

G\]f]b`8 Uj]X`_f]h]g]Yfh`6Yf`]bg
I a [Ub[ghcb.`K c`V`Y]Vh`X]Y`< ÒZ]W\ _Y]h3

G\]f]b`8 Uj]X`_f]h]g]Yfh`6Yf`]bg`I a [Ub[ghcbž`k]fVh`ZØf
< ÒZ]W\ _Y]h`i bX`hf]h`U`g`< Ui dh!5Wh`Ui Z`XYf`G]j YghYf!DUfhm
Ui Z`

6Yf`]bž`8 Yi hgW\`UbX`!`G\]f]b`8 Uj]Xž`X]Y`YfZc`[fY]W\Y`DcdghUf
i bX`K U\`VYf`]bYf]bž`\Uh`_Øfn`]W\`]\fY`9]bXfØW_Y`ØVYf`XUg
J Yf\U`hYb`]b`6Yf`]b`[YhY]`h" `ə`Y]bYa` `ə`hYfj]Yk`Ài » YfhY`g]Yž`XUgg
g]Y`GWk]Yf][_Y]hYb`a`]h`XYa` `Xcfh][Yb`I a [Ub[ghcb`\Uh`G]Y
VYgW\ fY]Vh`X]Y`6Yf`]bYf`U`g` gY\`f`fci [\ `i bX`_f]h]g]Yfh`XUg
i b\ÒZ]W\Y`J Yf\U`hYbž`XUg`g]Y`]b`XYf`GhUXh`Yf`YVh`\Uh" : Øf`8 Uj]X
g]bX`< ÒZ]W\ _Y]h`i bX`FYgdY`_h`YggYbn]Y`ž`XU`g]Y`]b`Y]bYf`ghfYb[Yb
9fn]Y\i b[`Ui Z[Yk UWk gYb`]ghž`]b`XYf`8 Ub`_VUf`_Y]h`c`W [YgW\`Àmh
k]fX" `G]Y`[`Ui Vh`ZYgh`XUfUbž`XUgg`9h]_YhhY`]b`XYf`; YgY`gW`UZh
k]W\h][`]gh`i bX`Ya` dZ]Y`h`6Yf`]bž`g]W\`]b`X]YgYa` `6YfY]W\`ni
j YfVYggYfb" `ə` J Yf[`Y]W\`XUni` `VYnY]W\`bYh`g]Y`< Ua`Vi`f[`U`g
[YX]Y[Yb`i bX`Y`Y[UbhYf`ž`k]Y`? fY]gnY]hi b[`K YgYfa` UfgW\
VYf]W\`hYhY"

G\]f]b`8 Uj]Xž`VØf[Yf`]W\`6UfVUfU`G\]f]b`8 Uj]XUj]W]i gž`[Y\`Øfh`ni
XYb`YfZc`[fY]W\`ghYb`XYi hgW\Yb`? ØbghYf]bbYb`i bX`\Uh`a`Y\`f
Bi`a`a`Yf!Y]bg!<]hg]a` `XYi hgW\Yb`A`i`g]_[YgW\`ÀZh`Yfn]Y`h`U`g`YXY
UbXYfY`GÀb[Yf]b" `ə`f`<]h` 6Ui W\`6Y]bY`Dc` `k`i`fXY`U`g`Gca`a`Yf\]h
XYg`j`Yf[Ub[YbYb`ə`f`Y`g`Ui`g[YnY]W\`bYh" `ə`f`_Øfn`]W\
j`Yf`ÒZY`bh]W\`hYg`Xf]hhYg`5`Vi`a` `GW\`Ui`UVYf`6`cbX` `V]YhYh`Y]bY
dcdd][Y`5i`gf]W\`hi`b[`i`bX`]gh`k`Yb][Yf`fUd!`Ugh][`U`g]\`f
J`cf[`Àb[YfU`Vi`a` `6]hW\Yg`6fUi`W\Yb`F`Ud` `Ui`g`XYa` `ə`f`&\$&%"

G]`j`YghYf!DUfhm`Ua` `6fUbXYbVi`f[Yf`Hcf

8]Y'?'ØbghYf]b'k]fX'Ui » YfXYa ' <Ui dh!5Wh'Ui ZXYf'ZYgh]WXYb
 G]j YghYf!DUfhm'Ua '6fUbXYbVi f[Yf'Hcf'gY]bž'k]Y'fVV&(
 VYghÀh][hY'"8Uj]Xž'X]Y'&- 'đ\fy'U'h]ghž'Ài » YfhY']\fy'J cfZFYi XY'Ui Z
 X]Y'J YfUbghU'hi b[ž'i bUV\Àb[]['j cb'XYb'K YhhYfVYX]b[i b[Yb'"Ni
 XYb'k Y]hYfYb'?'ØbghYfbž'X]Y'Ui ZhfYhYb'k YfXYbž[Y\ÖfYb'9gh\Yf
 ; fUž'Hca ' ; fY[cfmž'Mci Bchl 'g'i bX'5bXfÅ'GW\bi fU'"8]Y'H]W_Yhg'ZØf
 X]Y'G]j YghYf!DUfhm'_cghYb'&\$'9i fc'dfc'DYfgcbž'k Ug'Y]bY
 JYfXcdd'i b['XYf'?'cghYb']a 'JYf['Y]W'ni a 'Jcf'U\f'XUfghY'h"
 ?]bXYf'i bX'đ [YbX']WYž'X]Y']b'6Y['Y]hi b['j cb
 9fn]Y\i b[gVYfYW\h][hYb'g]bXž'nU\`Yb'%'\$'9i fcž'k À\fybX
 : Ua ']Ybh]W_Yhg'ZØf') \$'9i fc'Yf\À'h]W'g]bX'"8]Y'J YfUbghU'hi b[
 k]fX'Ua ' %+'"8YnYa VYf'&\$&('i a '*.\$) 'i \f']b'XYf'GYbXi b[' : f]hn
 j ca 'fVV'Ui g[YghfU\`h"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b[! • k YgYfa UfgW "XY • k k k "fVV&("XY

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY