

< Ua Vi f[ g' < UZYb ' ]b 'XYf' ? f]gY. ; fc» Y  
GWX ]ZZY 'a Y]XYb 'X]Y 'GhUXh°

K ]\Y`a g\Uj Yb`k ]fX`ni a `VYj cfni [ hYb' < UZYb 'ZØf' [ fc» Y  
7cbhU]bYfgWX ]ZZY 'j cb' < UdU[ !@cmXžk À\fybX' < Ua Vi f[ 'Ub  
9ZZ]n]Ybn'j Yf`Yfh"

K ]\Y`a g\Uj Ybž'8Yi hgWX `UbX'!

≠ 'XYb`YhnhYb`A cbUhYb` \UVYb'g]WX`ja` < Ua Vi f[ Yf' < UZYb  
VYXYi hYbXY`YbXYfi b[ Yb`ja` '6Yhf]YV` [ fc» Yf'7cbhU]bYfgWX ]ZZY  
UV[ YnY]WX`bYh`'8]Y`À\f`]WX`Yb`? cghYb`ZØf`X]Y` : U\ff]bbYž`X]Y`ni a  
< UZYb`ZØf`hž`VY`Ui ZYb'g]WX`Ui Z' ' \$'A ]`]cbYb`9i fc"'8]Yg`ghY`h`Y]bY  
Yf\YV`]WX`Y`Z]bUbn]Y`Y`'6Y`Ughi b[ 'XUfžk À\fybX' < UdU[ !@cmX  
d`Ubhž' [ fc» Y'7cbhU]bYfgWX ]ZZY`\_ØbZh][`]b`K ]\Y`a g\Uj Yb`ni`VY!  
i bX`Ybh`UXYb"

8]Y`5bZU\fh`ni a` < Ua Vi f[ Yf' < UZYb` [ YghU`hYhig]WX`Ui Z[ fi bX`XYf  
Yb[ Yb` : U\ff]bbY`i bX`XYf`h]YZYb`? Ò\`VfUbX!6fØW\_Y`U`g`VYgcbXYfg  
nY]hUi Zk YbX][`i bX`gWX`k ]Yf][` "'8Yf'? Ud]hÀb`BcfVYfh; Ø\`bY`ghYi Yfh  
U\_hi Y`XUg`7cbhU]bYfgWX ]ZZ` G]b[ UdcfY`9l dfYgg`'bUWX` < Ua Vi f[ ž  
\_ØbbhY`X]Yg`YXcWX`VU`X`b]WX`h'a Y\`f`hi bž`XU` [ fc» Y`GWX ]ZZY  
Ui Z[ fi bX`XYf`≠ZfUghfi \_hi fdfcV`Ya Y`b]WX`h'a Y\`f`cdh]a U`  
UV[ YZYfh][`h`k YfXYb`\_ØbbYb"

GhfUhY [ ]gWX Yf`I a ni [ `bUWX`K ]\Y`a g\Uj Yb

8Yf' < UZYb ' ]b`K ]\Y`a g\Uj Yb`V]YhYh[ Øbgh][ Y`J`cfUi ggYhni b[ Yb  
ZØf' [ fc» Y'7cbhU]bYfgWX ]ZZYž`XU`Yf`h]YZYf`i bX`\_ØghYbbU\` [ Y`Y [ Yb  
]gh`'5i WX`X]Y`A G7` \Uh`Ub[ Y\_ØbX][`hž`\_Y]bY` [ fc» Yb  
7cbhU]bYfgWX ]ZZY`a Y\`f`bUWX` < Ua Vi f[ `ni`gYbXYbž`gcbXYfb`g]WX

Ui Z`Y]bYfY`9]b\Y]hYb`ni`\_c`bnYbhf]YfYb"<UdU[!@cmXg`8]fY`hcf  
Z0f`BcfXYi fcdUž`>0f[ `GcbbYž`VYhcbh`X]Y`Bchk YbX][`\_Y]hž`X]Y  
I a gW`U[ g[ YgWk`]bX][`\_Y]hi bX`5i hca Uh]g]Yfi b[ `]b`<Ua Vi f[ `ni  
j YfVYggYfb"

8Uf0VYf`\]bUi g`Uh`X]Y`<UdU[!@cmX`]b`K`J`\Y`a`g`Uj`Yb`Y]b`bYi`Yg  
JYfhY]`nYbhfi`a`]a`F`U`a`Yb`Y]bYf` `i`V`UbX`Zcfk`UfX`!GhfUHY[ `]Y]b  
D`Ubi`b[ "`8]Y`9bhk`]W`i`b[ Yb`]b`UbXYfYb`<UbXY`gfc`i`hYb`g]bX  
YVYbZU`g`VYa`Yf`\_Ybgk`Yfhž`XU`Y]b`F`0W`\_`Ub[ `XYf`7cbhU]bYf!  
6i`W`i`b[ Yb`]j`cb`7\]bU`]b`X]Y`I`G5`i`a`" `\$`Dfc`nYbh`ni`j`YfnY]W`bYb  
]ghž`k`A`fYbX`X]Y`6i`W`i`b[ Yb`]Ui`g`G0XcghUg]Yb`ghY][`Yb"

8]Y`<YfUi`gZcfXYfi`b[ ž`[ fc`»Y`GWk]ZY`]a` `<Ua`Vi`f[ Yf`<UZYb`ni  
VYX]YbYbž`k`]fX`Xi`fW`X]Y`I`bni`Àb[ `]W`\_Y]hYb`k`]Y`X]Y`b]YXf][`Y  
?0\`VfUbX!6f0W`\_Y`k`Y]hYf`j`Yfgh`Àf`\_h`"I`a`XYb`5bZcfXYfi`b[ Yb  
\_0bZh][ `VYggYf`[ YfYW`h`ni`k`YfXYbž`d`Ubh`X]Y`<<@5`XYb`6Ui`Y]bYf  
bYi`Ybž`+\$`A`YhYf`\c`Yb`?0\`VfUbX!6f0W`\_Y`ž`XYfYb`:`Yfh][`ghY`i`b[  
V]g`&\$(`\$`Ub[ YghfYVh`k`]fX`"Ni`XYa`]bj`Ygh]Yfh`X]Y`<<@5`)`\$\$  
A`j`]cbYb`9i`fc`]b`bYi`Y`7cbhU]bYfVf0W`\_Yb"

I`a`X]Y`9Z]n]Ybn`ni`Yf`\0\Ybž`k`]fX`Ui`W`Ui`Z`a`cXYfbY`HYWkbc`c`[ `]Y  
[ YgYhnhž`Yhk`U`Ui`Z`?`=[ Ygh0nhYž`ZYfb[ YghYi`YfhY`?fUbY`"8Yf  
<Ua`Vi`f[ Yf`<UZYb`VYhfUW`hYh`gY]b`6U`b`hYfa`]bU`ž`XUg`ni`XYb  
[ f0`»hYb`9i`fcdUg`n`À`hž`U`g`Y]bYb`Yb`hgWk`Y]XYbXYb`J`cfhY]`]b  
6Yni`[ `Ui`Z`X]Y`@c[ `]gh]\_"

<UdU[!@cmX`gY`Vgh`\Uh`\_0fn`]Wk`Y]b`bYi`Yg`7cbhU]bYfgWk]ZZ`a`]h  
XYa`BUa`Yb` `<Ua`Vi`f[ `9i`dfYgg` `]YhUi`Zhi`bX`VUi`h`k`Y]hYf`\]b  
gY]bY`]bhYfbUh]cbU`Yb`?UdUn]h`hYb`Ui`g`"8Yb`bcWk`[ `]Vh`Yg`gY]h  
&\$&(`Ui`Wk`GWk`UhhYbgY]hYb.`a` `<Ua`Vi`f[ Yf`<UZYb`\_c`bbhYb` )  
HcbbYb`?c`\_U]b`g]Wk`Yf[ YghY`h`k`YfXYbž`k`Ug`Ui`Z`X]Y  
<YfUi`gZcfXYfi`b[ Yb`VY]`XYf`?cbhfc`Y`j`cb`:`fUW`h`\]bk`Y]gh"  
=bg[ YgUa`h`Z`h`X`Yf`<Ua`Vi`f[ Yf`<UZYb`]a`Yi`fcd`À]gWk`Yb`F`Ub\_]b[  
ni`f0W`\_ž`Y]b`I`a`ghUbXž`XYf`5b`Ugg`ni`f`Gcf[ Y`[ `]Vh"

8]Y`9bhk`]W`i`b[ Yb`]a` `<Ua`Vi`f[ Yf`<UZYb`nY][`Yb`Y]bY`\_`UfY  
F]Wk`hi`b[ `]b`ni`Y]bYa`ghfUHY[ `]gWk`Yb`I`a`XYb`\_Yb`VY]`XYf  
5VZYfh][`i`b[ `]`[ fc`»Yf`7cbhU]bYfgWk]ZYž`k`]Y`N8: `VYf]Wk`hYhY`"Ni`XYa

k ]fX`X]Y`F c`Y`j cb`l bhYfbY\`a Yb`k ]Y`< Ua Vi f[ Yf`@`cmX`U`g  
k ]W`h][ Yf`5`\_hYi`f`]b`XYf`GW` ]ZZU`f`hgVfUbW`Y`\`Yfj`cf[ Yfi`ZYbž  
]bgVYgcbXYfY`a` ]h`XYa` , VYf[ Ub[ `cdYfUh]j Yf`H`A`h][ `\_Y]hYb`Ub`X]Y  
< UdU[ !@`cmX`5`\_h]Yb[ YgY``gW`UZh`ini`a` `%"`>Ubi`Uf`&\$&) "

8YhU]`g	
J`c`f`Z`U``	Gcbgh][`Yg
C`f`h	K` ]`\`Y`a` g`Uj` Ybž`8Yi` hgW`U`b`X
E`i`Y``Y`b	<ul style="list-style-type: none"> <li>• k k k "nXZ"XY</li> <li>• k k k "\Ua Vi f[ Yf!``cmX"W`a</li> </ul>

6Ygi W`X`Y`b`G]Y`i` bg`Ui`Z.`b!U[ "XY