g`ni a `GhYXXcfZYf`?fyi n`g]bX`bcW\`cZYb"8Uni `nÄ`Yb`i bhYf  
UbXYfy`a`X]Y'5i ZghY`i b[ `j cb`@Y]hdZcghYbž; Y`ÄbXYfUfVY]hYb`i bX  
6YgW\]XYfi b[ "8]YgY`A U» bU\`a Yb`gc`Yb`Ua`&("A Äfn`VY[ ]bbYb  
i bX`k YfXYb`i bhYf`di b\_hi Y`Yb`9]bYb[ i b[ Yb`XYf`: U\fvU\`b  
ghUhhZ]bXYbž`k ]Y`Yg`NUbXYf`J Yf`\_Y`fgg]W\Yfi b[ `VYf]W\hYh`

8YhU]`g	
C fh	6Uf[ XcfZž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "Un!cb`]bY"XY</li><li>• k k k "nUbXYf! j Yf`_Y`fgg]W\Yfi b[ "XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY