

: Ø\ fi b[gk YW\ gY` `VY]`Hc ggYbg. `B]`g
A Ø`Yf`bYi Yf`C fhgVfUbXa Y]ghYf`°

B]`g`A Ø`Yf`k]fX`bYi Yf`C fhgVfUbXa Y]ghYf`]b`Hc ggYbgž`UV`%"
: YVfi Uf'&\$&) " `K YW\ gY`bUW\ `Ub[`Å\ f][Ya `9b[U[Ya Ybh
j cb`5`YI UbXYf`6i W\ c`h`n"

6i h`UX]b[Ybž`8Yi hgW\ `UbX`!`: ð`XYf`C fhgZYi Yfk Y\ f`Hc ggYbg`]b
6i h`UX]b[Yb`ghY\`h`Y]b`: Ø\ fi b[gk YW\ gY` `VYj cf`"6Y]`Y]bYf
Ui »YfcfXYbh]W\Yb`J YfgUa a`i b[`Ua` "%\$`"Bcj Ya VYf'&\$&(`k i fXY
B]`g`A Ø`Yf`ni a`bYi Yb`C fhgVfUbXa Y]ghYf`[Yk `Å\`h`"A Ø`Yf`ž`XYf
gY]h`&\$%(`U`g`; fi ddYbZØ\ fYf`XYg`@ØgW\ [fi ddYbZU\ fnYi [g`h`Åh][
]ghž`k]fX`gY]b`5a h`VY]`XYf` \fYg\Ui dhj YfgUa a`i b[`Ua` "%
: YVfi Uf'&\$&) `UbhfYhYb`"9f` `Øgh`XUa]h`5`YI UbXYf`6i W\ c`h`n`UVž
XYf`gY]h`&\$+\$`U`g`ghY`j YfhfYhYbXYf`C fhgVfUbXa Y]ghYf`i bX`gY]h
&\$%`%`U`g`C fhgVfUbXa Y]ghYf`]a`5a h`k Uf`"8]Y`?Ua YfUX]bbYb`i bX
?Ua YfUXYb`XYf`C fhgZYi Yfk Y\ f`Hc ggYbg`gck]Y`XYf`: Yi Yfk Y\ f
6i h`UX]b[Yb`XUb`_hYb`6i W\ c`h`n`ZØf`gY]bYb`Ub[`Å\ f][Yb`9]bgUhm"

: Ø\ fi b[gk YW\ gY` `]b`XYf` : Yi Yfk Y\ f`GØ[Y`

5i W\ `]b`XYf` : Yi Yfk Y\ f`GØ[Y`k]fX`Y]b` : Ø\ fi b[gk YW\ gY` `]b`bU\Yf
Ni`_i bZhghUhhZ]bXYb`"K `Å\ fYbX`XYf`A]h[`]YXYfj YfgUa a`i b[`Ua
%("`5df)`&\$&`'`[UV`: fUb`_`H\ c`Yb`bUW\ `&\$` \fYb`gY]b`5a h`U`g
C fhgVfUbXa Y]ghYf`Ui g`VYfi Z]W\Yb` ; fØbXYb`Ui Z`A Uf`_i g`<Y`Yf
k i fXY`Y]bgh]a a`][`U`g`B UW\ Zc`[Yf`j cf[YgW\ `U[Ybž`YXcW\ `]Y[h`X]Y
YbX[Øh][Y`9bhgW\Y]Xi b[`VY]a`GUa h[Ya Y]bXYfUh`"Ni g`Åh`n]W\`gc`
; Yf]h`5\ fYbg`U`g`bYi Yf`YfghYf`GhY`j YfhfYhYf`j cb`<Y`Yf
j cf[YgW\ `U[Yb`k YfXYb`"8Yf`J cfgW\ `U[`ni f`B UW\ Zc`[Y`j cb` ; Yf]h
5\ fYbg`[Y\`h`Ub`A Uf`_i g`?ØbbYb`"Øf[Yb` ; fchY`k]fX`ni a
G]W\Yf\Y]hgVYUi ZhfU[hYb`YfbUbbhž`k `Å\ fYbX`@ X[Yf`F`ØhYdc` \`XUg
5a h`XYg`DfYggYk UfhYg`j cb`@Ja VYfh`6fUbX`ØVYfb]a a`hž`XYf`VU`X

X]Y`5`hYfg[fYbnY`YffY]W\h"

: fUb_`H\c`Yb`[UV`YVYbZU`g`Y]bYb`>\fYgfØW_V`]W_`Ui Z`Y]b
YfY][b]gfY]W\Yg`>\f`&\$&&`a]h`nU\`fY]W\Yb`9]bgÅhnYb`i bX
`Vi b[Yb`" `&`XYf` : Yi Yfk Y\`f`GØ[Y`VYhfÅ[h`XUg`8i fW\gW\`b]hngU`hYf
XYf`9]bgUhmUVhY]`i b[` ` &ž&`>\fYž`a]h`]bg[YgUa h`* &`U_h]j Yb
A]h[`]YXYfbž`VYghY\`YbX`Ui g`) *`A`AbbYfb`i bX`*` : fUi Yb`"8]Y
[YgUa hY` : Yi Yfk Y\`f`GØ[Y`nÅ\`h`%\$` `A]h[`]YXYfž`XUfi bhYf`&) `]b
XYf`> [YbXZYi Yfk Y\`f`"8]Y`> [YbXZYi Yfk Y\`f`gYhnhY`bUW\`XYb
7cfcU!VYX]b[hYb`6YgW\`fÅb`_i b[Yb`k]YXYf`Y]b`i a ZUb[fY]W\Yg
Dfc[fUa a `i a ž`a]h`Y]bYf`6YhY]`][i b[`j cb`- ` `DfcnYbh`Ub`XYb`%(
8]YbghUVYbXYb"

8Yf`GUa h[Ya Y]bXYVØf[Yfa Y]ghYf` : fUb_`?`U» `cVhY`XUg
Y\`fYbUa h]W\Y`9b[U[Ya Ybh`i bX`X]Y`l a gYhni b[`XYg
6YXUfZgd`Ubg`XYf` : Yi Yfk Y\`f`GØ[Y`ž`X]Y`ghUf`_`VY]`Ghi fa `U[Yb`]a
: fØ\`U\`f`&\$&&`[YZcfXYfh`k Uf`" `&g[YgUa h`k i fXYb`) "\$`\$`
Y\`fYbUa h]W\Y`9]bgUhnghi bXYb`[Y`Y]ghYh"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	6i h`UX]b[Ybž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b[! • k YgYfa UfgW\`XY • ZYi Yfk Y\`f!gcY[Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY