

?]bc!<][\`][\ hg` \ Yi hY. '&' :]`a Y`]b
6fUi bgWk Y][`Yf`YVYb°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`U_hi Y`Yb`?]bcZ]`a Y`Ua
&%"\$' "&\$&) `]b`K c`ZYbVØhhY`i bX`6fUi bgWk Y][` `<][\`][\ hg
i bX`NY]hYb°

K c`ZYbVØhhY`ž`8Yi hgWk`UbX`!`5a`&%"A Åfn'&\$&) `k]fX`]b
6fUi bgWk Y][`Y]bY`J]Y`ZU`h] cb`&`i bhYfgWk]YX`]WYb`?]bcZ]`a Yb
dfÅgYbh]Yfh`Ni `XYb`U_hi Y`Yb`?]bc!<][\`][\ hg [Y\ ÕfYb`XfY]
VYa Yf_Ybgk YfhY`:]`a dfcXi _h]cbYb.`

- A]W_Ym`%+
 - < UbX`i b [. `BU]j Yf`A Ubb`Z]Y\`hj cf`; `Åi V][Yfb`Ui Z
K Y`hfUi a a]gg]cbž`k]fX`U`g`? `cb`YfgYhnh`
 - ?]bcg. `7%`7]bYa Už:]`a dU`Ugh`K c`ZYbVØhhY`
 - 5`hYfgZfY][UVY. `5V`%&
 - ; YbfY. `?ca ÒX]Yž`5VYbhYi Yfž: UbhUgmž`GW]!:]
 - 8Ui Yf. `&`Ghi bXYb`%- `A]bi hYb
 - JcfZØ\fi b[Yb. `(
- 6f]X[Yh`x`bYg` `J YffØW_h`bUWk `]`a
 - < UbX`i b [. `6f]X[Yhg`Wk Uch]gWk Yg`@YVYb`i bX
@]YVYg`YVYb`"
 - ?]bc. `7%`7]bYa U
 - 5`hYfgZfY][UVY. `5V`%&
 - ; YbfY. `8fUa Už?ca ÒX]Yž`@cj Yghcfm
 - 8Ui Yf. `&`Ghi bXYb`) `A]bi hYb
 - JcfZØ\fi b[Yb. `(
- A f`"Bc`DU]b
 - < UbX`i b [. `BUhY`fYhhYhgY]bY`YbhZØ\fhY`@]YVY`i bX
YbhXYW_hž`XUgg`Yf`_Y]bYb`GWk a Yfn`gdØfh`
 - ?]bcg. `7%`7]bYa Už:]`a dU`Ugh`K c`ZYbVØhhY`

- 5`hYfgZfY][UVY. '5V`%,
- ; YbfY. '5Wh]cb
- 8Ui Yf. '%Ghi bXY') \$`A]bi hYb
- Æ 86!F Uh]b[. '* ž- '#%\$
- J cfZØ\fi b[Yb. '(

5_hi Y`Y`?]bXYfZ]`a Y

: Øf`X]Y`Øb[YfYb`?]bcVYgi W\Yf`k YfXYb`Zc`[YbXY`?]bXYfZ]`a Y
[YnY][h

- G\W bYYk]hhW\Yb`f%\$- `A]bi hYbŁ
- D588 Æ; HCB`Æ`D9FI`fl G?. '\$ž%\$' `A]bi hYbŁ
- 9Æ`A`Ÿ87<9B`B5A`9BG`K`Æ@C K`fl G?. '\$ž- - `A]bi hYbŁ

?]bcdfc[fUa a`i]b`6fUi bgW\k Y][

8 Ug`?]bcdfc[fUa a`i a ZUggh`a Y\fyfy`?]bcgž`XUfi bhYf.

- I b]j Yfgi a`i:]`a h\YUhYf`6fUi bgW\k Y][
 - @_Y`5`7ca`d`YhY`l b_bck b. '%'. (\$ž&%%)
 - ?Ö`b`+). '%(. \$ž% , .()
 - B_]`XY`GU]bh`D\U`Y. '* .&) ž&%.\$)
 - 6C@9FC. '* .&\$
 - : Øf`]a a Yf`\]Yf. '%. .' \$
- 7%`7]bYa U
 - A f" `Bc`DU]b. '%+. () ž&\$.%) ž`&&.' \$
 - A]W_Ym`%+. '%+. \$ž`&\$. ' \$
 - G\W bYYk]hhW\Yb. '%(.' \$ž%+. %\$ž%- .()
 - 6f]X[Yh`æbYg`i`J YffØW_h`bUW\`i]`a . '%(.() ž`%+. &\$ž`&\$. \$ \$
 - K Y]hYfY`i:]`a Y`i bX`NY]hYb`Ui Z[Y`]ghYh"
- :]`a dU`Ugh`K`c`ZYbVØhhY`
 - A f" `Bc`DU]b. '&\$.%)
 - A]W_Ym`%+. '* .' \$ž`&\$. \$ \$
 - G\W bYYk]hhW\Yb. '%+. \$ž`&\$. \$ \$
 - 8]Y`XfY]`333`i bX`XYf`? UfdUhYb`i bX. '%+. \$ \$
 - K Y]hYfY`i:]`a Y`i bX`NY]hYb`Ui Z[Y`]ghYh"

8]Y`J]Y`ZU`h`XYf`?]bcg`]b`6fUi`bgWk`Y][ž`XUfi`bhYf`XUg`7%`7]bYa`U
 a`]higY]bYf`a`cXYfbYb`HYWk`b]_`i`bX`XUg`hfUX]h]cbgfY]Wk`Y
 l`b]j`Yfgi`a`:`]`a`h\YUhYfž`V]YhYh`ZØf`YXYb`:`]`a`[`YgWk`a`UW`_`Yhk`Ugž
 k`]Y`Ui`Wk`UbXYfY`ϕ`Zcfa`Uh]cbYb`j`cb`_]bcdfc[`fUa`a`"Wka
 nY][`Yb`"

8YhU]`g	
C`fh	K`c`Z`Y`b`V`Ø`h`Y`ž`8`Y`i`hgWk`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"bYk`g"XY • k`k`k`"_]bcdfc[`fUa`a`"Wka

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY