

? Uf`g`9f`YVb]g!8cfZ. `Gma Vc` `[Y[Yb
: fYa XYbZY]bX`]W\ _Y]h`cXYf`DfcV`Ya 3

? Uf`g`9f`YVb]g!8cfZ]b`l`Y`nYb`b]a`a`h`i`:`ØW\h`]b[Y`Ui`Z`i`bX
gYhnh`Y]b`NY]W\Yb`[Y[Yb`i`fYa XYbZY]bX`]W\ _Y]h`"5_hi`Y`Y
9bhk`]W`i`b[Yb"

F`Òj`Yfg`U[Ybž`8Yi`hgW\`UbX`!`9]bY`bYi`Y`A`U»`bU`a`Y`ni`f
l`bhYfVf]b[i`b[`j`cb`i`;`YZØW\h`YhYb`i]b`A`YW`_YbVi`f[!J`cfdca`a`Yfb
\Uh`ZØf`5i`ZgY`Yb`[Ygcf[h`"æ`?`Uf`g`9f`YVb]g!8cfZ]b`F`Òj`Yfg`U[Yb
\Uh`XYf`@UbXfUh`GYVUgh]Ub`7`cbgh]Yb`fGD8`Ł`Y]bYb`J`YfhfU[`ni`f
l`bhYfVf]b[i`b[`j`cb`i`V]g`ni`*`\$\$`i`:`ØW\h`]b[Yb`i`bhYfnY]W\`bYh`"8]YgY
9bhgW\Y]Xi`b[`k`i`fXY`b`ch`k`YbX][ž`X`U`X]Y`VYghY`YbXYb
;`Ya`Y]bgW\UZhgi`bhYf`_ØbZhY`ØVYfZØ`h`g]bX`i`bX`X]Y`GhUXh`6Øhnc`k
:`ÀW\Yb`ZØf`i`:`ØW\h`]b[gi`bhYf`_ØbZhY`UV[Y`Y`b`h`U`h`

6YfY]hg`" `\$\$`5gm`gi`W\YbXY`UVYb`i]b`i`;`Ya`Y]bgW\UZhgi`bhYf`_ØbZhYbž
X]Y`b`c`f`a`U`Y`f`k`Y]gY`ZØf`9fbhY`Y`ZYf`[Ybi`hnh`k`YfXYbž`Ni`Zi`W\h
[YZ`bXYb`"8]YgY`l`bhYfVf]b[i`b[`]gh`YXcW\`bi`f`V]g`5df]`XYg
b`ÀW\ghYb`đ\`fYg`j`cf[YgY`Yb`/XUbUW\`gc`Y`b`X]Y`l`bhYf`_ØbZhY
k`]YXYf`ZØf`9fbhY`Y`ZYf`[Ybi`hnh`k`YfXYb`"8]Y`?`cghYb`ZØf`X]Y
K`]bhYfZYgha`UW\i`b[`XYf`6i`b[U`c`k`g`VYhfU[Yb`%ž&`A`i`]cbYb`9i`fc
i`bX`k`YfXYb`j`ca`i`@UbX`A`YW`_YbVi`f[!J`cfdca`a`Yfb`Z]bUbn]Yfh`

: fYa XYbZY]bX`]W\ Yg`GW\]`X`i]a`i`?`Uf`g`9f`YVb]g!
8cfZ

? Uf`g`9f`YVb]g!8cfZž`XUg`VY`_Ubbh`ZØf`XYb`J`Yf`_Ui`Z`fY[`]cbU`Yf
@VYbga`]hhY`"ghž`\`Àb[h`igY]h`&\$%)`Y]b`GW\]`X`Ub`XYb`9]b[`Àb[Ybž
XUg`VYgU[h`"5i`g`ÀbXYf!`Y]bXY`a`ØggYb`Y`Y]XYf`XfUi`»`Yb`V`Y]VYb`"8
8]YgYg`GW\]`X`k`i`fXY`j`ca`i`;`YgW\`ÀZhgZØ`fYf`F`cVYfh`8U\`
i`bhYfnY]W\`bYh`"i`@Ui`h`8U\`j`Yf`]YZX]Y`đ`hY[fUh]cb`j`cb

; YZØW hYhYbž'X]Y`ja`K`]bhYf`&\$%)`Ui`Z?`Uf`g`9fXVYYf\cZ
i`bhYf[`YVfUW`h`k`i`fXYbž`d`c`g]h]j`ž`c`\bY`bY[`Uh]j`Y`Nk`]gW`YbZÄ`Y`
9hk`U`*`\$`Y\Ya`U`][`Y`;`YZØW`hYhY`UfVY]hYb`a`]h`Yfk`Y]`Y`]b`XYa
l`bhYfbY\`a`Yb`"

8]Y`9bhgW`Y]Xi`b[`ni`f`l`bhYfVf]b[`i`b[`j`cb`;`YZØW`hYhYb`]b`XYb
9f`YVb]g!8`ØfZYfb`ZØ\fh`U`YfX]b[`g`ni`5bZY]bXi`b[`Ybž`j`cf`U`Ya`Ui`g
fYW`hYb`i`UW`Vcc`_`!`fi`ddYb`"K`Ä`fYbX`X]Y`U`[`Ya`Y]bY
F`ØW`_a`Y`Xi`b[`j`cb`6Ygi`W`Yfb`U`g`d`c`g]h]j`VYgW`f]YVYb`k`]fXž`[`]Vh
Yg`bY[`Uh]j`Y`F`YU`_h]cbYb`Ui`ZXUg`GW`]X`"8U`\`VYhcb`h`X]Y
6YXYi`hi`b[`Ui`g`ÄbX]gW`Yf`A`]hUfVY]hYfž`]bgVYgcbXYfY`Ui`g`Dc`Yb
i`bX`Fi`a`Äb]Ybž`i`bX`VYf]W`hYh`j`cb`Y]bYf`gdØfVUfYb`J`YfÄbXYfi`b[
XYf`Gh]a`a`i`b[`]b`XYf`F`Y[`]cbž`g]Y`h`YXcW`Y]b[`i`hYg`A`]hY]bUbXYf
a`]h`Ui`g`ÄbX]gW`Yb`A`]hUfVY]hYfb`i`bX`?`i`bXYb`"

8]Y`U`_hi`Y`Y`G]hi`Uh]cb`ja``?`Uf`g`9f`YVb]g!8`cfZ`j`YfXYi`h`]W`h`X]Y
F`c`Y`j`cb`Df]j`Uhi`bhYfbY\`a`Yb`i`bX`c`_U`Yb`;`Ya`Y]bgW`UZhYb`VY]
XYf`6Yk`Ä`h][`i`b[`gcn]U`Yf`<`YfUi`gZcfXYfi`b[`Yb`]b`8Yi`hgW`U`bXž`k`]Y
a`c]b`XY`i`bX`Un!cb`]bY`XY`VYf]W`hYb`"

8YhU]`g	
J`c`f`ZU`^`^`	:`fYa`XYbZY]bX`]W`_Y]h
l`f`g`U`W`Y`	U`_i`hY`B`c`h`k`Y`b`X][`_Y]h
C`f`h`	F`Ö`j`Y`f`g`\`U[`Y`b`ž`8`Y`i`h`g`W`\`U`b`X`
G`W`U`X`Y`b`]b`i`	%`&`\$`\$`\$`\$`\$`
E`i`Y`Y`Y`b`	<ul style="list-style-type: none">•`k`k`k`"Un!cb`]bY"XY•`k`k`k`"a`c]b`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`XY