

?]bXYf! 'i bX `đ [YbXVi Wk cWY '&\$&) .
5i hc fYbž'@Ygi b[Yb 'i bX 'gdUbbYbXY
9j Yb hg°

9fZU\ fYb 'G]Y 'U`Yg'ØVYf'X]Y '%+"?']bXYf! 'i bX
đ [YbXVi Wk cWY]b'K c`ZYbVØhhY`j ca '(& ("V]g'&, "A Åfn
&\$&) 'a]h'@Ygi b[Yb 'i bX 'a Y\ f"

K c`ZYbVØhhY`ž'8Yi hgWk`UbX '!8]Y '%+"?']bXYf! 'i bX
đ [YbXVi Wk cWY]b'K c`ZYbVØhhY`k]fX'j ca '(& ("V]g'&, "A Åfn
&\$&) 'ghUhhZ]bXYb"8]YgY'J YfUbgH`hi b['j Yfgdf]Wk'h'Y]b'Vi bhYg
Dfc[fUa a 'ZØf'↑ b[Y '@YgYf]bbYb'i bX '@YgYfž'XUg'j cb'Y]bYf
J]Y`nU\`bUa \UZhYf'5i hcf]bbYb'i bX'5i hc fYb'VY['Y]hY'h'k]fX" "đ
X]YgYa 'đ\ f\ UVYb'g]Wk'gck c\`YhUV`YfhY'U'g'Ui Wk
bYi YfgWkY]bYbXY'5i hc fYb'X]Y'9\ fY[Y[YVYbž'\ fY'K Yf_Y
j c fni ghY`Yb"

I bhYf'XYb'hY]'bY\ a YbXYb'5i hcf]bbYb'i bX'5i hc fYb'g]bX'FY[]bU
9fbgh'a]h'XYa '6i Wk' 8Yf'nUi VYf\UZhY'K i bgWkVi Wk'UXYb ž'đØf[
<]VYfh'a]h' F]hhYf'F cgh 'gck]Y'5bXfYUg'GhY]b\ÖZY`a]h' @Yj Y`('
GhUXh'XYf'?]bXYf "Ni XYa 'k]fX'G']_Y'6f]i ž'X]Y'ZØf'X]Y'Yf_fUb_hY
GhYd\Ub]Y'GWk bY]XYf'Y]bgdf]b[hž'\ f'K Yf_'; f]a a 'i bX
A Ö\ fWkYb 'dfÅgYbh]YfYb"BYi '\]bni [Y_ca a Yb'g]bX'A Uf_i g
Cfh\g'a]h' 7fUnm: Ua]`m ž'đØf['A Ø\`Y'a]h' 8i 'gd]bbgh'k c\` 'i bX
5b'U: fØ\`]Wk'a]h' : cfgWk i b[g[fi ddY'9fVgYbgi ddY "

@Ygi b[Yb 'i bX '5_h]j]hÅhYb

8]Y'J YfUbgH`hi b[gfY]\Y'i a ZUggh'a Y\ fYfY '@Ygi b[Ybž'X]Y'ZØf
GWk'Ø'Yf]bbYb'i bX'GWk'Ø'Yf'XYf'? `UggYb'%V]g'* '[YY][bYh'g]bX"
5b[Y`UXYh'g]bX'VY]gd]Y`gk Y]gY'5bbU'Fi \Yž'X]Y'Ua 'A cbhU[ž'XYa
&("A Åfnž'i a '-.' \$'i \ f]'b'XYf'GhUXhVØWkYfY]'YgYb'k]fXž'gck]Y

A Uf_i g`C fh\gž`XYf`Ua `8 cbbYfghU[ž`XYa `&+"`A Āfnž`i a `%%.` \$`I \f
 Ub`XYf`; fi bXgWłi `Y`GWłUbXY`U\`Ui Zhf]hh": Øf`X]Y`_`Y]bYfYb`?`]bXYf
 []Vh`Yg`Ua `A]hk cWłž`XYa `&*"`A Āfnž`i a `%*.`\$\$`I \f`Y]bY`@Ygi b[
 j cb`?`U]`DUbbYb`]b`XYf`J c`_gVUb`_`K c`ZYbVØhhY`ž`VY]`XYf`bUWł`XYf
 @Ygi b[`Zf]gWłY`DZUbb`_i WłYb`Ub[YVchYb`k YfXYb`"8Yf`9]bhf]hh`ni
 ?U]`DUbbYb`g`@Ygi b[`VYhfA[h`i` `9i fcž`k Ā\fybX`X]Y`UbXYfYb
 JYfUbghU`hi b[Yb`_cghYbZfY]`g]bX"

9]b`k]Włh][Yf`5gdY`_h`XYf`6i Włk cWłY`]gh`XYf`5i hcfYb!HfYZZdi b_hž
 XYf`Ua `8]YbghU[ž`XYa `&) "`A Āfnž`j cb`%*.`\$\$`V]g`%.`\$\$`I \f`]a
 @YgY!7UZĀ`XYf`GhUXhVØWłYfY]`ghUhhZ]bXYh`"K Ā\fybX`X]YgYf`NY]h
 \UVYb`X]Y`6Ygi WłYf`X]Y`A Ò[`]Wł`_Y]hž`a]h`XYb`5i hcf]bbYb`i bX
 5i hcfYb`]bg`; YgdfĀWł`ni `_ca`a Ybž`6ØWłYf`g][b]YfYb`ni `UggYb
 i bX`Ub`Y]bYa `6ØWłYfh]gWł`hY]`ni bY\`a Yb`"I`a `Ub`XYb`@Ygi b[Yb
 hY]`ni bY\`a Ybž`]gh`Y]bY`5ba Y`Xi b[`YfZcfXYf`]Włž`X]Y`i bhYf`XYf
 HY`YZcbbi`a`a`Yf`\$)` ` ` %-`\$&`,` %-`\$`j`cf[Ybca`a`Yb`k`YfXYb`_`Ubb"

8]Y`@Ygi b[Yb`k`YfXYb`Xi`fWł`GdYbXYb`i`bhYfghØhnhž`i`bX`X]Y
 ?cghYb`dfc`@Ygi b[`VYhfU[Yb`-`\$`9i`fc`":`ØfXYfYf`XYf
 JYfUbghU`hi b[Yb`g]bX`i`bhYf`UbXYfYa`X]Y`J c`_gVUb`_
 K c`ZYbVØhhY`ž`5j`UWłb`gck`]Y`X]Y`GhUXh`i`bX`XYf`@UbX`_fY]g
 K c`ZYbVØhhY`" `ϕZcfa`Uh]cbYb`ni`XYb`hY]`bY\`a`YbXYb`5i`hcf]bbYb
 i`bX`5i`hcfYb`gck`]Y`]\fyb`6ØWłYfb`_ØbbYb`Ui`ZXYf`ϕhYfbYhgY]hY
 XYf`GhUXhVØWłYfY]`Y]b[YgY\Yb`k`YfXYbž`k`c`GWłi`Yb`]a`@UbX`_fY]g
 Ui`Wł`9]b`UXi`b[ggWł`fY]VYb`Yf\`U`hYb`\`UVYb"

: Øf`k`Y]hYfY`ϕZcfa`Uh]cbYb`ni`a`9j`Ybhi`bX`ni`f`5ba`Y`Xi`b[
 _ØbbYb`ϕhYfYgg]YfhY`X]Y`K`YVgY]hY`XYf`GhUXh`K`c`ZYbVØhhY`
 VYgi`WłYbž`k`]Y`k`c`ZYbVi`YhhY`"XY`VYf]Wł`hYh`"5i`Wł`Y]bY
 XYhU]`Y]fhY`,`VYfg]Wł`hØVYf`X]Y`6i`Włk`cWłY`[]Vh`Yg`Ui`Z`
 fY[]cbU`\Yi`hY"XY"

8YhU]`g	
C fh	K c`ZYbVØhhY`ž`8Yi`hgWł`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • k k k "k c`ZYbVi`YhhY`"XY • fY[]cbU`\Yi`hY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY