

F UghU`J YW\ hU`≡UVfi hgW\ h`Ui Z`XYb`Y hnhYb
HUVY``Ybd`Uhn` `8fUa U`]a `6Ug_YhVU``°

F UghU`J YW\ hU`≡j Yf`Yfh`[Y[Yb`?cV`Ybn`i bX`ghY\h`Ua
HUVY``YbYbXY`XYf`&""6Ug_YhVU``!6i bXYg`][U`Dfc5"
?`i gga Ubb`VYghYf`K YfZYf"

J YW\ hUž`8Yi hgW\ `UbX`!`

F UghU`J YW\ hU`≡\ Uh`Ua` `%"": YVfi Uf'&\$&) `Y]b`k Y]hYfYg`gW\k YfYg
Gd]Y``]b`XYf`&""6Ug_YhVU``!6i bXYg`][U`Dfc5`Yf`YVh``8]Y`A UbbgW\UZh
j Yf`cf`[Y[Yb`X]Y` ; i UfX]Ubg`?cV`Ybn`XYi h]W\`a`]h`*`-`.%\$+ž
k cXi fW\`g]Y`Ui Z`XYb`Y hnhYb`D`Uhn`XYf`HUVY``Y`UVfi hgW\ hY`"8Yf
F ØW_ghUbX`j cb`F UghU`J YW\ hU`≡ni f`<U`VnY]h`VYhfi [`VYfY]hg
U`Ufa`]YfYbXY`&-`.*`*`"

8Yf`VYghY`K YfZYf`XYg`Gd]Y`g`ZØf`F UghU`J YW\ hU`≡k Uf`æbUh\Ub
?`i gga Ubbž`XYf`%(`Di b_hY`Yfn]Y`hY`" `b`XYf`[`Y]W\Yb`@[U`_cbbhY
E i U_YbVfØW_Y]bYb`k]W\h][Yb`G]Y[`ZY]Yfb``8Ug`HYUa` `gYhnhY`g]W\
a`]h`+).`*`&[Y[Yb`X]Y`B`ØfbVYf[`: U`Wæbg`Xi fW\`"B]_c`Ucg
7\ci W\ci a`]g`k Uf`a`]h`%) `Di b_hYb`XYf`VYghY`K YfZYf`XYf
E i U_YbVfØW_Yf`"Ni XYa` `YffY]W\hY`F cVYfh`CY\`Y`Y]b`8ci V`Y!
8ci V`Y`a`]h`%` `Di b_hYb`i bX`%%`F YVci bXg"

K Y]hYfY`9f[YVb]ggY`Ui`g`XYf`@[U

9]b`k Y]hYfYg`<][\`][\h`XYf`Gd]Y`k cW\Y`k Uf`XYf`G]Y[`XYf`9]gVÅfYb
6fYa Yf\Uj Yb`[Y[Yb`XYb`J Z@6cW\i a` `a`]h`, (. * ("6YghYf`K YfZYf
XYf`9]gVÅfYb`k Uf`DYhYf`<Ya`gW\Ya`Y]Yf`a`]h`&%`Di b_hYb`ž`k Ug`X]Y
U_hi Y`Y` : cfa` `XYf`A UbbgW\UZh`i b`hYfghfY]W\h"

A Y\ f' bZcfa Uh]cbYb'i bX'GhUh]gh]_Yb'ni 'XYb'Gd]Y`Yb'i bX'XYb
A UbbgW\UZhYb'g]bX'Ui Z'&VUg_YhVU``Vi bXYg`][U"XY`Yf\A`h]W\ "

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	J YW\hUž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bk ncb`)bY"XY• k k k "&VUg_YhVU``Vi bXYg`][U"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY