

6fYa Yb'i bX'i a [YVi b[. 'DYbX`Yf Ui Z[YdUggh° 'A Ugg]j Y '6Ui UfVY]hYb 'UV Jbi Uf°

ϕ'K YgYfa UfgW`_ca a h'Yg'j cb'Jbi Uf'V]g': YVfi Uf'&\$&) 'ni
6Ui UfVY]hYb 'Ui Z'a Y\fyfYb'Ni [`]b]Ybž'X]Y'DYbX`Yf'VYhfYZZYb"

K YgYfa UfgW ž'8Yi hgW`UbX'!'8]Y'8Yi hgWY'6U\b'\Uh
Ub[Y_0bX][hž'V]g'&\$' %'j YfgW]YXYbY'GhfYW_Yb'ni 'gUb]YfYbž'i a
J YfgdÄhi b[Yb'i bX'5i gZÄ`Yb'ja 'Ni [j Yf_Y\`f'Ybh[Y[Ybni k]f_Yb"
Gc'k YfXYb'DYbX`Yf'Ui W`ja 'FUi a '6fYa Yb'Ui Z'9]bgWfÄb_i b[Yb
j cfVYfY]hYhž'XU`X]Y'GhfYW_Y'j cb'6fYa Yb'bUW'6fYa Yf\Uj Yb'Yfgh
ja 'ØVYfbÄW ghYb'J\`f'YfbYi Yfh'k]fXž'k Ä\fybX`VYfY]hg`Yhnh
6Ui UfVY]hYb'j cf[YgY\Yb'g]bXž'k]Y`XYf'K YgYf!?! f]Yf'VYf]W hYhY"

6YgcbXYfg'VYhfcZZYb'g]bX'X]Y`F Y[]c!G!6U\b!@]b]Yb'ž'&'i bX'("': Øf
X]Y`@]b]Y`%'g]bX'6Ui UfVY]hYb'nk]gWYb'6fYa Yf'BcfXYb'i bX'XYa
<Ui dhVU\b\cZ'j ca '`%' "V]g'%"`"Jbi Uf'j cf[YgY\Yb"ϕ'X]YgYf'NY]h
k YfXYb'Y]b][Y'Ni [j YfV]bXi b[Yb'j]b'XYb'gdÄhYb'5VYbX!'i bX
BUW hghi bXYb'gck]Y`j]b'XYb'ZfØ\Yb'A cf[Ybghi bXYb'Xi fW'6i ggY
YfgYhnhž']bgVYgcbXYfY'nk]gWYb'6U\b\cZ'6i f['i bX
<Ui dhVU\b\cZ'5i W`X]Y'5VZU\fhgnY]hYb'XYf'6U\bYb'nk]gWYb
: Uf[Yž'J Y[YgUW`i bX'6i f['ÄbXYfb'g]W`"K Y]hYfY'6Ui UfVY]hYb'Ui Z
XYa '5VgWb]h'J Y[YgUW`!': Uf[Y`ghUfhYb'Ua ';&%"`Jbi Uf'i bX'gc`Yb
Ua '(&'("Jbi Uf'UV[YgW`cggYb'gY]b"

Ni gÄhn`]W Y'9]bgWfÄb_i b[Yb

ϕa 'NY]hfUi a 'j ca '%\$"V]g'%"`"Jbi Ufž'j ca '%\$"V]g'%, "Jbi Uf
gck]Y'j ca ';&, "Jbi Uf'V]g'%"`': YVfi Uf'g]bX'k Y]hYfY
9]bgWfÄb_i b[Yb'ZØf': U\fhYb'bUW'GYVU`XgVfØW_ž'A U\bXcfZ'cXYf
]b'XYb'?fY]g'J YfXYb'Ub[Y_0bX][h"

: Øf`X]Y`F`Y []c!G!6U\b!@]b]Y`&k`YfXYb`j`cb`%\$`"V]g`&+`"U]bi`Uf`
 YVYbZU`g`6Ui`UfVY]hYb`Ub`C`VYf`Y]hi`b [Yb`i`bX`6U\bghY][`Yb`
 Xi`fW [YZØ\fhž`X]Y`ni`9]bgW`fÅb`_i`b [Yb`]b`gdÅhYb`5VYbX!`i`bX`
 BUW`hghi`bXYb`gck`jY`]b`XYb`ZfØ\Yb`A`cf [Ybghi`bXYb`ZØ\fYb`"9]b][`Y`
 J`YfV]bXi`b [Yb`k`YfXYb`Xi`fW`6i`ggY`YfgYhmž`X]Y`,`\$`A`]bi`hYb`
 gdÅhYf`U`g`X]Y`NØ [Y`Ub`XYb`6U\b\ØZb`F]hYf\i`XY`i`bX`6i`f [
 Ub`_ca`a`Yb"

Ni`gÅhn`]W`g]bX`6Ui`UfVY]hYb`Ui`Z`XYf`F`Y []c!G!6U\b!@]b]Y`(
 nk`]gW`Yb`6fYa`Yb`i`bX`K`YgYfa`UfgW`j`ca``%(`"V]g`&(`"U]bi`Uf`
 [Yd`Ubhž`X]Y`Å\b`]W`Y`5i`gk`]f`_i`b [Yb`Ui`Z`XYb`J`Yf`_Y`f`\`UVYb`"
 9]b][`Y`NØ [Y`k`YfXYb`bi`f`j`cb`B`cfXYb`Ua`i`bUW`<i`XY`ZU`fYbž`
 k`Å`fYbX`Y]b`9fgUhmj`Yf`_Y`f`j`cb`X`cfh`k`Y]hYf`Ub [YV`chYb`k`]fX"

DYbX`Yf`_ØbbYb`X]Y`VYhfc`ZYbYb`J`YfV]bXi`b [Yb`i`bX`
 5VZU`fhgnY]hYb`Ui`Z`XYf``hYfbYhgY]hY`k`k`k`"fY []c`gVU\b`"XY`
 Y]bgY`Yb`"5`_hi`Y`Y`Y`U`fd`Ub`XU`hYb`g]bX`Ui`W`]b`XYf`U`fd`Ub`Yf!
 5dd`XYg`J`Yf`_Y`fgj`YfVi`bXYg`6fYa`Yb`#B]YXYfgUW`gYb`fU`6BŁ`
 j`YfZØ [VUf"

5i`»`YfXYa`i`k`i`fXY`VYf]W`hYhž`XUgg`Ui`Z`XYf`@]b]Y`G`%`A`Y]»`Yb`
 Hf]YV]gW`hU`i`6UX`G`W`Ub`XUi`i`bX`Ub`XYfYb`F`Y []cbU`j`YfV]bXi`b [Yb`
]b`XYf`I`a` [YVi`b [`YVYbZU`g`Y`bXYfi`b [Yb`i`bX`9]bgW`fÅb`_i`b [Yb`
]a`i`U`fd`Ub`j`cf [Ybca`a`Yb`k`YfXYbž`k`jY`Ui`Z`
ni [ZU`fd`Ub`XY`WŁa`ni`YfZU`fYb`]gh`8`Uni` [Y`Øfh`XYf`9bhZU`
 Y]bnY`bYf`J`YfX]W`hYfZU`fhYb`]b`XYf`<`Ui`dhj`Yf`_Y`fgnY]h`ic`bY`
 9fgUhmž`XYf`gck`c`\`A`cbhU [`V]g`i`fY]hU [`VYhfc`ZYb`]gh"

8YhU]`g	
C`f`h	K`Y`g`Y`f`a`U`f`g`W`ž`8`Y`i`h`g`W`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"k`Y`g`Y`f`!`_`i`f`]Y`f`"XY` • ni [ZU`fd`Ub`XY`WŁa`

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`b!U ["XY`