

A] ``] c b Y b g W X U h n ` Y b h X Y W _ h . ` G c ` j] Y ` ` 8 ! A U f _
] g h ` b c W X `] a ` ` l a ` ` U i Z °

9 f Z U \ f Y b ` G] Y ž ` k] Y ` X Y f ` l a h U i g W X ` U ` h Y f ` 8 ! A U f _ ! G W X Y] b Y ` i b X
! A Ø b n Y b ` V Y] ` X Y f ` 6 i b X Y g V U b _ ` U V ` À i Z h i b X ` k Y ` W X Y ` G W X ` À h n Y
[Y Z b X Y b ` k i f X Y b "

K Y g Y f a U f g W X ž ` 8 Y i h g W X ` U b X ` ! `

9] b ` V Y a Y f _ Y b g k Y f h Y f ` l a h U i g W X j c f [U b [` V Y] ` X Y f ` 6 i b X Y g V U b _ ` \ U h
] a ` ` \ f ` & \$ & (` 5 i Z a Y f _ g U a _ Y] h ` Y f f Y [h ` 9] b ` % \$! 8 ! A U f _ ! G W X Y] b ` a] h
X Y f ` \ i a c f j c ` ` Y b ` 5 i Z g W X f] Z h i ` ? i g g Y b h n i [` Z Ø f ` ` H U [Y ` k i f X Y ` & '
` \ f Y ` b U W X ` X Y f ` 9] b Z Ø \ f i b [` X Y g ` 9 i f c ! 6 U f [Y ` X g ` Y] b [Y f Y] W X h " < À h h Y
X] Y g Y f ` G W X Y] b ` n i ` Y] b Y a ` Z f Ø \ Y f Y b ` N Y] h d i b _ h j c f [Y ` Y [h ` k c f X Y b ž
k ` Á f Y ` Y f ` U ` g ` V Y g W X ` À X] [h ` Y] b [Y g h i Z h i b X ` U i g g c f h] Y f h ` k c f X Y b "

æ a ` ` \ f ` & \$ & ` ` h U i g W X h Y b ` 6 Ø f [Y f `] b g [Y g U a h i) , ` A] ``] c b Y b ` 8 ! A U f _
] a ` K Y f h j c b ` f i b X ` & + ž & ` A] ``] c b Y b ` 9 i f c ` i a ž ` k ` \ f Y b X `] a ` ` \ f ` & \$ & () ` ` A] ``] c b Y b ` 8 ! A U f _ i a [Y h U i g W X h ` k i f X Y b " ` 8 Y f ` 5 b X f U b [` U b ` X Y b
l a h U i g W X g h Y ` ` Y b `] g h ` b] W X h i n i ` Ø V Y f g Y \ Y b . ` ð g [Y g U a h i [U V ` Y g] a
` \ f ` & \$ & (` - , " % *) ` l a h U i g W X j c f [` À b [Y ž ` k c V Y]] a ` 8 i f W X g W X b] h h
(& ` 8 ! A U f _ ` Y] b [Y f Y] W X h ` k i f X Y b " ` 6 Y g c b X Y f g ` \ ` À i Z] [` k i f X Y b ` % \$ \$! 8 !
A U f _ ! G W X Y] b Y ` f % & % " \$ \$ \$ ` G h Ø W _ ` ` g c k] Y ` % ! D Z Y b b] [! A Ø b n Y b ` f % & " * \$ \$
G h Ø W _ ` ` Y] b [Y f Y] W X h "

: i b X Y ` j c b ` 8 ! A U f _

9 g ` [] V h `] b h Y f Y g g U b h Y ` : i b X Y `] a ` N i g U a a Y b \ U b [` a] h X Y a
l a h U i g W X ` j c b ` 8 ! A U f _ . ` 9] b Y ` : U a] `] Y ` Y b h X Y W _ h Y ` V Y] ` X Y f
; U f h Y b [Y g h U ` h i b [` &) \$ ` 8 ! A U f _ ! G W X Y] b Y ` i b X ` Y f \] Y ` h X U Z Ø f ` (" * \$ \$
9 i f c ` j c b ` X Y f ` 6 i b X Y g V U b _ " ` 9] b ` k Y] h Y f Y f ` : i b X ž ` X Y f ` & " + \$ \$ ` A Ø b n Y b

i bX`&(\$`6Ub_bchYb`bUW`Y]bYa`6fUbX`i a ZUgghYž`YfVfUW`hY
Y]bYb`K`Yfhj`cb`,`"\$\$\$`8!A`Uf`_`"

5_hi`Y``g]bX`bcW`ZUgh`%*` `A`j``cbYb`8!A`Uf`_!GW`Y]bY`i bX`ØVYf`&`
A`j``UfXYb`8!A`Uf`_!A`ØbnYb`ja`l`a`Ui`Z`X]Y`b]W`h`ni`fØW`[`Y`[`YVYb`
k`i`fXYb`"8Yf`;`YgUa`hk`Yfh`X]YgYf`U`hYb`K`À`fi`b`[`Yb`VY`Ài`Zhig]W`
Ui`Z`_bUdd`%&ž&`A`j``UfXYb`8!A`Uf`_ž`k`Ug`Y`hk`U`*`ž&(` `A`j``UfXYb`9i`fc`
Yb`hgd]W`h`8Yf`ØVYf`k`jY`[`Yb`XY`HY]`X]YgYg`K`YfhYg`VYghY`h`Ui`g`
A`ØbnYb`ž`X]Y`Y]bYb`K`Yfhj`cb`*`ž`(` `A`j``UfXYb`8!A`Uf`_`Ui`ga`UW`Yb`ž`
k`À`fYb`X`XYf`F`Ygh`Ui`Z`6Ub_bchYb`Yb`hZ`À`h`f) `ž*`(` `A`j``UfXYb`8!`
A`Uf`_`t`"

?`cghYb`c`gYf`l`a`hUi`gW`i`bX`:`f]ghYb`

8Yf`l`a`hUi`gW`j`cb`U`hYb`8!A`Uf`_!GW`Y]bYb`i`bX`!A`ØbnYb`VY]`XYf`
6i`bXYgVUb`_]gh`[`YVØ`fYb`ZFY]i`bX`c`bY`VYhfU`[`]W`Y`c`XYf`nY]h]W`Y`
6Y`[`fYbni`b`[`a`Ø`[`]W`"6Øf`[`Yf`_ØbbYb`]`fY`U`hYb`6Ub_bchYb`i`bX`
A`ØbnYb`j`b`U`Yb`" `%`:`j]U`Yb`XYf`6i`bXYgVUb`_`c`XYf`dYf`Dcgh`
Y]b`fY]W`Yb`"Ni`VYUW`hYb`]ghž`XUgg`XYf`K`YW`gY`_i`fg`ZØf`XYb`
l`a`hUi`gW`VY]`XYf`9i`fc!9]bZØ`fi`b`[`Ui`Z`%`9i`fc`l`%ž`-`),`'`8!A`Uf`_`
ZYgh`[`Y`Y`[`h`k`i`fXY`"6Øf`[`Yf`gc`hYb`Y`XcW`VYXYb`_Yb`ž`XUgg`Y]b][`Y`
6Ub_bchYb`ž`k`jY`X]Y`&!8A`!A`ØbnY`XYf`YfghYb`5i`g`[`UVY`Ui`g`XYa`
X`f`%`-`)%`gck`jY`6Ub_bchYb`i`bX`A`ØbnYb`j`cf`XYa` `&\$`"ž`b]`%`-`(`,`ž`
b]W`h`ni`a`l`a`hUi`gW`Ub`[`Ybca`a`Yb`k`YfXYb`"

:`Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ØVYf`XYb`l`a`hUi`gW`dfcnYgg`i`bX`X]Y`
Ub`[`Ybca`a`YbYb`K`À`fi`b`[`Yb`j`Yfk`Y]gh`X]Y`8Yi`hgW`Y`6i`bXYgVUb`_`
Ui`Z`]\fY`K`YVgY]hYž`X]Y`i`a`ZUggYbXY`8YhU]`g`V]YhYhž`i`bhYf`UbXYfYa`
ni`XYb`YfZcfXYf]W`Yb`GW`f]hYb`ZØf`XYb`l`a`hUi`gW`dYf`Dcgh`i`bX`
ni`XYb`:`f]ghYb`ž`X]Y`VYUW`hYh`k`YfXYb`a`ØggYb`"

:`Øf`i`a`ZUggYbXY`l`a`hUi`gW`XYhU]`g`i`bX`k`Y]hYfY`≠Zcfa`Uh]cbYb`
_ØbbYb`G]Y`X]Y`5fh]_Y`Ui`Z`?`fY]gnY]hi`b`[`K`YgYfa`UfgW`i`bX`
8Yi`hgW`Y`6i`bXYgVUb`_`bUW`YgYb`"

8YhU]`g	
C fh	K YgYfa UfgWłż8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b[! • k YgYfa UfgWł "XY • k k k "Vi bXYgVUb_"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["XY