

5bXfYk ; UfZ]Y`X. 'GWk cW_]Yfh'j cb`Hca
< Ub_g' `9]b`GhUf`]b`XYf'? f]gY°

5bXfYk ; UfZ]Y`X`gdf]Wk.h'ØVYf'gY]bY`GWk ØWk hYfb\Y]h]a
l a [Ub[`a]h'dfca]bYbhYb'?c`Y[Ybž`Y]bgWk`Y]»`]Wk`Hca
< Ub_gž`]b`Y]bYa `ϕhYfj]Yk "

K YgYfa UfgWk ž'8Yi hgWk`UbX`!

5bXfYk ; UfZ]Y`Xž(%ž`\Uh]b`Y]bYa `ϕhYfj]Yk `a]h' K `A U[Un]bY
cZZYbVUfhž`XUgg`Yf'[Y`Y[Ybh]Wk`GWk k]Yf][_Y]hYb`\Uhž`VYfØ\ a hYb
?c`Y[Yb`]b`X]Y`5i [Yb`ni `gY\Yb" `9f'gWk`XYfhž`k]Y`ØVYfk`À`h][YbX
gc`WkY`6Y[Y[bi b[Yb`ZØf']\b`gY]b`_ØbbYb`i bX`XUgg`Yf`a UbWk a U
]b`Y]bY`5fh`GWk cW_ghUffY`j YfZ`À`h`6Y]`gY]bYf`6Y[Y[bi b[`a]h`Hca
< Ub_g`_ccb`hY`Yf`Yg`VY]gd]Y`gk Y]gY`b]Wk`h`ZYfh][Vf]b[Ybž`\b
Ubni gWkUi Yb"

; UfZ]Y`X`[YghUbXž`XUgg`Yf`VY]`Y]bYf`_Øfn`]WkYb`DfY]gj Yf`Y]\i b[
YfbYi h'GWk k]Yf][_Y]hYb`\UhYž`UbXYfYb`GhUfg`]b`X]Y`5i [Yb`ni
gY\Yb" `Hfchn`X]YgYf`< YfUi gZc`fXYfi b[Yb`VYhc`bh`Yfž`XUgg`Yf`U_hj
XUfUb`UfVY]hYž`VYggYf`a]h`X]YgYb`G]h`Uh]cbYb`i a ni [Y\Yb`i bX
g]Wk`VYk i ggh`a UWk`hž`XUgg`Y`XYf`A YbgWk`ž`Ui Wk`Yf`gY`Vghž`bi f`Y]b
A YbgWk`]gh" `9f`fYZY_h]Yfh`ni XYa`XUfØVYfž`XUgg`Yg`]\a`gY`hgUa
j cf_ca a hž`k Ybb`Ya UbX`U`ni `Y\`fZØfWk h][`Ui Z`\b`fYU[]Yfhž`i bX
ZfU[h'g]Wk`ž`k Ug`a]h`X]YgYb`DYfgcbYb`b]Wk`h`gh]a a Yb`_Øbb`hYž`k]Y
X]Y`?fY]gnY]hi b[`K YgYfa UfgWk`VYf]Wk`hYhY"

? Uff]YfY`i bX`dYfgØb`]WkYf`K YfXY[Ub[

5bXfYk ; UfZ]Y`X`VY[Ubb`ja `5`hYf`j cb`bYi b`J\`fYb`a]h`XYa
GWkUi gd]Y`i bhYff]Wk`h]b` ; i]XZc`fXž`Gi`ffYm" `9f`bU\`a `Ub`Y]bYf

đ [YbXh\YUhYfdfcXi _h]cb j cb`6i [gmA U`cbY`hY]`i bX`VYgi W`hY
j YfgW`jYXYbY`H\YUhYf!K cf_g\cdgž`VYj cf`Yf
H\YUhYfk]ggYbgW`UZhYb`Ui Z5!@Yj Y`ghi X]YfhY" `B UW`gY]bYa
5VgW`i gg`Ub`XYf`7YbhfU`GW`cc`c`Z`GdYYW`UbX`8fUa U`ja `đ\`f
&\$\$ (`UfVY]hYhY`Yf`\Ui dhg`A`W`]W`ja `H\YUhYf`i bX`[Yk Ubb`XYb
A UbW`YghYf`9j Yb]b[`BYk g`H\YUhYf`5k UfX`ZØf`XYb`VYghYb
BYk W`ca`Yf"

GY]b`Vf]h]gW`Yg`8YVØh`ja `: YfbgY`Yb`[UV`Yf`&\$\$) `]b`XYf`HYb]Y!
8fUa UgYf]Y`Gi [Uf`Fi`g`" &\$\$+`Yf`Ub[hY`Yf`Xi fW`5i Zh]hY`]b`XYf
667!GYf]Y`8cW`hcf`K` \cž`]bgVYgcbXYfY`]b`XYb`9d]gcXYb` 8U`Y_g`]b
A Ub\UhhUb`i bX` 9j c`i h]cb`cZ`h\Y`8U`Y_g` ž`ØZYb`h]W`Y
5i Za`Yf_gUa`_Y]h" `a` [`Y]W`Yb`đ\`f`k`i`fXY`Yf`j`cb`J`Uf]Y`hm`U`g`Y]b`Yf
XYf` %\$`5W`hcf`g`hc`K`UhW` `Ui`g[YnY]W`bYh" ; UfZ]Y`X`[UV`gY]b
Ua`Yf]_Ub]gW`Yg:]`a`XYVØh`]b`@]cbg`Zcf`@Ua`Vg`i`bX`k`i`fXY`Xi`fW
gY]bY`F`c`Y`Y`]b`6cm`5ž`ZØf`X]Y`Yf`XYb`65: H5`5k`UfX`U`g`VYghYf
GW`Ui`gd]Y`Yf`[Yk`Ubb`ž`k`Y]hYf`VY`_Ubb`h"

8Yf`8i`fW`Vfi`W`]b`<c`mk`ccX`[Y`Ub[`]`a` `&\$\$`a`]h`XYf`F`c`Y`U`g
9Xi`UfX`c`GUj`Yf]b`]b`H\Y`GcW]U`BYhk`cf`ž`k`c`ZØf`Yf`65: H5!`i`bX
;`c`XYb` ; `cVY!B`ca`]b]Yfi`b[Yb`Yf\]Y`h"GY]bY`XUfghY`Yf]gW`Yb
: A\][`_Y]hYb`ghY`hY`Yf`Ui`W`]b:]`a`Yb`k`jY`H\Y`5a`Un]b[`Gd]XYf!
A`Ubž`<UW_gUk`F]X[Y`i`bX`G]YbW`i`bhYf`6Yk`Y]gž`k`cVY]Yf`ZØf
<UW_gUk`F]X[Y`Y]bY`C`gWUf!B`ca`]b]Yfi`b[`Yf\]Y`h"GY]bY`K`UbX`i`b[
ni`a`6fc`UXk`Um!GhUf`j`c`nc[`Yf`&\$\$`&`a`]h`8YUh`c`Z`U`GU`Yga`Ubž`ZØf
X]Y`Yf`Y]bY`Hcbm!5k`UfX!B`ca`]b]Yfi`b[`Yf\]Y`h"Ni`XYb`Øb[ghYb
Dfc`Y`_hYb`j`cb; UfZ]Y`X`[Y`ØfYb`X]Y:]`a`Y`H\Y`9mYg`c`ZH`Ua`a`m
: UmY`i`bX`H]W_ž`H]W_ `6cca`ž`ZØf`X]Y`Yf`Y]bYb;`c`XYb;`cVY
5k`UfX`[Yk`Ubb`i`bX`YfbYi`h`ZØf`Y]bYb`C`gWUf`b`ca`]b]Yfhk`i`fXY`ž`k`jY
Ui`Z`XYf`GY]hY`j`cb`K`_]`dYX]U`ni`Y`gYb`]gh"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg

8YhU]`g	
C fh	K YgYfa UfgWłż'8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b[! • k YgYfa UfgWł"XY • Yb"a "k]_]dYX]U"cf[

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["XY