

8fYk '6Uffma cfY 'ØVYffUgW\ h. '9I !DUfhbYf  
\_ØbX][ h'9]bni [ 'gY]bYf'A i hhYf'Ub °

8fYk '6Uffma cfY 'YfnÀ\`hj cb'ØVYffUgW\YbXYb'9fZU\fi b[ Yb  
VY]a 'Ni gUa a Ybn]Y\Yb'i bX'XYf'A i hhYfgW\UZh]b']\fYf  
HU`\_g\ck "

K YgYfa UfgW\ž'8Yi hgW\`UbX'!`ϕ'XYf'U\_hi Y`Yb'5i g[ UVY'XYf  
8fYk '6Uffma cfY 'G\ck 'VYf]W\hYhY'X]Y'GW\Ui gd]Y'Yf]b'8fYk  
6Uffma cfY 'ØVYf']\fY'dYfgØb']W\Y'9fZU\fi b[ ž'X]Y'g]Y'a ]h]\fYa  
ZfØ\YfYb'DUfhbYf'[ Ya UW\h'\Uhž'U'g'X]YgYf'gY]bY'A i hhYf'VY']\bYb  
Y]bn]Y\Yb'`UggYb'k c`hY"'6Uffma cfY 'k Uf'ni bÅW\gh'Ui Z[ YfY[ hž'U'g  
g]Y'i bX']\f'DUfhbYf'Y]b`\_Y]bYg'<Ui g`\_Ui ZhYbž'XcW\`X]Y': fYi XY  
k i fXY'gW\by`Xi fW\`X]Y'5b\_ØbX][ i b[ '[ YXÅa dZh'XUgg'XYggYb  
A i hhYf'YVYbZU`g'Y]bn]Y\Yb'k ØfXY"'5i ZX]Y': fU[ Yž'k ]Y`Ub[ 'Y'X]Y  
A i hhYf'V'Y]VYb'k ØfXYž'Yf\]Y'h'g]Y'X]Y'5b'k cfh'`J]Y`Y]W\h'ZØf  
]a a Yf3'5i Zi bVYgh]a a hY'NY]h" '8]YgY'B UW\ f]W\h'ØVYffUgW\hY  
6Uffma cfYž'X]Y'ni 'X]YgYa 'NY]hdi b\_h'X]Y'A i hhYf']\fYg'DUfhbYfg  
bcW\`b]W\h'\_YbbYb[ 'Y'Yfbh'\UhhY"'ϕ'XYf'GYbXi b[ 'gdfUW\`g]Y'Ui W\  
ØVYf']\fY'ni \_ØbZh][ Yb'9fZU\fi b[ Yb'VY]a '8Uh]b[ 'i bX'X]Y'XUa ]h  
j YfVi bXYbYb'<YfUi gZcfXYfi b[ Ybž'X]Y'g]Y'a ]h'Y]bYa '\i a cfj c`Yb  
5bgUhn'VYhfUW\hYhž'k ]Y`\_fY]gnY]hi b[ !k YgYfa UfgW\`XY  
VYf]W\hYhY"

8fYk '6Uffma cfY 'i bX']\fY '9fZU\fi b[ Yb'U'g  
A i hhYf

ϕ'Y]bYa 'k Y]hYfYb'ϕhYfj ]Yk 'gdfUW\`8fYk '6Uffma cfYž'X]Y  
a ]h'Yfk Y]Y'(- 'ϑ\`fY'U'h']ghž'ØVYf']\fY'9fZU\fi b[ Yb'U'g'A i hhYfž  
]bgVYgcbXYfY'a ]h']\fYb'nk Y]'HØW\hYfb'c`j] Y'i bX': fUb\_]Yž'X]Y'g]Y  
a ]h']\fYa '9I !A Ubb'K ]`'?cdY`a Ub'\Uh" ϕ'XYf' @UhY'G\ck'k ]h\  
GhYd\Yb'7c'VYfh 'Yf`Ai hYfhY'g]Yž'k ]Y'X]Y'A i hhYfgW\UZh']\f'@VYb

j YfÅbXYfh\Uh"G]Y`VYnY]W.bYhY`]\fY`HÒW.hYf`U`g`]\fYb  
 BcfXghYfb`i bX`?ca dUgg`i bX`VYhcbhYž`XUgg`X]Y`; YVi fh`]\fYf  
 YfghYb`HcW.hYf`C`]j Y`Y]b`YbhgW.Y]XYbXYf`K YbXYdi b`h`ZØf`g]Y  
 k Uf`"8]Y`5b`\_i bZhi`cb`: fUb`\_Y`ZØ\fhY`VY]`6Uffma`cfY`ni`Y]bYa  
 bYi Yb`; YZØ\`XYf`8Ya`i h"G]Y`fYZY`\_h]YfhY`ØVYf`]\fYb`Y][ YbYb  
 K YfXY[ Ub[ `i bX`X]Y`ÿb[ ghYž`X]Y`Ui`g`]\fYf`Y][ YbYb`gW.k ]Yf][ Yb  
 ?]bX\Y]h`fYgi`h]YfhYbž`]b`XYf`g]Y`b]W.h`i]b`Y]bYf`dYfZY`\_hYb`: Ua`\_]Y  
 Ui`Zk`i`W.g"

CVk`c`\`6Uffma`cfY`UbZUb[ g`i`bg]W.Yf`]b`]fYf`F`c``Y`U`g`A`i`hYf`  
 k`Ufž`YfnÅ`\`h`g]Yž`XUgg`g]Y`U``a`Å`\`W`Ni`j`Yfg]W.h`i`[`Yk`cbbYb`\`Uh  
 i`bX`YXY`A`]bi`hY`a`]h`]\fYb`?`]bXYfb`i`[`Yb]Y»`h"G]Y`VYgW.fY]Vh`XUg  
 A`i`hYfgY]b`U`g`\i`a`cfj`c``i`bX`\_Øgh`]W`i`bX`VYhcbhž`XUgg`g]Y`nk`Uf  
 b]W.h`idYfZY`\_h]ghž`UVYf`ghYhg`]\f`6YghYg`[ ]Vhž`i`a`Y]bYb`ghUV]`YfYb  
 K`Y[ `ZØf`]\fY`?`]bXYf`ni`gW`UZZYbž`k`Ug`g]Y`a`]h`Y]bYa`i`@ÅW`Y`b  
 VY[ `Y]hYhž`k`]Y`dfca`]Z`Ug\`"XY`ni`gUa`a`YbZUgghY"

|           |   |
|-----------|---|
| 8YhU]`g   |   |
| C`fh      | K`YgYfa`UfgW.ž`8Yi`hgW`UbX  |
| E`i`Y``Yb | <ul style="list-style-type: none"> <li>• k`k`k`"_fY]gnY]hi`b`[`!</li> <li>• k`YgYfa`UfgW`"XY</li> <li>• k`k`k`"dfca`]Z`Ug\`"XY</li> </ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY