

K c`ZgVi f[` [Y[Yb `@Yj Yf_i gYb. `K Yf
g]W\ Yfh'g]W\ `XYb `k]W\ h][Yb `G]Y[3

5a `\$, "\$&"&\$&) `gd]Y`h`J Z@K c`ZgVi f[` [Y[Yb `6UmYf
@Yj Yf_i gYb `]b `XYf`J c`_gk U[Yb `5fYbU" `6i bXYg][U!8i Y``a]h
gdUbbYbXYb `E i chYb`

J c`_gk U[Yb `5fYbUž' , ((\$`K c`ZgVi f[ž`8Yi hgW\ `UbX `!`5a ` , "
: YVfi Uf'&\$&) `Ya dZAb[h`XYf`J Z@K c`ZgVi f[`6UmYf`@Yj Yf_i gYb `]b
XYf`J c`_gk U[Yb `5fYbU" `8Ug`6i bXYg][U!Gd]Y`VY[]bbhi a `%) .` \$
I \f`i bX`k]fX ``j Y`Ui ZG?MØVYfhfU[Yb"

6Y]XY `HYUa g` \UVYb `i bhYfgW\]YX`]W\ Y `5i g[Ub[g`U[Yb`"K c`ZgVi f[
]gh`]b `Y]b Yf`_f]h]gW\ Yb `D\ UgY `i bX` \Uh`]b `XYb `YhnhYb `XfY]
@[Ugd]Y`Yb `_Y]b Yb `G]Y[`Y]b ZU\ fYb `_ÖbbYb" `8Ug`HYUa ` \Uh`ni `Yhnh
Y]b`%`%I bYb hgW\]YXYb `[Y[Yb `9]bhfUW\ h: fUb_Z fh`Yfn]Y`hi bX
ghY\ h`U_hi Y``a]h`&- `Di b_hYb `Ui Z`XYa ``%\$`"HUVY`Ybd`Uhn" `b`XYf
V]g\ Yf][Yb `GU]gcb `Yfn]Y`hYb `X]Y`K Ö`ZY` (` `HcfY`i bX`_Ugg]YfhYb `)
; Y[YbhcfYž`k Ug`g]Y`a]h`XYf` (" `VYghYb `C ZYbg]j Y `]b `XYf`@[U
Ui gghUhhYh"

: U_hYb `ni `6UmYf`@Yj Yf_i gYb

6UmYf`@Yj Yf_i gYb `]b[Y[Yb `nY][h`g]W\ `]b `VYghYW\ YbXYf` : cfa ž`]gh
bi b`gY]h`%, `Gd]Y`Yb `i b[YgW\ `U[Yb `i bX` [Yk Ubb`ni `Yhnh`a]h` .%
[Y[Yb `D`Umž`bi f`* `Di b_hY` \]bhYf`XYf`HUVY`Ybgd]mY" `8]Y`C ZYbg]j Y`XYf
@Yj Yf_i gYbYf`]gh`a]h` (- `HcfYb `X]Y`nk Y]hVYghY `XYf`@[Už`k Å\ fYbX
g]Y`bi f`&+; Y[YbhcfY`ni `j YfnY]W\ bYb ` \Uh" `GhØfa Yf`J]W\ cf
6cb]ZUW`_cbbhY `]b `X]YgYf`GU]gcb ` \YfUi gfU[YbXY`@Y]ghi b[Yb
nY][Yb"

8]Y`K Yhei chYb`gY\Yb`@Yj Yf_i gYb`U`g: Uj cf]hYb`a]h`Y]bYf
 ; Yk]bbk U\fgWY]b`]W`_Y]hj cb`) *i "8]Y`E i chY`Z0f`Y]bYb`G]Y[
 j cb`@Yj Yf_i gYb``]Y[h`VY]`%\$ž \$`fB9C"VYhž`k A\fYbX`XYf`G]Y[`j cb
 K c`ZgVi f[`a]h(`ž%\$`bch]Yfh]gh"9g`k]fX`Yfk UfhYhž`XUgg`VY]XY
 HYUa g`hfYZYb`i bX`a Y\f`U`g`&ž) `HcfY`Yfn]Y`h`k YfXYb"

<]ghcf]gWY`6Y[Y[bi b[Yb

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	J c`_gk U[Yb`5fYbUž' , ((\$`K c`ZgVi f[ž 8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • gdcfhk YhhYb"V]`X"XY • k k k "_]W_Yf"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY