

B ]bYfg'7\Ya b]hn. 'J ]YfhY'B ]YXYf`U[ Y']b  
: c`[ Y' 'HfU]bYf'gdf]W\ h'j cb'F ØW\_gW\ f]hh°

F UghU'J YW\ hU'hf]i a d\]Yfh'ØVYf'B ]bYfg'7\Ya b]hn'f| - .\* \* Ł  
i bX'g]W\Yfh'g]W\ 'X]Y'6i bXYg`][ U!F ØW\_\_Y\ f'bUW\ 'nk Y]'>U\ fYb  
]b'XYf'nk Y]hYb'@[ U"

J YW\ hUž'8 Yi hgW\ `UbX'!

8]Y'B]bYfg'7\Ya b]hn'a i gghYb'g]W\ 'Ua 'j Yf[ Ub[ YbYb'8]YbghU[ ']b  
XYf'6Ug\_YhVU`!6i bXYg`][ U'a ]h'\* \* ., - '[ Y[ Yb'F UghU'J YW\ hU  
[ YgW\`U[ Yb'[ YVYb"'8]Yg'ghY`h'X]Y'j ]YfhY'5i gk Åfhgb]YXYf`U[ Y']b  
: c`[ Y'ZØf'XUg'HYUa 'XUfž'k Å\ fYbX'J YW\ hU'XYb'X]fY\_hYb'J Yf[ 'Y]W\  
[ Y[ Yb'X]Y'B]bYfg'ZØf'g]W\ 'YbhgW\ Y]XYb'\_cbbhY"'8]Y'7\Ya b]hnYf  
6Ug\_YhVU`Yf'\UhhYb'ni j cf'j Yfgi W\hž'\ fY': cfa 'Ui g'XfY]'G]Y[ Yb']b  
: c`[ Y'ni 'VYghÅh][ Ybž'\_cbbhYb'YXcW\ 'b]W\ h'ØVYfnYi [ Yb"

8]Y'7\Ya b]hnYf'Gd]Y`Yf'a UW\ hYb'nU\`fY]W\ Y': Y\`Yfž'k Ug'ni 'Y]bYf  
]bg[ YgUa h'YbhhÅi gW\YbXYb'HYUa 'Y]ghi b[ 'ZØ\ fhY"'HfU]bYf'F cXf][ c  
DUghc fY`Ài » YfhY'g]W\ 'bUW\ 'XYa 'Gd]Y`i bX'gdfUW\ 'j cb'Y]bYa  
[ fc» Yb'F ØW\_gW\ f]hh 'ZØf'XUg'HYUa "'6YgcbXYfg'\Yf] cfni \YVYb  
]ghž'XUgg'6fYbXUb'; fY[ cf]']b'X]YgYa 'Gd]Y`b]W\ h'ni a '9]bgUhn'\_Ua "  
5\Yf'I [ i U\_'nY][ hY'g]W\ 'U'g'Y]bYf'XYf'VYggYfYb'Gd]Y`Yf'gY]bYg  
HYUa gž'\_cbbhY'YXcW\ 'b]W\ h'Ui ZfØhY'b'fBchY.'" Ž Ł"»ZZ; UffYhh  
k ]f\_hY`\_Åa dZYf]gW\ž'V`]YV'cZYbg]j 'YXcW\ 'gW\ k UW\ 'fBchY.'" Łž  
k Å\ fYbX'»ebUg'F ]W\ hYf'Y]b'gc`]XYg'Gd]Y`UV']YZYfhYž'UVYf'j ]Y`Y  
?cfV`Y[ Yf'j Yf[ UV'fBchY.'" Ł"

@Y]ghi b[ Yb'XYf'7\Ya b]hnYf'Gd]Y`Yf

K ]`7\]f]gha Ug'\UhhY'a ]hnU\`fY]W\Yb'6U`j Yf'i ghYb'ni '\_Åa dZYb

i bX'a i gghY'a ]h'Y]bYf'gWk UWYb'@Y]ghi b[ 'fB chY. '( Ľni Zf)YXYb  
gY]b"8YUbXfY'@UbgXck bY'ZY]YfhY'gY]b'7ca YVUW' bUW'Y]bYf  
J Yf'Yhni b[ ž'cbbhY'YXcW' \_Y]bY'5gg]ghg'j YfVi WYb'fB chY. '( !Ľ"  
J ]Whcf'6U]Ymik Uf'a ]h'%) 'Di b\_hyb'XYf'VYghY'K YfZYf'gY]bYg'HUa gž  
V'YV'YXcW' ]bYZZ]n]Ybh'fB chY. ' Ľ" C' ]j ]Yf'B\_Ua \ci U'gUa a Y'hY  
ghUf\_Y'F YVci bXgž'YZYfhY'YXcW'Y]b'gWk UWYg'C ZYbg]j gd]Y'UV  
fB chY. ' Ž Ľ"9XXm'9X][ ]b'\UhhY'GWk ]Yf][ \_Y]hYb'[ Y[ Yb'ghÅf\_YfY  
; Y[ bYf'fB chY. ' Ľž'B]Wc'Ug'H]gW'Yf'\_cbbhY'a ]h'nk Y]  
8fY]di b\_hyk ØfZYb'Ui Z'g]W'Ui Za Yf\_gUa 'a UWYbž'k UfhY'h'YXcW  
k Y]hYf\]b'Ui Z'gY]bYb'8i fWVfi W'fB chY. ' Ľ" Fca Ub'6YX]a Y'\_Ua  
ZØf'nk Y]A ]bi hYb'ni a '9]bgUhn'i bX'V'YV'c\ bY'6Yk Yfhi b[ "

: Øf'F UghU'J YW hU'k Uf'XYf'G]Y[ 'VYgcbXYfg'VYXYi hYbXž'XU'XYf  
J YfY]b' ]b'XYf'\_ca a YbXYb'GU]gcb'k ]YXYf' ]b'XYf'6i bXYg`][ U  
gd]Y'h"BUW'nk Y]GU]gcbg' ]b'XYf'nk Y]hYb'@[ U'Yf'YVhY'J YW hU'XYb  
j ]YfhYb'5i Zgh]Y[ ' ]b'XYf'J YfY]bg[ YgW]W hYž'bUW'XYb'Ÿ\ fYb'&\$%' ž  
&\$%\*'i bX'&\$%, "8Yf'5i Zgh]Y[ 'k i fXY'Xi fW'Y]bYb' .%G]Y[ 'ja  
<U'VZ]bU'Y[ Y[ Yb'X]Y'; ]Y» Yb'(\* Yfg[ Yg]W Yfhž'k cVY]'XYf  
YbhgWY]XYbXY'G]Y[ 'Ua ': fY]hU[ UVYbX'a ]h'%%&., +Yfn]Y'h'k i fXY"  
=a '9bXgd]Y''i a 'X]Y'Nk Y]h][ U!A Y]ghYfgW UZh'hf]Zh'J YW hU'Ui Z'X]Y  
H][ Yfg'HØV]b[ Ybž'i bX'VY]XY': ]bU'ghYb'g]bX'U'g'5i ZghY][ Yf  
ZYgh[ Y'Y[ hž'j cfUi g[ YgYhnhž'g]Y'Yf\U'hYb'X]Y'@]nYbn'ZØf'X]Y  
\_ca a YbXY'GU]gcb"

8]Y'9bhk ]W' i b[ 'j cb'F UghU'J YW hU'k Uf'ØVYf'X]Y'Ÿ\ fY  
k YW gY'\UZhž'bUW'XYa 'g]Y' ]b'XYf'GU]gcb'&\$%, #-'X]Y'D'UmlcZZg  
YffY]W hYb'i bX'ja ' <U'VZ]bU'Y[ Y[ Yb'6UmYfb'A ØbWYb  
Ui ggW]YXYb" : b'XYf'XUfUi Z'Zc'[ YbXYb'GU]gcb'ei U'Z]n]YfhY'g]W  
XUg'HUa 'ZØf'X]Y'6Ug\_YhVU''7\Ua d]cbg'@YU[ i Yž'k Å\ fYbX'g]Y' ]b  
XYf'GU]gcb'&\$&\$#&%YfbYi h' ]b'X]Y'nk Y]hY'@[ U'UVghY][ Yb'a i gghYb"  
8]Y'B]bYfg'7\Ya b]m'ghY\Yb'i bhYf'8fi W\_ž'\ fY'@Y]ghi b[ Yb'ni  
j YfVYggYfbž'i a 'ni \_ØbZh][ Y'B]YXYf'U[ Yb'ni 'j Yfa Y]XYb"8]Y  
5bU'mgY'XYf'Gd]Y'Yf'bUW'XYf'B]YXYf'U[ Y'nY][ hž'XUgg  
J YfVYggYfi b[ Yb' ]b'j ]Y'Yb'6YfY]WYb'bØh][ 'g]bX"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	J YW\ hUž`8 Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "ZfY]YdfYggY"XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi W\ Yb `G]Y `i bg `Ui Z. `b!U[ "XY