

# J YW hU' =j YfdUggh'G]Y [ . '8 fUa Uh]gWY B ]YXYf`U[ Y '[ Y[ Yb '8 fYgXYb 'H]hUbg`

F 5GH5`J YW hU' =j Yf`cf`[ Y[ Yb`X]Y`8 fYgXYb`H]hUbg`a ]h`\*) . + ' "  
7cUWX` ; fi \b`\_f]h]g]Yfh'8fi W`\_ja` ( "J ]YfhY`" B`ÀWX`ghY`Gd]Y`Y  
UbghY`Yb"

J YW hUž`8 Yi hgW`UbX`! F 5GH5`J YW hU' =a i gghY`g]W`Ua`' &"  
: YVfi Uf'&\$&) ]b`XYf`A Uf[ cb`5fYbU`XYb`8 fYgXYb`H]hUbg`a ]h`\*) . + '  
[ YgW`U[ Yb`[ YVYb`"J cf`%) ( , `Ni gW`Ui Yfb`VY[ Ubb`XUg`Gd]Y`  
j ]Y`j YfgdFYW`YbX`ZØf`X]Y` ; ÀghY`ž`X]Y`V]g`ni f`' &"A ]bi hY`a ]h`\*) &  
ZØ\fhYb`ž`YXcW`\_ja` J Yf`Ui ZXYg`Gd]Y`g`Yb`hgW`Y]XYb`XY`Di b`\_hY  
UV[ UVYb`" ðgVYgcb`XYfY`\_ja` `Yh`hYb`J ]YfhY``\_c`bb`hY`XUg`HYUa``XYa  
8fi W`\_b]W`h`ghU`b`X`U`hYb`i bX`\_Ugg]YfhY`%( `Di b`\_hY`]b`: c`[ Y`ž`k Ug  
`Yh`hYb`X`]W`ni f`B ]YXYf`U[ Y`ZØ\fhY"

@]bi g`Fi Z`k Uf`X]Y`Y`YfUi g`fU[ Yb`XY`: ][ i f`XYg`Gd]Y`g`ZØf`F 5GH5  
J YW hU' =`9f`Yfn]Y`hY`Y]b`8ci V`Y!8ci V`Y`a ]h`i&( `Di b`\_hYb`i bX`:%&  
F YVci bXg`"5i W`@ \_Y`<ci gY`i bX`æbUh`Ub`?`i gga Ubb`hfi [ Yb`a ]h  
`Yk Y]`g`%%Di b`\_hYb`ni a`9f[ YVb]g`VY]"5i Z`GY]hYb`XYf`8 fYgXYb  
H]hUbg`Yfk ]Yg`g]W`K Yg`8 fYUa Yf`U`g`A UhW`k ]bbYf`ž`XYf`%) `Di b`\_hYž  
- `F YVci bXg`ž`i`GhYU`g`i bX`&`6`cW`\_g`VY]ghYi YfhY"

## GhUh]gh]\_Yb`\_ja` , VYfV`]W`\_

8 ]Y`GhUh]gh]\_Yb`XYg`Gd]Y`g`nY][ Yb`ž`XUgg`F 5GH5`J YW hU' =VYggYfY  
K YfhY`VY]`XYb`Nk Y]Yfb`i bX`: fY]k ØfZYb`Yfn]Y`hY`"8 ]Y`HYUa`!  
DYfZcfa UbW`ghY`hY`g]W`k ]Y`Zc`[ h`XUf.

- : Y`Xk ØfZY. `F 5GH5`=( %i`f&( #) - Łž`8 fYgXYb`(` \$i`f&- #&Ł
- Nk Y]Yf. `F 5GH5`=) \*i`f%, # &Łž`8 fYgXYb`(` , i`f&( #) \$Ł
- 8 fY]Yf. `F 5GH5`=&&i`f\*`#&+Łž`8 fYgXYb`&`i`f) #&&Ł

- : fY]k ØfZY. 'F 5GH5' =+' i 'fP%#%) Łž'8 fYgXYb') - i 'fP\$ #%+Ł
- FYVci bXg. 'F 5GH5' =( ) 'fP%'c ZZYbg]j Łž'8 fYgXYb'' - 'fP& c ZZYbg]j Ł
- 5gg]ghg. 'F 5GH5' =%, ž'8 fYgXYb'%)
- 6U`j Yf`i ghY. 'F 5GH5' =&&ž'8 fYgXYb'`%(
- GhYU`g. 'F 5GH5' =%&ž'8 fYgXYb'`%)
- 6`cW`g. 'F 5GH5' =`%ž'8 fYgXYb'``
- : ci `g. 'F 5GH5' =%- ž'8 fYgXYb'`%)

<YUX`7cUW`<YbXf]\_ ; fi \b`Ài » YfhY`bUW`XYa`Gd]Y`ž`XUgg`gY]b  
 HYUa`]a`j ]YfhYb`J ]YfhY`XYa`8fi W`b]W`h`ghUbX\U`hYb`\_cbbhY  
 i bX`ni`j ]Y`Y`C ZZYbg]j !FYVci bXg`UV[ UV``8 ]Y`b`ÀW`ghY  
 <YfUi`gZcfXYfi b[ `ZØf`F 5GH5`J YW`hU`=]gh`Y]b`Gd]Y`[ Y[ Yb`X]Y`5FH  
 ; ]Ubhg`8ØggY`XcfZ`Ua`\_ca`a`YbXYb`: fY]hU[ ž`[ YZc`[ hj`cb`Y]bYa  
 k Y]hYfYb`A U`hW`[ Y[ Yb`X]Y`i`b]`6Ug`\_Yhg`A ØbghYf`Ua`GcbbhU[ ``5`Y`  
 Gd]Y`Y`XYf`65FA`9F`&``6Ug`\_YhVU``6i bXYg`][ U`Dfc5`k YfXYb``j] Y  
 i bX`\_cghYb`cg`VY]`gdcfhXYi hgW`UbX`hj`ØVYfhfU[ Yb"

K Y]hYfY`bZcfa`Uh]cbYb`ni`XYa`Gd]Y``i bX`XYb`GhUh]gh]\_Yb`g]bX`]b  
 XYb`6Yf]W`hYb`j`cb`F 5GH5`J YW`hU`i bX`&``6Ug`\_YhVU``!  
 6i bXYg`][ U`ni`Z]bXYb"

8YhU]`g	
J`c`f`ZU``	Gdcfh
C`f`h	J`Y`W`h`U`ž`8`Y`i`h`g`W`h`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k k k "fUghU!j YW`hU"XY</li> <li>• k k k "&amp;VUg`_YhVU``Vi bXYg`][ U"XY</li> </ul>

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z`b`!U[`"XY