

DfcnYgg' [Y [Yb ' - !Ź\ f][Y.
F Y]WŁ gVØf[Yfj YfV]bXi b [Yb 'Ui Z[YXYW_h°

5a ' & ' "\$%&\$&) 'VY[Ubb 'XYf'DfcnYgg' [Y [Yb 'Y]bY' - !Ź\ f][Y
j cf'XYa 'C@, '7Y''Y'k Y [Yb 'XYf'A]h['YXgWŁUZh]b 'XYf
/ ei ch? U]gYffY]WŁg[fi ddY/ ei ch"

J YfXYbž'8Yi hgWŁ `UbX`!

5a ' & ' "Źbi Uf'&\$&) 'VY[]bbh'Ua 'CVYf'UbXYg[Yf]WŁh'7Y''Y'Y]b
J YfZU\fyb' [Y [Yb 'Y]bY' - !Ź\ f][Yž'X]Y 'VYgWŁ i 'X][h'k]fXž'g]WŁ `Ub
D`ÀbYb'XYf' F Y]WŁ gVØf[Yf !6Yk Y [i b ['ni a 'Ghi fn'XYf
6i bXYgfY []Yfi b ['VYhY'] [h'ni ' \UVYb" '8]Y 'GhUUhgUbk U'hgWŁUZh
Yf\YVh'gWŁ k Yfk]Y [YbXY 'J cfk ØfZYž'XUfi bhYf'X]Y 'A]h['YXgWŁUZh]b
Y]bYf'hYffc]g]g]gWŁ Yb 'J YfY]b][i b ['i bX'X]Y 'J cfVYfY]hi b ['Y]bYg
\cWŁj YffÀhYf]gWŁ Yb 'l bhYfbY\`a Ybg"

8]Y'5b[Y_`U[hY'ghUa a h'Ui g'XYa '@UbX_fY]g'<]XYg\Y]a 'i bX'gc`
A]h['YX'XYf'gc[YbUbbhYb' ?U]gYffY]WŁg[fi ddY 'gY]bž'Y]bYf
; fi dd]Yfi b [ž'X]Y]a 'Ź\ f'&\$&&'Y]bYb 'Vi bXYgk Y]hYb 'Ghfca Ui gZU`
gck]Y 'X]Y '9bhZØ\fi b ['XYg'XUa U`][Yb
6i bXYg[Ygi bX\Y]hga]b]ghYfg'?Uf'@Ui hYfVUWŁ 'd`UbhY'"@Ui h'XYf
5b_`U[Y'k Uf'X]Y': fUi 'U_hj]b 'GhfUhY []YYbtk]W_`i b [Yb'ni f
l a gYhni b ['X]YgYf'D`ÀbY]bj c'j]Yfhž']bgVYgcbXYfY]b 'XYb
6YfY]WŁ Yb 'HYWŁb]_`i bX'BU\`Ua dZUi gV]'Xi b ["

J Yf\ UbX`i b ['i bX'; Yd`UbhY`HYfa]bY

8]Y'J YfhY]X][i b ['UhiUb [Y_ØbX][hž'XUgg'g]WŁ 'X]Y'5b[Y_`U[hY'VU`X
ni 'XYb 'J cfk ØfZYb `Ài » Yfb'k YfXY" 'G]Y 'bU\`a 'Ub'nk Y] 'HfYZZYb 'XYf
?U]gYffY]WŁg[fi ddY ']b 'J YfXYb' i bX'GWŁ `ch\Y]a 'fH\Øf]b [YbĚ'hY]"

9]b`YbhgWXY]XYbXYf`A ca`Ybh]a`J`YfZU\fyb`YfY][`bYhY`g]W`Ua`%("
: YVfi`Uf`&\$&&ž`U`g`X]Y`5b[`Y`_`U[`hY`Y]bY`Dc`nY]cVYf`_ca`a`]ggUf]b
j`cf`Y]bYa`VYj`cfghY\YbXYb`J`YfVfYWXYb`k`À\fybX`Y]bYf
8Ya`cbghfUh]cb`[`Y[`Yb`ghUUh]WXY`7`cfc`bU!A`U»`bU\`a`Yb`k`UfbhY`"8]Y
Dc`nY]cVYf`_ca`a`]ggUf]b`[`UV`Ubž`XUgg`X]Y`:`fUi`5b[`gh`i`a`i`\f
@YVYb`i`bX`XUg`j`\fYf`?`]bXYf`\UhY`i`bX`X]Y`≠Yc`c[`]Y`XYf
?`U]gYffY]W`g[`fi`ddY`i`b]W`hi`bhYfghØhnhY"

8`Ug`[`Y[`Yb`X]Y`" ` -!`À\f][`Y`Y]b[`Y`Y]hYhY`J`YfZU\fyb`j]gh`XUg`YfghY
gY]bYf`5fh]b`B]YXYfgUW`gYb`]a`Ni`gUa`a`Yb\Ub[`a`]h`X]YgYf
;`fi`ddY`"A`Y\`f`U`g`&\$`J`Yf\`UbX`i`b[`ghU[`Y`g]bX`Ub[`YgYhnhž`i`a`i`\fY
F`c`Y`U`g`A`]hj`YfgW`k`ØfYf]b`_`Ufni`ghY`Yb`"i`fgd`fØb[`]W`gc`hY`XYf
Dfc`nYgg`]b`XYf`J`cfk`cW`Y`VY[`]bbYbž`k`i`fXY`YXcW`Ui`Z[`fi`bX`XYf
9f`_`Ub`_i`b[`]XYg`J`YfhY]X][`Yfg`j`YfgW`cVYb`"9]b`bYi`Yf
DZ]W`hj`YfhY]X][`Yf`k`i`fXY`Ua`A`]h`k`cW`VYghY`hž`k`Ug`ni`f`5VgU[`Y
XYg`[`Yd`Ub`hYb`Dfc`nYgg`hU[`g`Ua`8`c`b`bYfghU[`]ZØ\`fhY`"8`Yf`b`ÀW`ghY
;`Yf]W`hghY`fa`]b`]gh`ZØf`XYb`%&":`YVfi`Uf`Ub[`YgYhnh"

≠`8`Yi`hgW`UbX`Z]bXYb`XYfnY]h`a`Y\`fYfY`J`YfZU\fyb`[`Y[`Yb
a`i`ha`U»`]W`Y`A`]h[`]YXYf`XYf`?`U]gYffY]W`g[`fi`ddY`i`ghUhhž`j`cb
XYbYb`Y]b][`Y`VYfY]hg`UV[`YgW`c`ggYb`g]bX`"9]b`k`Y]hYfYg`J`YfZU\fyb
j`cf`XYa`C`VYf`UbXYg[`Yf]W`h`?`cV`Ybn`VYgW`ÀZ][`h]g]W`YVYbZU`g
a`]h`i`a`gh`i`fnd`ÀbYb`i`bX`XYf`[`Yd`Ub`hYb`9`b`hZØ\`fi`b[`]j`cb
@Ui`hYfVUW`"

8]Y`F`Y]W`gVØf[`YfVYk`Y[`i`b[`]ž`ni`XYf`Ui`W`X]Y
?`U]gYffY]W`g[`fi`ddY`i`[`Y\`Øfhž`k`]fX`j`ca`i`6i`bXYgUa`h`ZØf
J`YfZUggi`b[`ggW`i`hn`U`g`Yi`hfYa`]gh]gW`Y]b[`Ygh`i`Zn`G]Y`VYghY\`h`Ui`g
j`YfgW`]YXYbYb`Ubh]_`cbgh]hi`h]cbY`Ybž`fYj`]g]cb]gh]gW`Yb`;`fi`ddYb
i`bX`≠X]j`]Xi`Ybž`X]Y`X]Y`@Y[`]h]a`]h`À`h`XYf`6i`bXYgfYdi`V`_`
8`Yi`hgW`UbX`UV`Y\`bYb`i`bX`[`]Ui`VYbž`XUgg`XUg`8`Yi`hgW`Y`F`Y]W`]b
gY]bYb`;`fYbnYb`j`cb`%,`+%`V]g`%-`%,`k`Y]hYf\]b`Yi`]gh]Yfhž`k`]Y`Ui`Z`
**K`_]d`Y`X]U`VYgW`f]YVYb`"8]Y`6`Yk`Y[`i`b[`]ž`X]Y`Ui`h`GW`À`hni`b[`Yb
Yhk`U`&%"`\$\$\$`A`]h[`]YXYf`]b`8`Yi`hgW`UbX`\`Uh`f`Gh`Ub`X.`i`ž`i`&\$`%&ž`]gh
VY`_`Ubb`h`ZØf`Yi`hfYa`]gh]gW`Y`5`bg]W`hYb`i`bX`[`]Yk`U`hgUa`Y
5`_`hj`]h`À`hYb`i`bX`k`]fX`j`cb`XYb`G]W`Yf\Y]hgVY\`Øf`XYb`[`Yb`Ui
ØVYfk`UW`h`";`YfØW`hY`i`bX`J`YfgW`k`Øfi`b[`gh\`Ycf]Ybž`Y]bgW`Y]Y`»`]W
5`bh]gYa`]h]ga`i`g`i`bX`F`Ugg]ga`i`gž`g]bX`YVYbZU`g`HY]`XYf`≠Yc`c[`]Y**

j]Y`Yf`5b\Àb[Yf"

8YhU]`g	
J cfZU``	HYffcf]ga i g
I fgUWXY	A]h[`]YXgW UZh`b`hYffcf]gh]gWYf`J YfY]b][i b[ž J cfVYfY]hi b[`Y]bYg`cWj YffAhYf]gWYb I bhYfbY\`a Ybg
C fh	J YfXYbž`8Yi hgW`UbX
: YghbU\`a Yb	%
E i Y``Yb	<ul style="list-style-type: none">• k k k "bXf"XY• Yb"k]_]dYX]U"cf[

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["XY