

? f]a]bU`]hÅhgk Y`Y`]b`K]`Y`a g\Uj Yb.
Dc`]nY]`ZU\ bXYh`bUW\ `9]bVfYW\ Yfb`

5_hi Y`Y`B UW\ f]W\ hYb`Ui g`K]`Y`a g\Uj Yb.`9]bVfØW\ Yž
J Yf_Y\ fgi bZÅ`Y`i bX`Dc`]nY]U_h]cbYb`Ua` ("A Åfn'&\$&)"
=Zcfa]YfYb`G]Y`g]W\ `Yf`

K]`Y`a g\Uj Ybž8Yi hgW\`UbX`!5a` ("A Åfn'&\$&)"`k`i`fXYb
a`Y`fYfY`J`cfZÅ`Y`]a`F`Ui`a`K]`Y`a g\Uj Yb`[`Ya`Y`XYhž`X]Y`X]Y
Öfh]W\Y`Dc`]nY]`VYgW\`ÅZh][`Yb`"i`bhYf`XYb`A`Y`Xi`b[`Yb`VYZ]bXYb`g]W\
9]bVfØW\Yž`i`bZU`Zi`W\`hYb`gck`]Y`Ub[`fY]ZYbXY`HÅhYf`

5a`"%"`Ubi`Uf`&\$&)"`k`i`fXY`Y]b`9]bVfi`W\`]b`XYb`?Y`Yf`Y]bYg
A`Y`fZUa`]`Yb`U`i`gYg`]b`XYf`A`Uf[`UfYhYbghfU»`Y`[`Ya`Y`XYh`"`= `XYb
`Y`hnhYb`K`c`W\Yb`[`UV`Yg`]bg[`YgUa`h`bYi`b`9]bVfi`W\`ghU`hYb`]b
?Y`YffÅ`i`a`Y`"8]Y`Dc`]nY]`V]hYh;`YgW\`ÅX][`hYž`g]W\`i`bhYf`XYf
HY`Y`Zcbbi`a`a`Yf`\$`(`&%!`-`(&!\$`ni`a`Y`XYb`"6]g\Yf`g]bX`U`g
8]YVYg[`i`h`U`i`dhgÅW\`W\`@YVYbga`]hY`Z`Ygh[`YghY`h`k`cfXYb`i`bX
X]Y`9fa`]h`i`b[`Yb`XUi`Yfb`Ubž`k`]Y`**DfYggYdcfhU`"XY`VYf]W\`hYhY`**

J Yf_Y\ fgi bZÅ`Y`i bX` , VYf[f]ZZY`Ui`Z
Dc`]nY]VYUa`hY

Ni`gÅh`]W\`ni`XYb`9]bVfØW\Yb`YfY][`bYhY`g]W\`Ua`"%"`Ubi`Uf`&\$&)
i`a`"(`.%)`i`f`Y]b`J`Yf_Y\ fgi bZU`U`b`XYf`9]ba`ØbXi`b[
A`Y`i`a`ghfU»`Y`#A`]hgW\Yf`]W\`ghfU»`Yž`VY]`XYa`XYf`i`bZU`j`Yfi`fgUW\Yfž
Y]b`J`K`Dc`cži`bYf`Ui`Vh`j`ca`i`bZU`c`fh`ZØW\`hYhY`"NYi`[`Yb`k`YfXYb
[`YVYhYbž`g]W\`a`]h`XYf`Dc`]nY]`K]`Y`a g\Uj Yb`]b`J`YfV]bXi`b[`ni
gYhYb`"

9VYbZU`g`Ua`"%"`Ubi`Uf`&\$&)"`_Ua`Yg`Ub`XYf`9]ba`ØbXi`b[
A`Uf`_hd`Uhn`#A`Ø`Y`bghfU»`Y`]b`J`UfY`ni`Y]bYa`k`Y]hYfYb

J Yf_Y\fgi bZU`žVY]`XYa`nk Y]DYfgcbYbž(,`i bX`%%`đ\fy`U`hž
`Y]W\h]j Yf`Yhnh`k i fXYb`"9]b`(&!`À\f][Yf`: U\fyf`j Yf`YhnhY`g]W
`Y]W\hž`bUW\XYa`Yf`ja` ; fUVghYXYf`K Y[`Y]bY`U`bXk`]fhgW\UZh`]W\Y
Ni`[a`UgW\]bY`ØVYfgU`"

5b`Y]bYa`k Y]hYfYb`JcfZU``Ua`'%%'"`đbi Uf`&\$&)`i a`'%%.)`+`l` \f
k i fXY`X]Y`Dc`]nY]`k Y[Yb`Y]bYg`(-`!`À\f][Yb`A`UbbYg`]b`Y]bYf
9]b]W\hi b[`ZØf`C`VXUW\`cgY`[Yfi ZYb`"8Yf`A`Ubb`U`UhhY`Y]b`A`YggYf
[Ync[Yb`i bX`g]W\`[Yk`Y][Yfhž`X]Y`9]b]W\hi b[`ni`j`Yf`UggYb`"B`UW
Y]bYa`5b[f]ZZ`Ui`ZY]bY`Dc`]nY]VYUa`h]b`k i fXY`Yf`ZYgh[Ybca`a`Yb`
9f`a`i`gghY`ja` ; Yk`U`fgUa``ØVYfbUW\hYbž`XU`Yf`U`_`c`c`]g]Yfh`k`Ufž
i bX`Yg`k i fXY`Y]b`GhfUž`YfZU\fyb`k Y[Yb`a`Y\fyfyf`8Y`_hY
Y]b[Y`Y]hYh`"

8YhU]`g	
J`c`f`ZU``	9]bVfi`W\ž`J`Yf_Y\fgi`bZU``Zi`W\hž <`Ui`gZf]YXYbgVfi`W\ž`A`YggYfUb[f]ZZž J`Yf_Y\fgi`bZU``ž`8]YVghU`\`
C`f`h`	K`j`\Y`a`g`Uj`Ybž`8Yi`hgW\`U`b`X`
J`Yf`Y`hnhY`	(`
`:`Y`ghb`U`a`Y`b`	%`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k k k "bYk`g"XY • k k k "dfYggYdcfhU"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`