

?]bc!<][\`][\hg']b'6fUi bgWk Y][. '8]YgY
:]`a Y`Ui ZYb` \Yi hY°

9fZU\fyb'G]Y`U`Yg'ØVYf'X]Y`U_hi Y`Yb'?]bcj cfZØ\fi b[Yb'i bX
<][\`][\hg']a :]`a dU`Ugh'K c`ZYbVØhhY`Ua` "%": YVfi Uf'&\$&) "

K c`ZYbVØhhY`ž'8Yi hgW`UbX`!

5a` "%": YVfi Uf'&\$&) `nY][h'XUg'?]bcdfc[fUa` a`]b'6fUi bgWk Y][
Y]bY'5i gk U\`j cb`&*` :]`a Ybž'X]Y`ZØf`YXYb` ; YgWka UW`Yhk Ug
V]YhYb"8]Y`Y]b\Y]a]gWYb'?]bcg`dfÅgYbh]Yfyb`nU\`fY]WY
<Ø\Ydi b_hYž`j cb`H\f]`Yfb`V]g`\]b`ni` ?]bXYfZ]`a Yb"l bhYf`XYb
U_hi Y`Yb'?]bc!<][\`][\hg']g]bX`]bgVYgcbXYfY`X]Y` :]`a Y
††6UVm[]f††ž††D588`B; HCB`B`D9FI`††i bX`††8]Y`XfY]`333`i bX
XYf'? UfdUhYb\i bX††ni`Yfk`Å\bYb"

††6UVm[]f††`]gh`Y]b`H\f]`Yfž`XYf`UV`%*`ſ\fyb`ZfY][Y[YVYb`]ghi bX
Y]bY`@Ui ZnY]hj cb`%Ghi bXY`i bX`) (`A]bi hYb`\Uh"8Yf':]`a`k]fX
XfY]a U`]a`7%7]bYa U`[YnY][h"††D588`B; HCB`B`D9FI`††ž`Y]bY
?ca`ØX]Y`i bX`5VYbhYi YfZ]`a`ZØf`X]Y`[Ubny` : Ua`]Yž]gh`YVYbZU`g
UV`\$`ſ\fyb`[YY][bYhi bX`Ai`Zi]bg[YgUa`h`UW`ha U`]b`XYb'?]bcg
7%7]bYa U`i bX` :]`a dU`Ugh'K c`ZYbVØhhY`"; `Y]WZU`g`UV`*`ſ\fyb
Ya`dZc`\Ybž]gh††8]Y`XfY]`333`i bX`XYf'? UfdUhYb\i bX††ž`XYf`a]h
g]YVYb`J cfZØ\fi b[Yb`]b`VY]XYb`[YbUbbhYb`Gd]Y`ghÅhhYb`dfÅgYbh
]gh"

5_hi Y`Y`?]bXYfZ]`a Y`i bX`Gd]Y`cfhY

⊖'6fUi bgWk Y][`g]bX`YVYbZU`g`nk Y]`VY`]YVhY`?]bXYfZ]`a Y`ni
gY\Yb"††J 5`5B5`&††Y][bYh'g]W`ZØf`Ni gWUi Yf`UV`\$`ſ\fyb`i bX
\Uh`Y]bY`Gd]Y`nY]hj cb`%\$`\$`A]bi hYb"††Gcb]Wh\Y`<YX[Y\c[`††ž

Z0f'?']bXYf'UV`%&`>\fYbž'XUi Yfh%%\$`A]bi hYb"?'ca d`YhhY
=>Zcfa Uh]cbYb'0VYf'X]Y`_cb_fYhYb`Gd]Y`nY]hYb`Z]bXYh'a Ub`]b`XYb
j YfgW]YXYbYb`?']bcg`XYf`GhUXh"

8]Y`?']bc`UbXgW]UZh]b`6fUi bgW]k Y][`[`]YXYfh'g]W]`]b`a Y`fYfY
?']bcgž'X]Y`Y]bY`J]Y`nU`]'cb':]`a Yb`i bX`JcfZ0\fi b[gnY]hYb
UbV]YhYb"i`a`i b]j Yfgi a`':]`a h\YUhYf`6fUi bgW]k Y][`k YfXYb
Zc`[YbXY':]`a Y`Yi hY`Ui Z[YZ0\fh.

- 8]Y`Y]gYb`i bX`X]Y`[fc» Yb`H0bY.`%*`.(\$ž%-`.\$ \$
- ?cb`_Uj Y.`%(`.\$ \$
- 8Yf`6fi hU`]gh.`%`.()
- 8]Y`GUUh`XYg`\Y]`][Yb`': Y]`][YbVUi a`g.`%'`.' \$
- ?bYYWUd.`&%`.\$
- E i YYf.`%*`.&\$

8 Ug`7%`7]bYa U`V]YhYh`Y]b`UVk YW]g`i b[gfY]W]Yg`Dfc[fUa`a`a`h
Zc`[YbXYb`JcfZ0\fi b[Yb.

- D588 => ; HC B`B`D9FI`.`%&`.\$ž`%&.`' \$ž%)`.\$ž`%+.`' \$ž%-`.\$ \$
- 8]Y`XfY]`333`i bX`XYf`?'UfdUhYb\i bX.`%'`.\$ž`%(`.' \$ž%)`.' \$ž`%+.`.\$ž`%`.\$ \$
- 6UVm[]f`.'%*`.) ž`%-`.() ž`&`'`.\$ \$
- K =>?98.`%*`.()
- K c`Z`A Ub.`&%`.' \$

8Yf':]`a d`U`Ugh`K`c`ZYbV0hhY`nY]`[h`Yi hY`i bhYf`UbXYfYa`.

- D588 => ; HC B`B`D9FI`.`%(`.\$ž`%+.`%) ž`&`.\$ \$
- 8]Y`XfY]`333`i bX`XYf`?'UfdUhYb\i bX.`%'`.() ž`%+.`.\$ \$
- Gcb]Wh\Y`<YX[Y\c[]`.'%`.' \$
- K =>?98.`%*`.' \$

8]Y`K YVgY]hY`?']bcdfc[fUa`a`"W]a`'ghY`h`Y]bY`\Yfj`cffU[YbXY
D`UhZcfa`XUfž`i a`U`_hi Y`Y`=>Zcfa Uh]cbYb'0VYf':]`a Yž`Gd]Y`nY]hYb
i bX`?']bcg`]b`[Ubn`8Yi hgW]`UbX`ni`Yf`U`hYb"i`8]Y`GY]hY`V]YhYh`Y]b
bi hnYfZfYi bX`]W]Yg`Gi W]hcc`ž`XUg`?']bcVYgi W]Yfb`XUVY]`\`Z]ž`X]Y
VYghYb':]`a Y`]b`]\fYf`BÅ\Y`ni`Z]bXYb`i bX`Ui W]`HfU]`Yf`ni`XYb

bYi YghYb 'DfcXi _h]cbYb 'Ubni gY\Yb"

8YhU]`g	
C fh	K c`ZYbVØhhY`ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "_]bcdfc[fUa a "WŁa

6Ygi W\Yb 'G]Y`i bg`Ui Z.`b!U["XY