

## G]j YghYf'U`Y]b3'Gc'k ]fX'XYf'5VYbX YbhgdUbbYbX'i bX'gWÅ Òb°

9fZU\ fYb'G]Yž'k ]Y'XUg': Y]Yfb'j cb'G]j YghYf'ZØf': Ua ]]Yb'i bX  
5`Y]bghY\YbXY'Y]bY'YbhgdUbbYbXY'9fZU\ fi b[ 'gY]b'\_Ubb"  
H]ddg'i bX'dYfgÒb`]WÅY'9]bV`]W\_Y"

K YgYfa UfgWÅ ž'8Yi hgWÅ`UbX'!`5a`)' "'>Jbi Uf'&\$&)' V`]W\_h]Y]b  
5i hcf'ni fØW\_`Ui Z]Y]bYb'VYgcbXYfYb'G]j YghYfUVYbXž'XYb'Yf'a ]h  
gY]bYf': Ua ]]Y'i bX': fYi bXYb'j YfVfUWÅhY"'8Yf'5i hcf'\Uh'ink Y]  
Øb[ Yfy'HØWÅhYfž'X]Y': ]a Y'k ]Y' ?Yj ]b'U`Y]b'ni '<Ui g`i bX' ?Yj ]b  
U`Y]b']b'BYk`Mcf\_`ni`K Y]\bUWÅhYb`]]YVYb"'5b'G]j YghYf'i bX  
BYi`U\`f'j YfVfUWÅhY`X]Y': Ua ]]Y'NY]h'VY]`XYb': fc»Y`hYfb']b  
BcfXf\Y]b!K YghZU`Ybž'k Å\`fYbX'XYf'5i hcf'a ]h'gY]bYf'Å`hYfYb  
HcWÅhYf'i bX'XYfYb': fYi bX]b'ni '<Ui gY`V`]YV"

9f'VYgWÅ fY]Vhž'XUgg`Yf'UbZUb[ g`Y]bgUa`k Ufž'YXcWÅ`gWÅ bY`  
; YZU`Yb'Ub'XYf'NY]h'U`Y]bY'ZUbXž'X]Y'Yf'a ]h'9ggYbž'Hf]b\_Yb'i bX  
: YfbgY\Yb'j YfVfUWÅhY"' ; Y[ Yb'&&.' \$'i \`f'j YfUVgWÅ]YXYhYb'g]WÅ  
X]Y`HcWÅhYf'i bX'\`fY': fYi bX]bž'i bX'XYf'5i hcf'k Uf'ZØf'Y]bY`K Y]Y  
U`Y]b']a`<Ui g"'K Å\`fYbX'Yf'nk ]gWÅYb'5F8'i bX'N8: 'nUddhYž'\ØfhY  
Yf'X]Y'G]j YghYf\_bU`Yf'j cf'A ]hYfbUWÅh'GWÅ`]Y»`]WÅ`Y[ hY'Yf'g]WÅ  
j cf'A ]hYfbUWÅh`\]b'i bX'VYa Yf\_hY'b]WÅhž'U'g'gY]bY`HcWÅhYf'  
ni fØW\_\_Ua "'8Yf'5i hcf'n]Y\`h'XUg': Un]hž'XUgg`Yg`Ui WÅ`gWÅ Òb`k Ufž  
UVYf']b'Ni`\_i bZh'k ]YXYf'G]j YghYf'a ]h'XYf'[ UbnYb': Ua ]]Y  
j YfVf]b[ Yb'a ÒWÅhYž'k ]Y`\_fY]gnY]hi b[ !k YgYfa UfgWÅ "XY  
VYf]WÅhYhY"

## G]j YghYf'U`Y]bY'ZY]Yfb. '9]bY'YbhgdUbbYbXY 5`hYfbUh]j Y

≠`XYf'8]g\_i gg]cb'i a`G]j YghYfZY]Yf`]WÅ\_Y]hYb'nY][ h'g]WÅž'XUgg

j ]Y`Y`A YbgW\Yb`XYb`8fi W\_`Ya`dZ]bXYbž`X]YgYb`5VYbX`VYgcbXYfg  
ni`[ YghU`hYb`"C Zh`k ]fX`G]j YghYf`U`g`ghfYgg][`i bX`ØVYfVYk YfhYh  
Ub[ YgY\Ybž`k Ug`ni`nU\`fY]W\Yb`GhfYggZU`hcfYb`k ]Y`Ci`hZ]hk U\`ž  
9ggYbgj`cfVYfY]hi`b[ Yb`i bX`DUfhmcf[ Ub]gUh]cb`ZØ\fh`G]j YghYf`  
U`Y]bY`ni`ZY]Yfb`\_Ubb`\]b[ Y[ Yb`Y]bY`Yb hgdUbbYbXY`5`hYfbUh]j Y  
gY]bž`k ]Y`XYg]fYX`XY`Yf`Ai`hYfh`J`cfhY]`Y`XYg`5`Y]bZY]Yfbg`g]bX  
i`bhYf`UbXYfYa`ž`XUgg`a`Ub`\_Y]bYb`GhfYgg`Xi`fW`J`cfVYfY]hi`b[ Yb  
\Uhž`g]W\`b]W\hi`a`XUg`dYfZY`hY`Ci`hZ]h`\_Øa`a`Yfb`a`i`gg`i`bX`Ua``%"  
`Ubi`Uf`Y]bYb`\_`UfYb`?`cdZ`\Uh"

: Øf`Y]bYb`[ Y`i`b[ YbYb`G]j YghYfUVYbX`U`Y]bY`V]YhYh`g]W\`Y]bY  
FY]\Y`j`cb`J`cfG\W`À[ Yb`Ub`.`@]YV`]b[ gYggYb`ni`VYfY]hYb`i`bX`:`]`a`Y  
cXYf`GYf]Yb`gW\Ui`Ybž`Y]bYb``U\`fYgfØW`V`]W`\_a`UW\Yb`i`bX`D`ÀbY  
ZØf`XUg`bYi`Y`U\`f`ZYgh\U`hYbž`:`chcg`XYg`U\`fYg`gcfh]YfYb`i`bX`Y]b  
5`Vi`a`[ YghU`hYb`cXYf`8`MDfc`Y`hY`i`a`gYhnYb`"Ni`XYa`\_`Ubb`Y]b  
Yb hgdUbbhYg`K`Y`bYgg!Dfc[ fUa`a`cXYf`XYf`5i`ghUi`gW\`cb`]bY`a`]h  
;`Y]W\`[ Yg]bbhYb`ZØf`Y]bY`Ub[ YbY\`a`Y`5ha`cgd\`ÅfY`gcf[ Yb"  
K ]W\h][`]ghž`cdh]a`]gh]gW\`Ub`XYb`5VYbX`\`YfUbni`hfYhYb`i`bX`X]Y  
9bhgW\Y]Xi`b[ ž`U`Y]bY`ni`ZY]Yfbž`ni`U`\_nYdh]YfYb"

8YhU]`g	
Cfh	K YgYfa`UfgW\ž`8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_fY]gnY]hi`b[ !</li> <li>• k YgYfa`UfgW\`XY</li> <li>• k k k "XYg]fYX`XY</li> </ul>

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY