

< UZYbi a VUi `]b`7Ufc`]bYbg]Y`. `A Ugg]j Y  
9]bgWk f`Ab\_i b[ Yb`V]g`&\$&\* °

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`< UZYbi a VUi d`AbY`]b  
7Ufc`]bYbg]Y`žX]Y`V]g`&\$&\* `6Ui UfVY]hYb`i bX  
9]bgWk f`Ab\_i b[ Yb`a `]h]g]Wk `Vf]b[ Yb`

7Ufc`]bYbg]Y`ž8Yi hgWk `UbX`!`8Yf`< UZYb`]b`7Ufc`]bYbg]Y`ghY\h  
j cf`Y]bYf`i a ZUggYbXYb`l a [ YghU`hi b[ ž`X]Y`V]g`&\$&\*  
UV[ YgWk`cggYb`gY]b`gc`""`8]Y`GhUXh`K `]hha`i bX`\Uh`X]Y`6Ui UfVY]hYb  
ZØf`9bXY`A U]`cXYf`5bZUb[ `ž`b]`&\$&) `[ Yd`Ubhž`i a `XYb  
< UZYbVYfY]Wk `bYi `ni `[ YghU`hYb""`8]Yg`i a ZUggh`nk Y]  
6Ui UVgWk b]hhYž`X]Y`g]Wk `Ui Z`Zc`[ YbXY`Di b`hY`Zc\_i gg]YfYb.

- 6Ui UVgWk b]hh`= `8]Y`l a [ YghU`hi b[ `XYg  
< UZYb fUbXVYfY]Wk Yg`gc`""`V]g`8YnYa VYf`&\$&) `YfZc`[ Yb`
- 6Ui UVgWk b]hh`= `< ]YfVY]`\UbXY`h`Yg`g]Wk `i a `X]Y  
9fbYi Yfi b[ `XYf`Gdi bXk `AbXY`gck ]Y`X]Y`GWk UZZ b[ `Y]bYg  
G\_]ddYfk Y[ Ygž`X]Y`ZØf`XUg`ž\`f`&\$&\* `j cf[ YgY\Yb`]gh`

K `À\ fYbX`XYg`YfghYb`6Ui UVgWk b]hh`g]bX`k Y]hfY]Wk YbXY  
6YY]bhf`ÅWk h[ i b[ Yb`ni `Yfk UfhYb""`BUWk `XYb`ž`Zc`fa Uh]cbYb`j`cb`  
**BK N`C b`]bY`k ]fX`X]Y`6Ui ghY`Ybni ZU\fh`Ui ggWk`]Y`»`]Wk`ØVYf`XYb  
< UZYbj`cfd`Uhn`Ub`XYf`6i bXYgghfU»Y`(\*`%`YfZc`[ Ybž`XYf  
k Y]h[ Y\YbX`UV[ YgdYffh`gY]b`k ]fX""`Bi`f`i`i`»[ `Ab[ Yfj`Yf`Y\`f`k ]fX`]b  
X]YgYa`6YfY]Wk`ni [ Y`UggYb""`l a`?`cbZ]\_hY`nk ]gWk Yb`?`Zn!`J`Yf`Y\`fž  
F`UXZU\`fYfb`i bX`i`i`»[ `Ab[ Yfb`ni`a`]b]a ]YfYbž`k ]fX`Ui »YfXYa`Y]bY  
9]bVU\`bghfU»Yb fY[ Y`i b[ `Ub`XYf`GhfU»Y`5a`?`i fnYbhf`i a  
nk ]gWk Yb`5`hY`DUghc`fY] `i bX`l ZYfghfU»Y`Y]b[ Yf]Wk`hYh`**

l a ZUb[ `XYf`A U» bU\`a Yb

8]Y`9fbYi Yfi b[ gUfVY]hYb`VY]b\U`hYb`nU\`fY]WXY`A U»bU\`a Yb`ni f  
 J YfVYggYfi b[ `XYg`< UZYbVYfY]Wg"8 Uni `nÀ\`Yb`i bhYf`UbXYfYa .

- 6Uff]YfYZfY]Y ; Y\k Y[ Y
- 9fbYi Yfi b[ `j cb`5i gghUhi b[ gY`Ya YbhYb`k ]Y`G]hnVÀb\_Yb  
 i bX`HfYddYb
- Ni gÀhn`]WXY`G]hn[ Y`Y[ Yb\Y]hYb`]a`< UZYb
- 9fbYi Yfi b[ `XYf`9`Y`\_hfc`!`i bX`Hf]b\_k UggYfj Yfgcf[ i b[
- BYi Y`GW`a i hnk UggYfYbhgc f[ i b[ `]a`C gh\ UZYb
- 5i ghUi gW`XYf`6Y`Yi W`hi b[ `Xi fW`VYXUfZgc f]Ybh]YfhYž  
 nY]h[ Ya`À»Y`6Y`Yi W`hi b[
- ðghU``Uh]cb`Y]bYg`< UZYb[ Y`ÀbXYfg`Ybh`Ub[ `XYg  
 G\_]ddYfk Y[ Yg`ni f`9f\Ö\i b[ `XYf`G]WYf\Y]h

Ni gÀhn`]W`ni `XYb`6Ui ghY``YbUfVY]hYb`k i fXYb`]b`7Ufc`]bYbg]Y`  
 Ui W` ; fc»VUi a U»bU\`a Ybž`X]Y`i bhYf`UbXYfYa`X]Y`GW`]Y»i b[  
 XYg`F Uh\Ui gYg`Ub`VYgh]a`a hYb`6fØW\_YbhU[ Yb`VYhfYZZybž  
 Ub[ Y\_ØbX][ h`8]Y`GhUXhj Yfk U`hi b[ `K ]hha i bX`]bZcfa ]Yfhž`XUgg  
 XUg`F Uh\Ui g`Ua` : fY]hU[ ž`XYb`\$&`"A U]`&\$&) ž`gck ]Y`Ua` : fY]hU[ ž  
 XYb`" \$`"A U]`&\$&) ž[ YgW`cggYb`V`Y]Vh"

8YhU]`g	
C fh	7Ufc`]bYbg]Y`ž8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bk nc b`)bY"XY</li> <li>• k k k "k ]hha i bX"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY