

: 7`J YfXYb`\$(`ØVYffUgW h'a]h'8fY]YfdUW_
j cb`5i ghYfa Ubb`[Y[Yb`8Y`a Yb\cfgh`

: 7`J YfXYb`\$(`Yfn]Y`h'ØVYffUgW YbXYb`' .%!G]Y[`[Y[Yb`GJ
5h'Ug`8Y`a Yb\cfgh`XUb`_`8fY]YfdUW`j cb`æbUg`5i ghYfa Ubb
]a`'CVYf`][U!8i Y`""

J YfXYbž`8Yi hgW`UbX`!`8Yf': 7`J YfXYb`\$(`ZY]YfhY`Ua
: fY]hU[UVYbXž`XYb`&)"'5df]'&\$&) ž`Y]bYb`ØVYffUgW YbXYb
' .%!G]Y[`[Y[Yb`XYb`GJ`5h'Ug`8Y`a Yb\cfgh]a`'CVYf`][U!8i Y`""
HfU]bYf`<Ybb]b[`'6fYj`Yg`j`YfhfUh`XYb`_i`fnZf]gh][`Yf`fUb`hYb`š`Ub
G]Yj`Yfgž`k`À`fYbX`XUg`HYUa`'a`]h`Y]bYf': ØbZYf`_YhhY`i`bX`Y]bYf`
XYZYbg]j`Yb`5i`ZghY`i`b[`U[`]YfhY`"

B UW`Y]bYf`gW`a`Yfn`UZhYb`\$.`!B]YXYf`U[`Y[`Y[`Yb`XYb`J`Z@
C`XYbVi`f[`ž`XYf`HUVY`Yb`YhhY`k`Uf`i`bX`U`g`X]fY`_hYf`?`cb`_i`ffYbh
]a`'5Vgh]Y[`g`Ua`dZ[`]hž`VYb`Øh][`hY`XYf': 7`J YfXYb`Xf]b[`YbX
Di`b`_hYž`i`a`XYb`5Vgh]Y[`ni`j`Yfa`Y]XYb`" `a`Gd]Y`[`Y[`Yb
8Y`a`Yb\cfgh`_`cbbhY`XYf': 7`J YfXYb`X]YgY`Xf]b[`YbX`VYb`Øh][`hYb
Di`b`_hY`gUa`a`Y`b`"

æbUg`5i ghYfa Ubb`[``Àbnh'a]h'8fY]YfdUW_

š`V]`Ài`a`'ZØf`æbUg`5i ghYfa Ubb.`9f`Yfn]Y`hY`U`Y`XfY]`HcfY`ZØf
J YfXYb`i`bX`_f`ØbhY`XUa`]h`gY]bY`@Y]ghi`b[`'a`]h`Y]bYa`'8fY]YfdUW`"
8]Y`HcfZc`[`Y[`YghU`hYhY`g]W`k`]Y`Zc`[`h`

- %.\$]b`XYf`' , "'A]bi`hY`Xi`fW`5i`ghYfa`Ubb`bUW`J`cfUfVY]h`
j`cb`<c]bg`"
- &.\$]b`XYf`(`%'A]bi`hY`VYbZU`g`Xi`fW`5i`ghYfa`Ubb`"
- ' .\$.]b`XYf`+'%'A]bi`hY`Xi`fW`5i`ghYfa`Ubbž`Ugg]gh]Yfhj`cb`
5a`c!A`YbgU`"

ð`XYf`B UWgd]Y`nY]h`_cbbhY`Hca` `HfYV]b`dYf`GhfUZghc»`XUg`%`' `ZØf
 8Y`a`Yb`cfgh`Yfn]Y`Yb`f`\$`Ž`(`L`8]Y`DUfh]Y`gYmhY`XYa`8fi`W`Ui`Z
 XYb`:`7`J`YfXYb`Y]b`9bXY`i`bX`j`Yf`U`Z`ni`f`GhUV]`g]Yfi`b`[`]a
 5Vgh]Y[`g`Ua`dZ`

A`h`X]YgYf`@Y]ghi`b`[` `Uh`g]W`X`Yf`:`7`J`YfXYb`\$`(`j`cfYfgh`Ui`Z`XYb
 %*`" `D`Uhn`j`YfVYggYfhž`Y`Xc`W`V`Y]VYb`bc`W`j`]Yf`Gd]Y`Y`]b`X]YgYf
 GU]gc`b`ž]b`XYbYb`b`U`Y`ni` `Y]bY`Di`b`_`hj`Yf`i`ghY`Yf`Ui`Vh`g]bX`ž`i`a
 XYb`?`UggYbYf`U`h`ni` `g]W`Yfb`" `HfU]bYf`G]Yj`Yfg` `U`h`Y`j`cf`XYa
 Gd]Y`VY`hcb`hž`XUgg`a`]bXYghYbg`g]YVYb`Di`b`_`hY`Ui`g`XYb
 j`YfV`Y]VYbXYb`DUfh]Yb`b`chk`YbX][` `g]bX`ž`i`a` `XYb`5Vgh]Y[`ni
 j`Yf`]bXYfb`"

Ni`g`À`h`n`]W` `ghY`Yb`XYa` `:`7`J`YfXYb`]b`XYb`_`ca`a`YbXYb`K`c`W`Yb
 Ybhg`W`Y]XYbXY`DUfh]Yb`[`Y[`Yb`XYb`6GJ`F`Y`X`Yb`ž`A`HJ`9]bhfUW`h
 7Y`Y`i`bX`G7`GdY`Y!J`Yb`U`i`g`VYj`cf`ž`X]Y`YVYbZU`g`]a` `?`Ua`dZ`i`a
 XYb`?`UggYbYf`U`h`j`cb`[`fc»Yf`6YXYi`hi`b`[`g]bX`ž`k`]Y`XYf`K`YgYf!
 ?`i`f]Yf`VYf]W`hYhY`"8Ug`HYUa`ž`XUg`U`_`hi`Y`a`]h`'`' `Di`b`_`hY`b`Ui`Z
 XYa`%*`" `D`Uhn`ghY`hž`]gh`b`UW`k`]Y`j`cf`[`Y`Z`cfXYfhž`i`a` `g]W`]b`XYf
 C`VYf`][`U`ni`VY`U`i`dhYb`"

8YhU]`g	
J`c`f`ZU``	Gd`c`f`h
C`f`h	J`Y`f`X`Y`b`ž`8`Y`i`h`g`W`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • k k k "k YgYf!_i f]Yf"XY

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z`b!U[`"XY`