

? Ua dZ'i a 'XYb '? `UggYbYf\ U`h. 'J Z@  
Gi XYfVi f[ '=i bhYf'8 fi W\_°

8Yf'J Z@Gi XYfVi f[ '=:\_Äa dZi'b'XYf'%"'?fY]g\_`UggY'GØX'i a  
XYb'?`UggYbYf\ U`h"5\_hi Y`Y'<YfUi gZc fXYfi b[ Yb'i bX'Gd]Y`Yf!  
=bg][ \hg"

I Y`nYbž'8Yi hgW\`UbX'!'8]Y`U\_hi Y`Y'GU]gcb'ghY`hZØf'XYb'J Z@  
Gi XYfVi f[ '=]b'XYf'%"'?fY]g\_`UggY'GØX'Y]bY'Ubgd fi W\gj c`Y  
<YfUi gZc fXYfi b[ 'XUf"'8Yf'J YfY]b'ghY\h'a ca YbhUb'Ui Z'XYa' '%&"  
HUVY`Ybd`Uhn'i bX'\Uh'a ]h'&\$'Di b\_hYb`YX][ ]W\Y]bYb'5VghUbX  
j cb'ZØbZ'Di b\_hYb'ni 'XYb'5Vgh]Y[ gfÄb[ Yb"'HfU]bYf'>Øfb  
8fØ[ Ya Ø`Yf'g]Y\h'g]W\`a ]h'Y]bYf'5`Ufa gh]a a i b[ 'ja'HYUa  
\_cbZfcbh]Yfhž'XU'X]Y`A UbbgW\UZh'X]Y`k ]bhYf`]W\Y', VYfk ]bhYfi b[  
Ui ZY]bYa' `B]W\hUVgh]Y[ gd`Uhn'UbghfYVh"

6YgcbXYfg'VYa Yf\_Ybgb Yfh'gh'X]Y'5V\Äb[ ][ \_Y]h'XYg'HYUa gj cb  
YfZU\ fYbYb'Gd]Y`Yfb'k ]Y`H\]c'DY`bUh\ž'Gj Yb'<cddYž'A U`Wc`a  
<Ua Ua U'i bX'@ hn'GW\`Ud\cZ'CVk c`\X]Y`hU\_h]gW\Y': `YI ]V]`hÄh  
VYhcb'h'k ]fXž'nY][ h'g]W\ž'XUgg'X]Y'9ZY\_h]j ]hÄh'cZh'Yfgh]b'XYf  
nk Y]hYb'<U`VnY]h'Y]bhf]hh" `DYfgcbY`Y'9b[ dÄggYžj Yfi fgUW\h'Xi fW\  
5V[ Äb[ Y'ni f'YfghYb'A UbbgW\UZh'\UVYb'ni 'Y]bYf'?UXYf[ fØ»Y'j cb  
bi f'%) 'Gd]Y`Yfb[ [YZØ\fh"Ni XYa' \Uh'X]Y'5bnU\`XYf  
HfU]b]b[ gY]b\Y]hYb'gY]h'5i [ i gh'ghUf`UV[ Ybca a Ybž'k Ug'g]W\  
bY[ Uh]j'Ui Z'X]Y`@Y]ghi b[ gZÄ\][ \_Y]h'Ui gk ]f\_h"8]Y  
5i gk ÄfhggW\k ÄW\Y]gh'Y]b'k Y]hYfYg'DfcV`Ya .`=b'Yi b  
5i gk Äfhggd]Y`Yb'k i fXY'bi f'Y]b'Di b\_h'Yfn]Y`h"

GW\`ØggY`gd]Y`Y'i bX'Gd]Y`Yf

=b'XYf'<]bfi bXY'\UVYb'Y]b][ Y'Gd]Y`Yf'k ]Y`XYf'%, !Ä\][ Y': fUbn  
: f]hgW\Y]bY'dcg]h]j Y'9b'k ]W\_`i b[ 'Xi fW\ [ Ya UW\h"8]Y`Hcd!

HcfgWkØhnYb`XYg`HYUa`g`g]bX`C`j]Yf`A`Yb[`Yg`a`]h`%`\*`ž`9i`[`Yb`  
 ?Òdd`]b`a`]h`+`ž`8`Y`bb]g`GWk`UbYbVYf[`a`]h`(`ž`5`Xf]Yb`A`UWk`c`a`]h`  
 i`bX`H]a`GhYfbYW`a`]h`YVYbZU`g`" `HcfYb`"6YgcbXYfg  
 Yf]bbYfbgk`Yfh`k`Uf`XYf`"`.&!<Y]a`g]Y[`[`Y[`Yb`Hi`G`K`c`hYfgXcfZ`Ua`  
 %+`" `B`cj`Ya`VYfž`XYf`b`UWk`Y]bYf`\_Ua`dZcgYb`B]YXYf`U[`Y`U`g`  
 ,`VYffUgWk`i`b[`[`Yk`YfhYh`k`YfXYb`\_Ubb`"

9]b`VYgcbXYfYg`<`][`\\`][`\\`h`ghY`h`Y`X]Y`9b`hgWkY]Xi`b[`j`c`b`HfU]bYf`  
 8fÒ[`Ya`Ø`Yf`XUfž`gY`Vgh]b`Y]bYa`Gd]Y`ni`gd]Y`Ybž`i`a`XUg`HYUa`  
 ni`i`bhYfghØhnYb`"Hfch`X`Yf`fYXi`n]YfhYb`HfU]b]b[`ga`Ò[`]Wk`\_Y]hYb`  
 nY][`h`XYf`Ni`gUa`a`Yb`\\U`h]a`HYUa`dcg]h]j`Y`5bg`ÀhnY`"8Yf`5i`gV`]W`  
 Ui`Z`X]Y`F`ØW`fi`bXY`V`Y]Vh`c`d]h]a`]gh]gWk`ž`XU`<`c`Z`bi`b[`Yb`Ui`Z`  
 l`bhYfghØhni`b[`Xi`fWk`K`]bhYf!B`Yi`ni`[`Àb[`Y`Ui`g`XYf`YfghYb`  
 A`UbbgWk`U`Z`h`]bgVYgcbXYfY`XYb`F`ci`h]b]Yf`H`ca`Ug`B`ck`U`ž`  
 VYghY`\\Yb`"8Ug`Yf`\_`ÀfhY`N]Y`XYf`A`UbbgWk`U`Z`h`]gh`X]Y`J`Yfa`Y]Xi`b[`  
 XYg`5Vgh]Y[`g`i`bX`X]Y`J`YfVYggYfi`b[`]fYf`5i`gk`ÀfhggWk`ÀWk`Y`"

:`Øf`k`Y]hYfZØ`fYbXY`ϕZcfa`Uh]cbYb`i`bX`Y]bY`XYhU]`YfhY`5b`U`mgY`  
 XYf`A`UbbgWk`U`Z`h`\_`ØbbYb`ϕhYfYgg]YfhY`X]Y`8`UhYb`Ui`Z`?`]W`Yf`  
 Y]bgY`\\Yb`ž`k`À`fYbX`X]Y`5N`VYf]Wk`hYhž`XUgg`XYf`J`Z@Gi`XYfVi`f[`= `=  
 g]Wk`i]b`Y]bYf`\_f]h]gWk`Yb`D`UgY`XYf`GU]gcb`VYZ]bXYhi`bX`Xf]b[`YbX`  
 Di`b`\_hY`gUa`a`Y`b`a`i`ggž`i`a`b]Wk`h]b`XYb`5Vgh]Y[`gghfi`XY`ni`  
 [`YfUhYb`"

8YhU]`g`	
J`c`f`ZU`^`	G`c`b`g`h][`Y`g`
C`f`h`	l`Y`n`Y`b`ž`8`Y`i`h`g`Wk`U`b`X`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none"> <li>• k k k "Un!cb`]bY"XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`