

7\ Ucg`]b`XYf`? ca a i b]_Uh]cb.`8][]hU`Zi b_!
5i gZU``hf]ZZh`F Y hhi b[gX]YbghY`

5a `*""A U] &\$&) `Z]Y`XYf`8][]hU`Zi b_]b`K c`ZYbVØhhY`Ui g"
Dc`nY]`i bX`FY hhi b[gX]YbghY`VYf]W hYhYb`j cb`DfcV`Ya Ybž
I fgUWXYb`k UfYb`BYhmk Yf_ghØfi b[Yb"

K c`ZYbVØhhY`ž`8Yi hgW`UbX`!`5a`\$*"\$) "&\$&) `_Ua`Yg`ni`Y]bYa
Vi bXYgk Y]hYb`5i gZU``XYg`8][]hU`Zi b_gž`XYf`Dc`nY]ž`:
Yi Yfk Y`fYb i bX`FY hhi b[gX]YbghYb`Yf`YV`]W Y`DfcV`Ya Y`VYfY]hYhY`"8]Y
5i gk]f_i b[Yb`k UfYb`j cb`6i bXYg`UbX`ni`6i bXYg`UbX
i bhYfgW]YX`]W`" `ϕ`Y]b][Yb`FY []cbYb`j YfnY]W bYhY`a Ub`gc [Uf
Y]bYb`HchU`Ui gZU``XYg`8][]hU`Zi b_gž`k Ug`Y]bY`dfcV`Ya Uh]gW`Y
?ca a i b]_Uh]cb`ni`XYb`@Y]ghY`Yb`ni`f`:
c`[Y`UhhY`" `ϕ`XYf`NY]hž]b XYf`Yg`i`a`A]bi hYb`[Y`Yb`_Ubbž`ghY`hY]b`gc`W`Yf`5i gZU``Y]b
_f]h]gW`Yg`GnYbUf]c`XUf"

ϕ`XYf`FY []cb`6fUi bgW`k Y][[`ØW`_]W`Yfk Y]gY`UhhY`XYf`5i gZU``
bi f`Y]bY`[Yf]b[Y`8Ui Yf`i bX`k Uf`bUW`k Yb][Yb`A]bi hYb`VY`cVYb`"
æbUg`6fcW_Z`X`j cb`XYf`Dc`nY]X]fY`_h]cb`6fUi bgW`k Y][`hY]`hY`a]hž
XUgg`Yg`_Y]bY`bYbbYbgk YfhYb`DfcV`Ya Y`k`Å`fYbX`XYg`J`cfZU``g
[UV`"8]Y`6i bXYgUbghU`h`ZØf`XYb`8][]hU`Zi b_`[UV`Ubž`XUgg
BYhmk Yf_dfcV`Ya Y`X]Y`I fgUW`Y`ZØf`X]Y`GhØfi b[`g]bXž`k]Y`
fY []cbU`Yi hY`XY`VYf]W hYhY"

DfÀj Ybh]j Y`A U» bU`a Yb`]a`8][]hU`Zi b_

8YhU]`g	
J cfZU``	B chZU``
I fgUW`Y	BYhmk Yf_dfcV`Ya Y
C fh	K c`ZYbVØhhY`ž`8Yi hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• fY[]cbU`\Yi hY"XY• k k k "gd]Y[Y`"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY