

B]YXYfgUW\ gYb`ghY\ hij cf`K YW\ gY`. `K Yf
k]fX`XYf`bYi Y`K]fhgW\ UZhga]b]ghYf3

5a `&\$" `A U]`k]fX`C`UZ`@]Yg`A]b]ghYfd f\Ag]XYbhj cb
B]YXYfgUW\ gYbž`k \fYbX`; fUbh`< YbXf]_`HcbbY
j cfUi gg]W\h]W\ `bYi Yf`K]fhgW\ UZhga]b]ghYf`k]fX"

K]\`Y`a g\Uj Ybž`8Yi hgW\ `UbX`!`

8Yf`B]YXYfg\W\g]gW\Y`@UbXhU[`ghY\ hij cf`Y]bYa `K YW\ gY` `Ub`XYf
Gd]hnY`XYf`@UbXYgfY[]Yfi b[ž`XU`C`UZ`@]Yg`fGD8`Ua `&\$" `A U]`U`g
bYi Yf`A]b]ghYfd f\Ag]XYbh[Yk \`h`k YfXYb`gc`""`#`XYf`_ca`a YbXYb
DfYggY`cbZYfYbnž`ni`XYf`X]Y`GD8`Z0f`8`cbbYfghU[`Y]b`AXhž`k]fX
@]Yg`gY]bY`D`AbY`Z0f`X]Y`_0bZh[]Y`@UbXYgfY[]Yfi b[]`j`cfghY`Yb`"9g
k]fX`Yfk UfhYhž`XUgg`X]YgY`Ui W\`gY]bY`B UW\ Zc`[Y`]a
K]fhgW\ UZhga]b]ghYf]i a`VY]b\U`hYb`"@Yg`0VYfb]a a`h`XUg`5a`hij`cb
GhYd\Ub`K Y]ž`XYf`bUW\`a Y\`f`U`g`nk`0`Z`#`fYb`Ub`XYf
@UbXYggd]hnY`ni`f0W`hf]hh"

5`g`a`0[`]W\Yf`B UW\ Zc`[Yf`]a`K]fhgW\ UZhga]b]ghYf]i a`k]fX`XYf
GD8!:`fU`h]cbgW\YZ;`fUbh`< YbXf]_`HcbbY[]Y\UbXY`h`HcbbY`k Uf
j`cb`&\$%+`V]g`&\$&&`?`i`hi`ga]b]ghYf`i`bX`[]`h`U`g`:`Uj`cf]h`Z0f`X]Y
j`U`UbhY`Dcg]h]cb`" `A]b]ghYfd f\Ag]XYbh`GhYd\Ub`K`Y]`_0bX][`hY`Ua`" %"
5df]`gY]bYb`F0W`ni [`Ub`i`bX`bca]b]YfhY`@]Yg`U`g`gY]bYb
B UW\ Zc`[Yf`]a`5a`h"

; Yd`Ub`hY`? UV]bY`hhgi`a`V]`Xi`b`[

C`UZ`@]Yg`k]fX`Ua`8`cbbYfghU[`Ui`W\`X]Y`A]h[`]YXYf`XYg`bYi`Yb
? UV]bY`hhg`VY`_Ub`bh[]YVYb`"9g]gh]`cf[]YgY\Ybž`XUgg`:`fUb`_`8`cc`Xgž
XYf`U`_hi`Y`Y`K]fhgW\ UZhg!`GhUUhggY`_fY`h`fž`U`g`7`Y`Z`XYf`

GhUUhg_Ubn`Y]`bUW f0W_h" `8 Uf0VYf`\]bUi g'gc``A Uhh\]Ug
K i bXYf`]b[!K Y]`V]Yfz`XYf`V]g`Ub[`]a `9i fcdUa]b]ghYf]i a `hAh][`]ghz
]bg`K]fhgW`UZhga]b]ghYf]i a `k YW`gY`b"

=a `9i fcdUa]b]ghYf]i a `k]fX`XYfk Y]`a]h`nk Y]`bYi Yb
GhUUhgY_fYh`f]bbYb`[YfYW`bYh" `J Yfcb]_U`8]W_Yz
5VhY]`i b[g`Y]hYf]b`]b`XYf`GhUUhg_Ubn`Y]z`gc``X]Y`b]YXYfg`AW`g]gW`Y
@UbXYgj YfhfYhi b[`]b`6Yf`]b`Y]hYb`z`k `A`fYbX`A`Y`Ub]Y`K`U`hYfz`7c!
J`c`f]g]h`nYbXY`XYg`GD8!GhUXhj YfVUbXg`<`Ubbcj Yfz`Z0f`Y]bYb
k Y]hYfYb`DcghYb`]a` `; Ygdf`AW`]gh" `8]Y`Ni`_i`bZi`XYf
9i fcdUa]b]ghYf]b`K]YV_Y`Cg][i g`]gh`XYfnY]hi`b`_`Uf"

8]Y`GD8` \U`h`a`]h`, %5V[YcfXbYhYb`Y]bY`ghUV]`Y`A`Y`f`Y]h]a
@UbXhU[ži bX`XYf`K`YW`gY`k`i`fXY`a`]h`XYa` `?`cU`]h]cbgdUf`hbYf
; f0bY`UV[YgdfcW`Yb`z`X]Y`X]Y` : c`fhgY`hni`b[`XYf`?`cU`]h]cb
i`bhYfgh0`hnYb"

: 0f`XUg`K]fhgW`UZhgfYggc`fh[]Vh`Yg`a`Y`f`YfY`d`chYbn]Y``Y
B`UW`Zc`[Yfz`k`c`VY]`X]Y`9b`hgW`Y]Xi`b[`V]g`ni`f`UbghY`YbXYb
DfYggY`_cbZ`YfYbn`ZU``Yb`gc``" `@Ui`h`6Yf]W`hYb`j`cb`ghYfb`"XY`i`bX`
V]`X`"XY`g]bX`HcbbYz` : U`_c`A`c`f`g`i`bX`A`Uhh\]Ug`A`]YfgW`
?`UbX]XU`hYb`Z0f`X]YgY`Dcg]h]cb"

8 YhU]`g	
J`c`f`ZU``	F`Y[]cbU`Yg
C`f`h	K]`Y`a`g`Uj`Yb`z`8Yi`hgW`U`bX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "ghYfb"XY• k k k "V]`X"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY