

; fc» Yf'K c\b\Ui gVfUbX']b'GUhYf`UbX.
: Yi Yfk Y\ f']a '9]bgUhn°

5a '&- "\$' "&\$&) `VfUbbhY']b'GUhYf`UbX`Y]b'K c\b\Ui g/U`Y
6Yk c\bYf`V`]YVYb`i bj Yf`Yhnh`i fgUWXY`XYfnY]hi bVY_Ubbh"

GUhYf`UbXž'8Yi hgW`UbX`!5a '&- "A Åfn'&\$&) `YfY][bYhY`g]W`]b
GUhYf`UbXž'C fhghY]'F Ua g`c\žY]b'6fUbX']b`Y]bYa `K c\b\Ui g"K]Y`
BYk g"XY`VYf]W`hYhž`k i fXY`XUg`: Yi Yf`[Y[Yb`%) .` \$`I \f
[Ya Y`XYh"8]Y`[YbUi Y`i fgUWXY`XYg'6fUbXYg`]gh`V]g`Ub[
i bVY_Ubbh"5`Y`6Yk c\bYf`XYg`<Ui gYg`_cbbhYb`g]W`
gY`VghghÅbX][`]bg`: fY]Y`fYhYbž`Yg`[UV`[`ØW`_]W`Yfk Y]gY`_Y]bY
J Yf`YhnhYb"8]Y`: Yi Yfk Y\ fYb`F Ua g`c\`i bX`GW`UffY`k UfYb`ZØf`X]Y
@ØgW`UfVY]hYb`ni ghÅbX]["i`žcfa`Uh]cbYb`ØVYf`XYb`GUW`gW`UXYb
k i fXYb`V]g\Yf`b]W`h]j Yf`ÖZYb`h]W`h"

ž`Y]bYa `Ni gUa a Yb\Ub[`a]hY]bYa `ZfØ\YfYb`6fUbX']b`XYf
FY[]cb`nY][]hY]b`6Yf]W`h]j cb`? fY]gnY]hi b ["XYž`XUgg`Y]b`6fUbX
Y]bYg`9]bZUa `]]Yb\Ui gYg`ja `@UbX_fY]g`7`cddYbVi f[`Ua `&&"
8YnYa VYf`&\$&&hfU[]gW`Y`: c`[Yb`\UhhY"6Y]`X]YgYa `J cfZU`
k i fXY`Y]bY`* - !Å\ f][Y`: fUi `ni bÅW`gh]j Yfa]ggh`i bX`gdÅhYf`hch
[YVcf[Yb"8 Ug`9]bZUa `]]Yb\Ui g`ghUbX`VY]a `9]bhfYZZYb`XYf
: Yi Yfk Y\ f`j c`ghÅbX][`]b`:`Ua a Ybž`i bX`X]Y`6fUbXi fgUWXY`k Uf
Ui W`ni `X]YgYa `NY]hdi b`_hi b`_Uf"8]Y`Dc`nY]`gW`ÅhnhY`XYb
YbhghUbXYbYb`GW`UXYb`ja `gYW`gghY`][Yb`6YfY]W`ž`i bX`XUg
; YVÅi XY`]gh`b]W`h`a Y\ f`VYk c\bVUF"8Yg`K Y]hYfYb`[UV`Yg`]b`XYf
J Yf[Ub[Yb\Y]h`a Y\ fYfY`6fÅbXY`]b`7`cddYbVi f[ž`XUfi bhYf
J cfZÅ`Y`a]h`ž [YbX`]W`Ybž`X]Y`Y]b`VY[fYbnhYg`; YVÅi XY`]b`6fUbX
gYhnhYbž`gck]Y`Y]bYb`UbXYfYb`6fUbXž`VY]`XYa `nU\`fY]W`Y`H]YfY`]b
Y]bYa `Di hYbghU`j YfYbXYhYb"

8YhU]`g	
J c fZU``	6fUbX
C fh	GUhYf`UbXž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "_fY]gnY]hi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY