

N][ UfYhhY`i bX` : Yi Yf. `7\ Ucg`]b  
K ]`Y`a g\Uj Yb`°`Dc`]nY]`gi W\h`NYi [ Yb`°

⊕`K ]`Y`a g\Uj Yb`\_Ua`Yg`ni`Y]bYf`GYf]Y`j cb`5i ZvfØW\Yb`Ub  
N][ UfYhhYbUi hca UhYb`i bX`7cbhU]bYfVfÅbXYbž`X]Y`a Y\fyfY  
hUi gYbX`9i fc`GW\UXYb`j Yfi fgUW\hYb`"NYi [ Yb`[ Ygi W\h`

K ]`Y`a g\Uj Ybž`8Yi hgW\`UbX`!`⊕`K ]`Y`a g\Uj Yb`gcf[ h`Y]bY  
GYf]Y`j cb`5i ZvfØW\Yb`Ub`N][ UfYhhYbUi hca UhYb`ZØf`5i ZgY\Yb`  
5\_hi Y`Yb`6Yf]W\hYb`ni Zc`[ Y`g]bX`XYf`Dc`]nY]`a ]h`Yfk`Y]Y`bYi b  
Ui Z[ YVfcW\YbY`5i hca UhYb`VY`Ubbh`"8]Y`5i ZvfØW\Y`\UVYb`g]W\`]b  
XYf`BUW\hj ca`"%"`Ui ZXYb`%, "5df]"`j Yfa Y\fhž`U`g`bYVYb`VYfY]hg  
j ]Yf`fYdcfh]YfhYb`5i hca UhYb`k`Y]hYfY`Ui Z[ YVfcW\Yb`k`i fXYb`  
6YhfcZZYbY`GhUbXcfhY`g]bX`i bhYf`UbXYfYa`XYf`9i fcdUf]b[  
fhk`Y]hYf`5i hca Uhž`F`i gY`YfghfU»Y#9W`Y`K`YgYfghfU»Yž  
6ØfgYbghfU»Y#9W`Y`6cfXi a`ghfU»Yž`DYhYfghfU»Y`i bX  
6]ga UfW\_ghfU»Y"

6Y]`XYb`[ YbUbbhYb`J`cfZÅ`Yb`k`i fXYb`N][ UfYhhYbgW\UW\hYb`i bX  
hY]`k`Y]gY`Ui W\`6Uf[ Y`X`Ybhk`YbXYh`"8Yf`; YgUa`hgW\UXYb`k`]fX`Ui Z  
a Y\fyfY`hUi gYbX`9i fc`[ YgW\Åhnh`"8]Y`Dc`]nY]`j cb`K ]`Y`a g\Uj Yb  
V]hYh`NYi [ Ybž`g]W\`i bhYf`XYf`HY`YZcbbi a`a`Yf`\$(`(&`%`#`(`&\$`ni  
a`Y`XYbž`i a`X]Y`9fa`]h`i b[ Yb`j`cfUbni hfY]VYbž`k`jY`BK`Ncb`]bY  
VYf]W\hYhY"

### 7cbhU]bYfVfÅbXY`]b`XYf`GhUXh

K`Å\fybX`XYf`BUW\hj ca`"&\$`"Ui ZXYb`&%"5df]"`\_Ua`Yg`ni`XYa`Ub  
ZØbZ`GhUbXcfhYb`ni`7cbhU]bYfVfÅbXYb`"8]YgY`k`i fXYb`i a`ZUggYbX  
nYfghØfhž`i bX`XYf`j`Yfi fgUW\hY`GW\UXYb`k`]fX`YVYbZU`g`Ui Z  
a Y\fyfY`hUi gYbX`9i fc`[ YgW\Åhnh`"8]Y`VYhfcZZYbYb`GhfU»Yb`g]bX  
NYXY`]i gghfU»Yž`i`a`YbghfU»Yž`6]ga UfW\_ghfU»Yž`f]YXYf]\_YbghfU»Y

i bX' < Uf]b[ Yf'K Y["'5i W\`Y]f'k YfXYb'NYi [ Yb\]bk Y]gY'i bhYf  
 XYfgY`VYb'HY`YZcbbi a a Yf'YfVYhYbžk ]Y' ]b'XYb'6Yf]W hYb'j cb'  
**BYk g"XY`Yfk Å\bh"**

Ni gÅhn`]W\`ni `X]YgYb'J cfZÅ`Yb'[ UV`Yg'Ua` %- "'5df]`Y]bYb  
 J Yf\_Y\fg\_cbhfc``ZU``]b'XYf'K YgYfghfU» Yž'VY]'XYa`Y]b'' - !Å\`f][ Yf  
 D\_k !: U\fyf'i bhYf'H< 7!9]bZi gg'c\bY': U\fyf`Ui Vb]g\_cbhfc``Yfh  
 k i fXY"': Øf']\b'k i fXY`X]Y'K Y]hYfZU\fh'i bhYfgU[ hž'i bX`Yg'Zc`[ hY  
 Y]bY'6'i hYbhbU\`a Y"

9]b'k Y]hYfyf'J cfZU``YfY][ bYhY`g]W\`Ua` %, "'5df]`ž`U`g`Y]b  
 &( !Å\`f][ Yf': U\fyf']b'XYf'A ]hgW\`Yf']W ghfU» Yž'YVYbZU`g'i bhYf  
 9]bk ]f\_i b[ 'j cb'8fc[ Ybž'\_cbhfc``Yfh'k i fXY"5i W\`Yf'k Uf'c\bY  
 : U\fyf`Ui Vb]g'i bhYfk Y[ gž'k Ug'ni `Y]bYa`9fa ]h'i b[ gj YfZU\fyb  
 ZØ\fhY"

8YhU]`g	
J cfZU``	8]YVghU\`ž] UbXU`]ga i gž6fUbXgh]Zhi b[
C fh	K ]\Y`a`g\Uj Ybž'8Yi hgW\`UbX
GW\ UXYb' ]b'	&\$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bk ncb`]bY"XY</li> <li>• k k k "bYk g"XY</li> </ul>

6Ygi W\`Yb'G]Y'i bg'Ui Z.`b!U[ "XY