

HGJ `9hY`gYb`i` b`hYf`]Y[ h`hfc`hn`ghUf`\_Yf`  
@Y]ghi b[ `]b`< U[ Yb`!`HfU]bYf`c`Vh`9]bgUhn`°

HGJ `9hY`gYb`j` Yf`cf`Ua` `\*""5df]'&\$&)`VY]a` :`7`  
<U[ Yb`#` h`\`YXY`a` ]h`\$.%`HfU]bYf`A` ]W\_Y`Uh`c`VhY`hfc`hn`XYa` `X]Y`  
@Y]ghi b[ `gY]bYg`HYUa` g`"

9hY`gYb`ž`8`Yi` hgW`U`b`X`!`!`a` `F`U`a` Yb`XYf`@U`b`XYg`][` U`  
B]YXYfgUW`gYb`a` i` gghY`XYf`HGJ` `9hY`gYb`Ua` `\*""5df]'&\$&)`Y]bY`  
B]YXYf`U[ Y`\\]bbY`a` Yb`"8]Y`A` UbbgW`U`Z`h`f`U`h`U`i` gk` Ā`fhg`[ Y[ Yb`XYb`  
: `7`<U[ Yb`#` h`\`YXY`U`b`i` b`X`j` Yf`cf`X`U`g`Gd]Y`a` ]h`\$.%`Hf`c`h`X`Y`g`  
9f[ YVb]ggY`g`k` Uf`HfU]bYf`6`Ö`f`b`A` ]W\_Y`Uh`a` ]h`XYf`@Y]ghi b[ `gY]bYf`  
Gd]Y`Yf`ni` Zf]YXYb`i` b`X`a` Y]b`hY`ž`X`U`g`g`a` Y`\\f`Z`ö`f`X]Y`A` UbbgW`U`Z`h`Xf]b`  
[ Yk`YgYb`k` Ā`fY`"9]b`Di` b`\_`h`k` Ā`fY`X`i` f`W`U`i` g`j` YfX]Yb`h[ Yk`YgYb`ž`gc`  
XYf`HfU]bYf`"

8]Y`A` UbbgW`U`Z`h`j` cb`9hY`gYb`fY]ghY`a` ]h`Y]bYa` `XYn]a` ]YfhYb`?`UXYf`  
ni`XYa` `Gd]Y`ž`X`U`B`Y`c`6`i` hh[ YfY]h`\_i` fnZf]gh][ `k`Y[ Yb`  
A`U[ YbdfcV`Ya` Yb`U`i` gZ]Y`"6`Y`U`DUfW`a` Ubb`gd`f`Ub[ `]b`X]Y`G`h`U`f`h`Y`Z`z`  
k` Ā`f`Y`b`X`?`Ud]h`Ā`b`7`\\f]ghc`d`\\Yf`DY`h`c`X`"Y`X][ `]W`U`i` Z`XYf`6`Ub`\_`D`U`h`n`  
b`U`a` "8]Y`8`Y`Z`Y`bg]j`Y`n`Y][` h`Y`Y]bY`]bg[ YgUa` h[ i`hY`@Y]ghi b[ `ž`k` Ug`  
X]Y`7`\\U`b`W`b`Z`ö`f`X]Y` ;` Ugh[ YVYf`ghUf`\_`f`Y`X`i` n]YfhY`ž`XYb`bc`W`[` Y`U`b`[`  
Y`g`@`]g`B`c`Y`]b`XYf`" `+"`A` ]bi` h`Y`ž`X`U`g`%`.\$`Z`ö`f`<U[ Yb`ni` `Yfn]Y`Y`b`ž`  
b`U`W`X`Y`a` :` ]bb`?`U`i` g`X`Y`b`6`U`"j` c`f`V`Y`f`Y]h`Y`h`Y`"

### Gd]Y`j` Yf`Ui` Z`i` b`X`7`\\U`b`W`b`

!`k`Y]hYfYb`J`Yf`Ui` Z`XYf`DUfh]Y`\\U`h`Y`b`X]Y` ;` Ā`ghY`nk` Uf`a` Y`\\f`  
6`U`"V`Y`g]hnž`\_`c`b`b`h`Y`b`Y`X`c`W`\_`Y]bY`\_`U`f`Y`b`7`\\U`b`W`b`\\Y`f`U`i` ggd]Y`Y`b`"  
DU`g`W`"8`Ö`d`\_`Y`\\U`h`Y`]b`XYf`Y`f`gh`Y`b`<U`V`n`Y]h`Y]b`Y` ;` Y`Y[ Yb`\\Y]hž`X]Y`  
j`cb`<U[ Ybg`Hcfk`Ufh`Hca` `F`c`XY`[ Y`\\U`h`Y`b`k`i` f`XY`"8`Y`f` :`7`<U[ Yb`  
V`]Y`V`]b`XYf`nk`Y]hYb`<U`V`n`Y]h[ Y`Z`Ā`\\f`]W`ž`]bg`V`Y`g`c`b`X`Y`f`Y`X`i` f`W` :` ]bb`!

B]\_`Ug'?'`Ui gž'XYf'nk Y][ i hY'A Ô[ `]W\_X]hYb` \UhhYž'`YXcW`Ua  
Hcf\ØhYf'GYVUgh]Ub'; f]a a`gW\_X]hYfhY`Vnk "'Ui g'gYj Yb`A YhYfb  
ØVYf`XUg`Hcf`gW`cgg"

9hY`gYb` \UhhY`gY]bYfgY]hg`YVYbZU`g`7\UbW`b`Xi fW` `Jb!@ WU  
@Ub[ Y`i bX`A Uf]c`BU[ Y`ž`XYfYb`5VgW`ØggY`YXcW`XUg`N]Y`b]W`h  
ZUbXYb" ` ð`Y]bYf`gdUbbYbXYb`G]hi`Uh]cb`Yf\]Y`h`XYf`< U[ Ybg  
Hcfk Ufh`F`cXY`]b`XYf`++" `A`]bi hY`X]Y` ; Y`V!F`chY`? UfhYž`k Ug`9hY`gYb  
]b` , VYfnU\` `VfUW`hYž`XcW`X]Y`A`UbbgW`UZh`\_`cbbhY`XYb`5i`g[ `Y]W`  
b]W`h`Yfn]Y`Yb" `A`]W`\_`Y`Uh`VY`hcbhY`XYb`bcW`X]Y`dcg]h]j`Y`9]bghY`i`b[  
gY]bYf`A`UbbgW`UZh`i`bX`V`]W`\_`hY`VYfY]hg`Ui`Z`XUg`\_`ca`a`YbXY`Gd]Y`  
[ Y[ Yb`HGJ`C`hhYfgVYf[ `Ua` \_`ca`a`YbXYb`GcbbhU[ "

ð`X]YgYf`GU]gcb`k`Uf`Yg`VYfY]hg`XUg`nk`Y]hY`5i`ZY]bUbXYfhfYZZYb  
XYf`VY]XYb`HYUa`g" `8`Ug`YfghY`8`i`Y`Y`b`hgW`]YX`9hY`gYb`ZØf`g]W`"

: Øf`k`Y]hYfY` ð`Zcfa`Uh]cbYb`ni`X]YgYa`Gd]Y`i`bX`XYb`l`a`gh`bXYb  
VYf]W`hYb`?`fY]gnY]hi`b[ `i`bX`K`YgYf!`?`i`f]Yf"

8YhU]`g	
J`c`f`ZU``	Gd`c`f`h
C`f`h	9hY`gYbž`8Yi`hgW`_`UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k` "_`fY]gnY]hi`b[`"XY</li><li>• k`k`k`"k`YgYf!`_`i`f]Yf"XY</li></ul>

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY