

C`XYbVi f[g'6YVUi i b[gd`Ub. `B Yi Yg
J YfZU\ fYb `b UWX `; Yf]W\ hgi fhY]`°

C`XYbVi f[g'6YVUi i b[gd`Ub`B!+++`; `Z0f`X]Y
9bh`Ughi b[gghfU»Y`YfbYi hi bk]f_gUa `Yf_`Àfh"; f0bY`i bX
6GK `Z]bXYb`_Y]bY`A Y\ f\Y]h"

C`XYbVi f[ž'8Yi hgW\ `UbX`!

8Yf`C`XYbVi f[Yf`J Yfk U`hi b[gUi ggW\i gg`Uh`XYb`6YVUi i b[gd`Ub
Z0f`X]Y`9bh`Ughi b[gghfU»Y`YfbYi hi]b`X]Y`5i g`Y[i b[`i Y[YVYb"8]Yg
Zc`[h`Ui Z`X]Y`9bh`hgW\Y]Xi b[`XYg`B]YXYfg`ÀW\g]gW\Yb
C VYfj Yfk U`hi b[g[Yf]W\ hgž`XUg`XYb`i fgd f0b[`]W\Yb`6YgW\`i gg`XYg
6YVUi i b[gd`Ubg`B!+++`; `fl`]Y[Yf\cfgh#< U`Ybg]W\Y`!
C gh#9bh`Ughi b[gghfU»YŁ`Z0f`i bk]f_gUa `Yf_`Àfh`\UhhY"8Yf`%"`GYbUh
XYg; Yf]W\ hg`\UhhY`Ua`%) "A U]`&\$&(`Zcfa U`Y`; Y\`Yf`VY]`XYf
5i ZghY`i b[`XYg`D`Ubg`VYUbg`hUb`XYh"8Uni`n`À\`Yb`i bhYf`Ub`XYfYa
i bni fY]W\Yb`XY`5b[UVYb`ni f; YgW\cggZ`ÀW\YbnU\`ž
: YghgYhni b[Yb`ni a`9]bnY`\`Ub`XY`gck]Y`5gdY`hY`XYg
<cW\k UggYfgW\i hnYg"

C VYfV0f[Yfa Y]ghYf`0f[Yb`?fc[a Ubb`fGD8Ł`hY]`hY`a]hž`XUgg`X]Y
J Yfk U`hi b[gj`cf`U[Y`a Y\ f\Y]h]W\`j YfUVgW\]YXYh`k i fXY"K`À`fYbX
X]Y`; fU_h]cbYb`j cb; f0bY`i bX`6GK`U`hYfbUh]j Y`@0gi b[Yb
j`cf`gW\`i [Ybž`ZUb`XYb`X]YgY`_Y]bY`A Y\ f\Y]h"8]Y; f0bYb`Y\`bhYb
X]Y`:`Y[Yf\cfghghfU»Y`UVž`i bX`X]Y`6GK`_f]h]g]YfhY`X]Y`[Yk`À\`hY
HfUggYbZ0\fi b["8Ug`J YfZU\ fYb`k]fX`bi b`a]hY]bYf`YfbYi`hYb
² ZYb`h]W\`_Y]hgVYhY]] [i b[`Xi fW\ [YZ0\fh"BUW\`X]YgYf`5i g`Y[i b[
gc`Yb`X]Y`5V`k`À[i b[Yb`i bX`XYf`6YgW\`i gg`]b`Y]bYf`F`Uhgg]hni b[
ÖZYb`h]W\`VYgd`fc`W\Yb`k YfXYb"

>Yhnh`k]fX`XYf`6YVUi i b[gd`Ub`bYi `Ui Z[Y`Y[h

8Yf`6YVUi i b[gd`Ub`g]Y\h`Y]b`Y]b[YgW`f`Ab`h`Yg`; Yk YfVY[YV]Yh
Ui ZY]bYf`HY]`Z`A`W`Y`XYg`Y`Ya`U`][Yb`:` `]Y[Yf`c`f`g`h`j`c`f`i`b`X`X]Ybh
U`g`d`Ub`Yf]g`W`Y` ; fi bX`U[Y`Z`O`f`Y]bY`9`b`h`U`gh`i`b[g`g`h`f`U`»`Y`ž`X]Y`X]Y
5`Y`I`Ub`X`Y`f`g`h`f`U`»`Y`f`?`" `(, Ł]a` `K`Y`g`h`Y`b`j`Y`f`V]b`X`Y`b`gc`""`5`b`h`f`U[g`h`Y`Y`f`k`]Y
<`Y`Y`f`g`h`f`U`»`Y`f`?`" `(, Ł]a` `K`Y`g`h`Y`b`j`Y`f`V]b`X`Y`b`gc`""`5`b`h`f`U[g`h`Y`Y`f`k`]Y
; fi bXY][Ybh0a`Y`f`i`b`X`6`Y`h`f]Y`V`g]b`U`V`Y`f`i`b`Y]b`Y`a` `b`U`Y[Y`Y[Y`b`Y`b
; Yk YfVY[YV]Yh`A`i »`Y`f`h`Y`b`6`Y`X`Y`b`_`Y`b`V`Y`n`Ø[`]W`X`Y`g
5`V`V]Y[Yj`Y`f`_`Y`f`g`U`i`Z]\`f`Y`N`i`Z`U`\`f`h`g`a`Ò[`]W`X`_`Y]h`Y`b`"8`U`g
C`V`Y`f`j`Y`f`k`U`h`i`b[g[Yf]W`h`Y`f`_`A`h`Y`X`Y`b`D`U`b`k`Y[Y`b`b]W`X`h
X`i`f`W`[Y`Z`Ø`\`h`Y`f`Y`f`Z`c`f`X`Y`f`]W`X`Y`f`^2`Z`Z`Y`b`h]W`X`_`Y]h`g`V`Y`h`Y`]i`b[`Z`Ø`f
i`b`k`]f`_`g`U`a`"8]Y`g`Y`Z`Y`g`h[Y`g`h`Y`h`Y`b`A`A`b[Y`_`U`b`b`X]Y`G`h`U`X`h
C`X`Y`b`V`i`f[`Y`X`c`W`]b`Y]b`Y`a` `Y`f[A`b`n`Y`b`X`Y`b`J`Y`f`Z`U`\`f`Y`b`b`U`W`z`&%(
5`V`g`"(`X`Y`g`6`U`i`[Y`g`Y`h`V`i`W`X`g`V`Y`Y`V`Y`b`"

8YhU]`g	
J`c`f`Z`U`^`	; YgYhn[YVi`b[
C`f`h`	C`X`Y`b`V`i`f[ž`8`Y`i`h`g`W`X`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"b`k`n`c`b`b`Y`X`Y` • c`V`Y`f`j`Y`f`k`U`h`i`b[g[Yf]W`h`"b]Y`X`Y`f`g`U`W`g`Y`b`"X`Y`

6Ygi W`X`Y`b`G]Y`i`b`g`U`i`Z`b`!`U["X`Y`