

: f]YXf]W\ 'A cW\ 'ØVYffUgW\ h'a]h'ghUf_Ya
* " 'D`Uhn`VY]a 'G_]Uh\`cb`°

G_]`Ub[`Ài ZYf': f]YXf]W\ 'A cW\ 'YffY]W\ h'VY]a 'G_]Uh\`cb`XYf
Hci f`XY`G_]`Ua '(" ' \>bi Uf'&\$&) ']b`J U`X]:]Ya a Y`XYb
gYW\ ghYb`D`Uhn"

J U`X]:]Ya a Yž`hU`Yb`!

8Yf`XYi hgW\ Y`G_]`Ub[`Ài ZYf': f]YXf]W\ 'A cW\ `Uh`VY]a 'G_]Uh\`cb
XYf`X]Yg`À\`f][Yb`Hci f`XY`G_]`]b`J U`X]:]Ya a Y`Y]b
VYa Yf_Ybgk YfhYg`9f[YVb]g`Yfn]Y`h"A cW\ `VY`Y[hY`XYb`gYW\ ghYb
D`Uhn`i bX`VYYbXYhY`XUg`FYbbYb`a]h`Y]bYa `FØW_ghUbX`j`cb`) ž&
GY_i bXYb`Ui ZXYb`HU[Ygg]Y[Yf`æ\UbbYg`<cYgZch`?`UYVc""8]YgYf
G]Y[`Yfa Ò[`]W\ h`?`UYVcž`gY]bY: Ø\fi b[`]b`XYf': YgUa hk Yfhi b[
XYf`Hci f`k Y]hYf`Ui gni VUi Yb"

8Ug`FYbbYb`ZUbX`Ua '(" ' \>bi Uf'&\$&) `ghUhh`i bX`i a ZUgghY`Y]bY
8]ghUbn`j`cb`&\$`?`]ca YhYfbž`X]Y`gck c\`]b`_`Ugg]gW\ Yf`U`g`Ui W\ `]b
ZfY]Yf`HYW\ b]_`UVgc`j`]Yfh`k YfXYb`a i gghYb"A cW\ `nY][hY`k `À\`fYbX
XYg`FYbbYbg`ghUf_Y`@Y]ghi b[Ybž`\]Y`h`g]W\ `]b`XYf`Gd]hnYb[fi`ddY
i bX`U[`ni f`<U`VnY]h`gc[Uf`]b: Ø\fi b[" ' `a`N]Y`gdf]bh`a i gghY`Yf
U`YfX]b[g`gck c\`XYa `hU`YbYf': YXYf]W\ `DY`Y[f]bc`fŽ` &ž(
GY_i bXYb`U`g`Ui W\ `XYa `Bcfk Y[Yf`>]b`H\ca Ug`>b`ggYb`fŽ` ' ž-
GY_i bXYb`U`XYb`J`cfhf]h`UggYb"A cW\ g`HYUa W\ YZDYhYf
GW\ `]W_Ybf]YXYf`c`VhY`?`UYVc`U`g`?ØbghYf`Ui ZG_]`i bX`\cV
XYggYb`Ui » Yf[Yk Ò\`b`]W\ Yg`hU_h]gW\ Yg`J Yfgh`AbXb]g`\Yfj`cf"

@Y]ghi b[gghUf_Yf`5i Zhf]hh`i bX`7\UbW\ b`Ui Z
Hcd!%\$!D`Uhn

Hfc hn`Y]bYf`Y]W hYb`Ub[YgW`U[YbYb`J YfZUggi b[`hfUh`A cW
 YbhgW`cggYb`Ub" `B UW`ZØbZ?]`ca YhYfb`k Uf`XUg: Y`X
 Ui gY]bUbXYf[Ync[Yb`i bX`A cW`VYZUbX`g]W`]b`XYf
 : Ø\fi b[g[fi ddY" `B UW`XYa`G_]k YW`gY`k Uf`Yf`YVYbZU`g`ghUf_
 i bX`U[`nk Y]?]`ca YhYf`j cf`XYa`N]Y`Ui Z`D`Uhn`XfY]`a]hibi f`%ž(
 GY_i bXYb`F ØW_ghUbX`Ui Z?`UYVc" `8cW`?`UYVc`gYhnhY`g]W`Ua
 `YhnhYb`5bgh]Y[`Xi fW`i bX`g]W`YfhY`g]W`gY]bYb`j]YfhYb`G]Y[`VY]
 XYf`Hci f`XY`G_]"

J cf`XYf`Z]bU`Yb`9hUddY`\Uh?`UYVc`bi b`Y]bYb`J cfdgdfi b[`j cb`&.%
 A]bi hYb`Ui Z`9f]_`J U`bYg`]b`XYf; YgUa`hk Yfhi b["`: f]YXf]W`A cW
 `]Y[h`XYfnY]h`Ui Z`XYa`nk Ø`ZhYb`D`Uhn`i bX`\Uh[i hY`7\UbW`bž`bcW
 Y]bYb`Hcd!%\$!D`Uhn`ni`YffY]W`Yb" `K Y]hYfY`XYi hgW`Y`GhUfhYf`k]Y
 >JbcgW`6fi [[Yf`i bX`5b]Ub`GcggUi`VY`Y[hYb`X]Y`D`ÀhnY`(%i bX
) \$"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	J U`X]:]Ya a Yž`#U`]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b[! • k YgYfa UfgW`XY • k k k "gdcfhgW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY