

F 5 GH5 ' =i b hYf`]Y[h' ? Uf`gfi \Y`hfc hn
ghUf_Yf`@Y]ghi b['j c b`@]bi g`F i Z

F 5 GH5 ' =j Yf`]Yfh[Y[Yb`? Uf`gfi \Y`a]h', *.- ' ']a `F 5 GH5
8 ca Y" `GhUh]gh]_Yb`i bX`Gd]Y`j Yf`Ui Z`Ua `%) "\$' "&\$&)"
B ÅW ghY `DUfh]Y. `&&"\$' "' [Y[Yb`667`6UmfYi h\ "

J YW hUž`8 Yi hgW`UbX`!`F 5 GH5 ' =\Uh`Ua `j Yf[Ub[YbYb`Gd]Y`hU[
]a `F 5 GH5 `8 ca Y`Y]bY`_bUddY`B]YXYf`U[Y`[Y[Yb`DG`? Uf`gfi \Y
@€ GB` \]bbY`a Yb`a ØggYb" `8 Ug`Gd]Y`YbXYhY`a]h', *.- ' ' j cf" `&)
Ni gW`Ui Yfbž`XUa]hj YfdUgghY`XUg`HYUa `X]Y`7\UbW`Ui ZY]bYb
k]W`h[Yb`G]Y[`ni f`J YfVYggYfi b[`]\fYf`HUVY`Ybdcg]h]cb"

8]Y`A UbbgW`UZh`Ui g`? Uf`gfi \Y`hfUh`a]h`XYi h`]W`fYXi n]YfhYf
6YgYhni b[`Ubž`XU`YX][`]W`gYW`g`GhUa `a gd]Y`Yf`i bX`nk Y]
B UW`k i W`ggd]Y`Yf`XYa `? UXYf`Ub[Y`ÖfhYb" `F 5 GH5 ' =_cbbhY
\]b[Y[Yb`Ui Z`Dc]bh; i UfX`? UmU`6UmfUa `ni fØW_[fY]ZYbž`\UhY
`YXcW`a]h`XYb`b]W`hgd]Y`YbXYb`@Y]ghi b[ghfÅ[Yfb`Ui g`? Uf`gfi \Yž
XUfi bhYf`C G\ck Yb`K]`]Ua gž`ž`]Ub`5`Vi g`i bX`@UW`Ub`8Ybhž`ni
_Åa dZYb"

Gd]Y`ghUh]gh]_ `i bX`J Yf`Ui Z

⇒ XYf`YfghYb`< Å`zhY`XYg`Gd]Y`g`ZØ\fhY`? Uf`gfi \Y`bUW`XYa `YfghYb
J]YfhY`a]h`&&.%- `i bX`VUi hY`]a `nk Y]hYb`J]YfhY`X]Y` : Ø\fi b[`Ui Z
((. ' (`Ui g" `K Å\fybX`XYg`Xf]hYb`J]YfhY`g`_cbbhY`F 5 GH5 ' =XYb
F ØW_g]hUbX`Ui Z)) .*(`j Yf_ØfnYbž`U[`YXcW`Ua `9bXY`XYg`J]YfhY`g
k]YXYf`, `Di b_hY`\]bhYf`XYa `; Y[bYf" `⇒ `YhnhYb`J]YfhY`
j Yfk`U`hYhY`? Uf`gfi \Y`X]Y` : Ø\fi b[`i bX`[]b[`a]h', - ., \$]b`X]Y
GW`i gga]bi hYbž`VYj cf`F 5 GH5 ' =XUg`Gd]Y`gW`Y`Y» `]W`j Yf`cf"

9]b][Y`]bX]j]Xi Y`Y`@Y]ghi b[Yb`nY]W`bYb`g]W`Ui g.`@]bi g`F i Zj cb

F 5GH5'≡YfnjY`hY`&\$`Di b_hY`i bX`\'c`hY`-`FYVci bXgž`k`À\fybX`D\`]
 7Uff`a`]h`%)`Di b_hYbž`-`FYVci bXgž`(`5gg]ghg`i bX`&`6`cW_g
 YbhgW\Y]XYbXY`6Y]hfÄ`[Y`Y]ghYhY`"C V k c\`F 5GH5'≡XUg`FYVci bX!
 8i Y`a`]h`' *`ni`'&-`[Yk Ub bž`]h`XUg`HYUa`'i bhYf`Y]bYf`gW\k UW\Yb
 8fY]Yfei chY`j`cb`bi`f`&`*`DfcnYbh"

8]Y`ghUh]gh]gW\Yb`K`YfhY`XYg`Gd]Y`g`g]bX`k`]Y`Zc`[`h`

- : Y`Xk` ØfZY.`F 5GH5'≡(,`i`'fl`&#`*`Łž?`Uf`gfi` \Y`')`&i`'fl`&#`&Ł
- Nk`Y]Yf.`F 5GH5'≡*`\$i`'fł`*`#(`'`Łž?`Uf`gfi` \Y`'*`&i`'fł`(`#`-`Ł
- 8fY]Yf.`F 5GH5'≡&*`i`'fł`*`#&'`Łž?`Uf`gfi` \Y`''`)`i`'fl`#&'`Ł
- : fY]k` ØfZY.`F 5GH5'≡,`\$i`'fł`*`#&\$Łž?`Uf`gfi` \Y`,`(,`i`'fł`%#&)`Ł
- 5gg]ghg.`F 5GH5'≡%,`ž?`Uf`gfi` \Y`'%*
- 6U`j`Yf`i`ghY.`F 5GH5'≡%)`ž?`Uf`gfi` \Y`'%`
- GhYU`g.`F 5GH5'≡*`ž?`Uf`gfi` \Y`'+`
- 6`cW_g.`F 5GH5'≡(`ž?`Uf`gfi` \Y`'&
- : ci`g.`F 5GH5'≡&'`ž?`Uf`gfi` \Y`'&&
- Dc]bhg`'`b`H\Y`DU]bh.`F 5GH5'≡'`,`ž?`Uf`gfi` \Y`'(`,
- &bX`7`\UbW`Dc]bhg.`F 5GH5'≡-`ž?`Uf`gfi` \Y`'-`
- : Ugh`6fYU`_`Dc]bhg.`F 5GH5'≡&ž?`Uf`gfi` \Y`,`,
- <`ØW\ghY`:`Ø\fi`b`[.`F 5GH5'≡(`'fł`.)`Łž?`Uf`gfi` \Y`'%*`fł`'`.(`+`Ł
- : Ø\fi`b`[`gk`YW\gY``,`ž;`Y]W\ghUbX.`%`

8 Ug`b`ÅW\ghY`Gd]Y`ZØf`F 5GH5'≡ghY`h`VYfY]hg`VYj`cf.`5a`'&&"`A`Åfn
 [Y`h`Yg`[`Y`[`Yb`667`6UmfYi`h`"`,`<`YUX`7`cUW\`<`YbXf]_`,`fi` \b`k`]fX
 U`Yg`XUfUb`gYhmYbž`XUg`HYUa`'ZØf`X]YgY`<`YfUi`gZc`fXYfi`b`[`'cdh]a`U`
 j`cfni`VYfY]hYb"

: Øf`k`Y]hYfY`8YhU]`g`ni`f`@[`U`i`bX`XYb`HYUa`g`_`ØbbYb`'`b`hYfYgg]YfhY
 XYb`6Yf]W\h`Ui`Z`F 5GH5`J`YW\hU`i`bX`X]Y`'`b`Zc`fa`Uh]cb`Yb`Ui`Z
 XYf`&`"6Ug`_YhVU`"!6i`bXYg`][`U`_`cbgi`h]YfYb"

8YhU]`g`	
J`c`f`ZU```	F`Y`[`_]`c`b`U`Y`g`
C`f`h`	J`Y`W\`h`U`ž`8`Y`i`h`g`W\`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"fUghU!j`Y`W\`hU`"XY` • k`k`k`"&VUg`_YhVU`Vi`bXYg`][`U`"XY`

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY