

5`_c\c`i bX'8fc[Yb'Ua 'GhYi Yf.
: Ø\ fYfgW\Y]bU`Ufa ']b'9`gZYh\ °

⊕'9`gZYh\`ghY`hY`X]Y'Dc`nY]'Y]bYb'' - !Å\ f][Yb': U\ fYf'a]h
[YZÄ`gW\hYa ': Ø\ fYfgW\Y]bž'5`_c\c`i bX'8fc[Yb'ZYgh"
9fa]hhi b[Yb`Ui ZYb"

9`gZYh\ž'8Yi hgW\`UbX'!5a ': fY]hU[ž'XYa ') "'5df]'&\$&) ž'k i fXY
Y]b'' - !Å\ f][Yf'5i hcZU\ fYf'a]b'9`gZYh\`j cb'XYf'Dc`nY]'_cbhfc`Yfh"
8Yf'J cfZU`YfY][bYhY'g]W\ [Y[Yb'%. \$ \$'i \fž'U'g'Y]b'J c`_gk U[Yb
]b'XYf'DUF_ghfU» Y'Ub[Y\U'hYb'k i fXY"'6Y]'XYf'?cbhfc`Y'ghY`hYb
X]Y'6YUa hYb'ZYghž'XUgg'XYf': U\ fYf'U`_c\c`g]Yfh'k Uf"'8Yf
5hYa U`_c\c`k Yfh'VYhfi ['\$ž-' 'Dfca]`Y"'Ni XYa 'Z]Y`Y]b
8fc[Yb'hYgh'dcg]hj'Ui Z7UbbUV]gž'5a d\YhUa]b'i bX'?c_U]b'Ui g"

8UfØVYf`]bUi g`Y[hY'XYf'5i hcZU\ fYf'a Ò[`]W\Yfk Y]gY'Y]bYb
[YZÄ`gW\hYb': Ø\ fYfgW\Y]b'j cf"'8]Y'Dc`nY]'fYU[]YfhY'ia [Y\YbX
i bX'g]W\YfhY'XYb': Ø\ fYfgW\Y]b'XYg' - !Å\ f][Yb"'8Yg'K Y]hYfYb
k i fXY'Y]bY'6'i hdfcVY'ja '?fUb_Yb\Ui g'Ybhbca a Ybž'ia 'X]Y
[YbUi Y'5`_c\c`!i bX'8fc[Yb_cbnYbhfUh]cb'ja '6'i hni
VYgh]a a Yb"'8]Y'9fa]hhi b[Yb'ni 'X]YgYa 'J cfZU`XUi Yfb'XYfnY]h
Ubž'k]Y'X]Y'Dc`nY]]bgdY_h]cb'8Y'a Yb\cfgh#C`XYbVi f[!
@UbX#K YgYfa UfgW\`VYf]W\hYhY"

F YW\ h`]W\ Y`? cbgYe i YbnYb

8Ug': U\ fYb'i bhYf'5`_c\c`Y]bZi gg'gck]Y'XYf'?cbgi a 'j cb'8fc[Yb
Ua 'GhYi Yf'g]bX']b'8Yi hgW\`UbX'Yf\YV`]W\Y'J Yf_Y\fgXY`_hY"'K]Y
Ui Z**Ub**k **U`h`XY`**Yf'Äi hYfhž'ZØ\ fYb'X]YgY'<UbX'i b[Yb'\Äi Z]['ni
gW\k YfYb'J Yf_Y\fgi bZÄ`Yb"'6Y]'5i ZÄ`][_Y]hYb'ja ': U\ fj Yf\U'hYb
UV'Y]bYa 'Dfca]`Yk Yfhj cb'\$ž' _Ubb'Yg'ni 'fYW\h]W\Yb
?cbgYe i YbnYb`_ca a Yb"'5V'Y]bYa 'K Yfhj cb'\$ž' 'Dfca]`Y'k]fX

XUg'J Yf\U`hYb'U'g'c fXbi b[gk]Xf][_Y]h[Yk YfhYhž'XUg'a]h'Y]bYa
 6i » [Y`X'i bX'Di b_hYb']b': `YbgVi f['[YU\bXYh'k]fX"'6Y]'Y]bYf
 6'i hU`_c\c`_cbnYbhfUh]cb'j cb`%ž%Dfca]`Y``Y[h'Y]bY'UVgc`i hY
 : U\fi bhØW\h][_Y]h'j cfž'X]Y'ghfUZfYW\h]W\ 'j YfZc`[h'k]fX"

Ni gÄhn`]W\ _ÖbbYb'Ui W\ Xfc[YbVYX]b[hY': U\fhYb'k Y]hfY]W\YbXY
 fYW\h]W\Y': c`[Yb'bUW\ 'g]W\ 'n]Y\Ybž'XUfi bhYf'; Y`X!'i bX
 : fY]\Y]hgghfUZYb'gck]Y'XYf'9bhni ['XYf': U\fyf'Ui Vb]g"'6Y]
 gW\k Yfk]Y[YbXYb'8Y`_hYb'_Ubb'Yg'Ui W\ 'ni 'XYa '5bhfU['Y]bYf
 a YX]n]b]gW\!dgmW\c`c`]gW\Yb' l bhYfgi W\ i b['fA DI Ł'_ca a Yb"

8YhU]`g	
J c fZU``	8fc[Yb_f]a]bU`]hÄh
I fgUW\Y	5`_c\c`ž'8fc[Yb
C fh	9`gZYh\ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • fY[]cbU`\Yi hY"XY • k k k "Ubk U`h"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY