

Dfc nYgg [ Y [ Yb '9I !F 5: !HYffc f]gh]b . '? `YhhY  
j cf'; Yf]W h]b '7Y`Y°

8 Yf`Dfc nYgg [ Y [ Yb `X]Y `9I !F 5: !HYffc f]gh]b `8 Ub]Y`U`?`YhhY  
VY [ ]bbhi bhYf`c\Yb`G]W Yf\Y]hgj cf\_Y\fi b [ Yb `]b `7Y`Y`"%  
HUhYb`k YfXYb`]f'j cf [ Yk cfZYb"

7Y`Yž`8 Yi hgW`UbX`!

8 Yf`Dfc nYgg [ Y [ Yb `X]Y`a i ha U»`]W Y`9I !F 5: !HYffc f]gh]b `8 Ub]Y`U  
?`YhhY`U h`Yi hY`i bhYf`Yf\YV`]W Yb`G]W Yf\Y]hgj cf\_Y\fi b [ Yb  
VY [ cbbYb`"8 Yf`YfghY`J Yf\UbX`i b [ ghU [ `ZUbX`]a  
C VYf`UbXYg [ Yf]W h`7Y`Y`ghU hž`k Å\fybX`XUg`J YfZU\fyb`Zcfa Y`  
j cf`XYa`@UbX [ Yf]W h`J YfXYb` [ YZØ\fh`k ]fX`"?`YhhYž`X]Y`Ua`&\*" :  
YVfi Uf`&\$&(`]b`6Yf`b]!`?fYi nVYf [ `ZYgh [ Ybca`a Yb`k i fXYž`ghY\h  
Ui Z [ fi bX`]fYf`A ]h [ `]YXgW UZh]b`XYf`F 5: `i bX`]fYf`a i ha U»`]W Yb  
GhfUZhU hYb`j cf'; Yf]W h"

8]Y`5b`\_U [ Y`i a ZUggh]bg [ YgUa`h`%`HUhYbž`XUfi bhYf`j Yfgi W hYf  
A cfX`i bX`gW k YfYf`F Ui V`"?`YhhY`k ]fX`j cf [ Yk cfZYbž [ Ya`Y]bgUa  
a ]h`Y\Ya`U`][ Yb`F 5: !A ]h [ `]YXYfb`j Yfgi W h`ni`U VYbž`&ž+  
A`]cbYb`9i fc`Xi fW [ i h [ Yd`UbhY`,`VYfZÅ`Y`ni`YfVYi hYbž`X]Y`g]W  
nk ]gW Yb`%-`-`i bX`&\$%\*`]b`B]YXYfgUW`gYbž`BcfXf\Y]b!K YghZU`Yb  
i bX`GW`Ygk [ [ !<c`ghY]b`YfY][ bYhYb`"6Y`X]YgYb`,`VYfZÅ`Yb`\_Ua`Yb  
K UZZYb`k ]Y`Y]bY`hÅi gW YbX`YW h`Ui ggY\YbXY`DUbnYfZUi ghi bX  
D]ghc`Yb`ni`a`9]bgUhn"

J YfhY]X][ i b [ `i bX`G]W Yf\Y]hgj cf\_Y\fi b [ Yb

?`Yhhg`J YfhY]X][ i b [ `ZcfXYfh`X]Y`9]bghY`i b [ `XYg`J YfZU\fybg`i bX  
X]Y`5i Z\YVi b [ `XYg`<UZhVYZ\`gž`XU`g]Y`XYf`A Y]bi b [ `]ghž`XUgg`Y]b

ZU]fYf`DfcnYgg`b]W\h[ Yk Å\`f`Y]ghYh`gY]"`8]Y`5bk Å`hY  
Uf[ i a Ybh]YfYbž`XUgg`X]Y`A` ]h[ `]YXgW\UZh?`YhhY`]b`XYf`F`5: `b]W\h  
Ui`gfY]W\YbX`VYk` ]YgYb`gY]"`5i`ggW\`U[ [ YVYbX`]gh`Ui`W\`X]Y  
, VYfk`UW\i`b[ `Xi`fW\`ž`gh]nVYUa`hYž`X]Y`X]Y`J`YfhY]X][ Yf`U`g  
dc`]h]gW\`a`ch]j`]Yfh`Ya`dZ]bXYb"

K`Å\`fYbX`XYg`DfcnYggYg`g]hnh?`YhhY`]b`Y]bYa` ;` `Ug`\_UghYbž`i`bX  
XUg` ;` Yf]W\h`U`h`Yb`hgW\]YXYbž`XUgg`\_Y]bY`K`UW\`Yi`hY` \]bhYf`]\f`  
d`Uhn]Yfh`k`YfXYb`XØfZYb" `Hfc`hn`XYf`Ub[ Yk`YbXYhYb  
G]W\Yf`Y]hga`U»`bU`a`Ybž`ni`XYbYb`Ui`W\`ž`gh]nVYUa`hY`i`bX  
Dc`]n]ghYb`a`]h`A`UgW\]bYbd]ghc`Yb`[ Y\`ØfYbž`j`YfgUa`a`Y`b`g]W\`fi`bX  
)`\$`i`bhYfghØhnYf`j`cb`?`YhhYž`X]Y`g]Y`U`g`dc`]h]gW\`j`YfZc`[ hY  
K`]XYfghUbXg\_`Åa`dZYf]b`VYhfUW\hYb"

8]Y`5b`\_`U[ YgW\`f]Zh`]gh`fi`bX`\*`\$\$`GY]hYb`Ub[ `i`bX`k`]fX`j`c`ghÅbX][  
j`Yf`YgYbž`k`Ug`a`Y\`fYfY`Ghi`bXYb`]b`5bgdfi`W\`bY`a`Yb`\_`ØbbhY"  
?`YhhY`k`]fX`Ui`»`YfXYa`Y]bY`[ YgcbXYfhY`6Y`U`bX`i`b[ `]b  
l`bhYfgi`W\i`b[ g\`UZh`ni`hY]`i`bX`gc`VY]`HfUbgdcfhYb`ni  
DfcnYggghYfa`]bYb`[ YZYggY`h`k`YfXYb" `Ni`XYa`VYghY`h[ Y[ Yb`?`YhhY  
Y]b`<`UZhVYZY`U`i`Z[ fi`bX`XYg`J`YfXUW\hg`XYf`6YhY]`][ i`b[ `Ub  
HYffc`fUbgW\`Å[ Yb`]b`XYb`%-`-\$Yf`J\`fYbž`k`Ug`a`Ø[ `]W\Yfk`Y]gY`ni  
k`Y]hYfYb`[ Yf]W\h]W\Yb`J`YfZU`fYb`ZØ`fYb`\_`Ubb"

8]Y`GhUUhgUb`k`U`hgW\UZh`VYhc`bh`X]Y`GW\`k`YfY`XYf`J`cfk`ØfZY`i`bX  
XUgg`XUg`Hf]cž`XYa`?`YhhY`Ub[ Y\`Øfhž`]b`?`Ui`Z`b`U`a`ž`A`YbgW\Yb`ni  
j`Yf`YhnYb`c`XYf`ni`h`ØhYbž`k`Å\`fYbX`g]Y`]\`fY`, VYfZÅ`Y`Xi`fW\ZØ`fYhY"

:`Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ni`a`DfcnYggj`Yf`Ui`Zi`bX`XYf  
fYW\h]W\Yb`G]hi`Uh]cb`?`YhhYž`\_`ØbbYb`G]Y`X]Y`6Yf]W\hYfghUhi`b[  
j`cb`**B8F`i`bX`**K`Y`h`j`YfZc`[ Yb"****

8YhU]`g	
J`c`f`ZU`	F`U`i`V`ž`A`c`f`X`

8YhU]`g	
C fh	7Y`Yž`8Yi hgW`UbX
: YghbU\ a Yb	%
GW UXYb`]b`	&+\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "k Y`h"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY