

HYffcfcf! , VYfZU``]b`BYk`Cf`YUbg.
BYi`U\fgZY]Yf`YbXYh]b`6`i`hVUX`

BYi`U\fgUb[f]ZZ]b`BYk`Cf`YUbg,`G\Ua`gi`X!8]b`>`fUghYhY`]b
A`Yb[`Yž`h`ÖhYhY`a`]bXYghYbg`%)`i`bX`j`Yf`YhnhY`nU\`fY]WXY
K`Y]hYfY`/:`6`=Yfa`]hY`h"

7UbU`i`bX`6ci`fVcb`GhfYYhž`+`\$%%&`BYk`Cf`YUbg`!`G5`!`

5a`BYi`U\fga`cf[`Yb`_Ua`Yg]a`VY`]YVhYb`5i`g[`Y\j`]YfhY``j`cb
BYk`Cf`YUbg`ni`Y]bYa`hfU[`]gWXYb`J`cfZU``ž`VY]`XYa`Y]b`A`Ubb`a`]h
Y]bYa`:`cfX`D]W_i`d`Hfi`W_`]b`Y]bY`A`YbgWXYba`Yb[`Y`fUghY``8`UVY]
k`i`fXYb`a`]bXYghYbg`nY\`b`A`YbgWXYb`[`Yh`ÖhYh`i`bX`ØVYf``)`k`Y]hYfY
j`Yf`Yhnhž`k`]Y`?`fY]gnY]hi`b[`K`YgYfa`UfgW`VYf]W`hYhY``8`Yf
HÄhYfž`G\Ua`gi`X!8]b`>ž`Y]b`(`&`>J\`fY`U`hYf`!`G!`GhUUhgVØf[`Yf`Ui`g
HYI`Ugž`Yf`ÖZZb`YhY`bUWX`XYa`5i`ZdfU``XUg`:`Yi`Yf`Ui`Z`Dc`]nY]VYUa`hY"

9fa`]h`i`b[`Yb`nY][`hYbž`XUgg`]a`HUhZU\`fnYi`[`Y]bY`:`U[`[`Y`XYf
HYffcfcfcf[`Ub]gUh]cb`g`Ua`]gWXYf`GhUUh`f`GŁ`[`Yž`bXYb`k`i`fXY``8`Ug
:`6`=i`bhYf`gi`W`h`a`Ö[`]WXY`J`YfV]bXi`b[`Yb`XYg`HÄhYfg`ni
HYffcfcfcf[`Ub]gUh]cb`Ybž`bUWX`XYa`Ui`W`a`Y\`fYfY`gY`Vgh[`YVUi`hY
GdfYb[`_ÖfdYf`i`bX`K`UZZYb`]a`:`U\`fnYi`[`Yb`hXYW`_h`k`i`fXYb`"
A`]bXYghYbg`nk`Y]`Dc`]nY]VYUa`hY`k`i`fXYb`k`Ä\`fYbX`XYg
GW`i`ggk`YW`gY`g`a`]h`XYa`HÄhYf`j`Yf`Yhnh``8`Yf`J`YfXÄW`h][`Y`k`i`fXY
bUWX`X]YgYa`GW`i`ggk`YW`gY`j`cb`XYf`Dc`]nY]`YfgW`c`ggYb`"

8YhU]`g`ni`a`J`cfZU``

8]Y`9fY][`b]ggY`bU\`a`Yb`]fYb`@Ui`Z`Ub`XYf`?`fYi`ni`b[`j`cb`7UbU`
i`bX`6ci`fVcb`GhfYYh]a`:`fYbW`E`i`UfhYfž`k`c`XYf`J`YfXÄW`h][`Y`a`]h
\`c\`Yf`:`YgW`k`]bX][`_Y]h]b`X]Y`A`YbgWXYba`Yb[`Y`fUghY`i`bX`

UbgW`jY» YbX'a]hY]bYa 'Ghi fa [Yk Y\ f'Ui Z'X]Y'Dc`nY]'gW'cgg"
 BYVYb'XYb'GdfYb[_`ÒfdYfb'k i fXYb'Ui W'k Y]hYfY'YI d`cg]j Y
 CV_Y_hY'i]b'XYf'BÀ\Y'XYg'HUhc fhg' [YZi bXYb"

; Ya À» '567'BYk g'k]fX'XYf'J YfXÅW'h][Y'b]W'h'U'g' U`Y]b
 j YfUbhk cfh]W' ZØf'XYb'5b[f]ZZ'Ub[YgY\Yb"8]Y'9fa]h'Yf
 j YfZc`[Yb'<]bk Y]gY'Ui Z'a Ò[`]W'Y'?ca d`nYb"8Yf': cfX': !%) \$
 @[\hb]b[ž'Y]b'9'Y_hfcZU\fnYi [ž'k i fXY'ØVYf'X]Y'Hi fc!5dd
 [Ya]YhYh"FcXf][c'8]Unž'XYf'9][YbhØa Yf'XYg': U\fnYi [gž
 VYghÀh][hYž'XUgg'Yf'Yg'Ub'Y]bY'DYfgcb'j Yfa]YhYh\Uh'i bX'ghY\h'i]b
 ?cbhU_h'a]h'XYa 'i: 6="

| | |
|------------|---|
| 8YhU]`g | |
| J c fZU`` | HYffcf]ga i g |
| C fh | 7UbU`i bX'6ci fVcb'GhfYYhž'+\$%%&'BYk Cf`YUbgž'I G5 |
| J Yf`YhnhY | ' + |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "_fY]gnY]hi b[! • k YgYfa UfgW"XY • UVWbYk g"[c"Wca |

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY