6Yk À\ fi b[gghfUZY 'b UWK 'A YggYfUhhUW_Y. GWK cW_ 'Ui Z'Gm'h°

9]b 'A Ubb 'Ui g'BcfXZf]Yg`UbX`Yf\À`h'6Yk À\ fi b[gghfUZY 'b UWK
j Yfgi WKhYa 'HchgW`U[ ' &\$%) 'Ui Z'Gm'h' ; Yf]WKh'gd]WKh'f fhY]`
Ua '\$&"\$) "&\$&)"

K YghYf`UbXž'8Yi hgW`UbX`!

9]b'' , !À\ f][Yf'A Ubb'k i fXY`Ua '\$&"\$) "&\$&)" j cb`Y]bYa ; Yf]WKh
Ui Z'Gm'h'ni `Y]bYf'6Yk À\ fi b[ gghfUZY j cb`Y]bYa `X\ f'i bX`UWKh
A cbUhYb`j Yfi fhY]`h'8]Y`J Yfi fhY]`i b[`ghY\`h]a `Ni gUa a Yb\Ub[
a]h`Y]bYa `j Yfgi WKhYb`HchgW`U[ž`XYf`g]WKh`ja `GYdhYa VYf`&\$%)
j cf`Y]bYf'8]g\_ch\Y\_`]b`K YghYf`UbXž]a `?fY]g`BcfXZf]Yg`UbXž
YfY][bYhY"

8Yf`J cfZU`VY[Ubb'a]h`Y]bYa `GhfY]hž`XYf`b`DÖVY`Y]Yb'a ØbXYhY"
≠`XYf`c`[ Y`ghUWKh`XYf`5b[Y_`U[ hY`g]YVYb`A U`Ui Z`gY]b`CdZYf`Y]bž
bUWKhYa `Yf`g]WKh`VYXfc\`h`ZØ\`hY`i bX`Y]b`A YggYf`Ui g`gY]bYf
K c\bi b[`c`hY"8 Ug`CdZYfž`XUg`XYb`HÄhYf`ni j cf`Ub[f]ZZ`i bX
XUXi fW`Y]bYb`Hfca a Y`ZY`f]gg`Yf`]hž`Yf`]h`Xi fW`XYb
A YggYfUb[f]ZZ`gWk YfY`6`i hi b[ Ybž`X]Y`V]g`\Yi hY`ni
HUi V\Y]hg[YZØ\`Yb`ZØ\`fYb"

J YfZU\ fYbgj Yf`Ui Z'i bX`GWK a YfnYbg[Y`X

≠`XYf`NY]hgY]h`XYa `J cfZU`U`h`XYf`5b[Y_`U[ hY`_Y]bY`k Y]hYfYb
GhfUZhUhYb`VY[ Ub[ Yb"6YfY]hg' ) "\$\$\$`9i fc`GWK a YfnYbg[ Y`X
k i fXYb`Ub`XUg`CdZYf`[YnU\`hž`YXcWKh`\_ÖbbhYb`k Y]hYfY
6Y\UbX`i b[ g\_cgYb`Ui Z`XYb`HÄhYf`ni \_ca a Yb"8]Y`F]WKhYf]b
Zc`[ hY`XYa `5bhU[ `XYf`GhUUhgUbK U`hgWKh`Užž`X]Y`J YfhY]X][i b[

d`ÅX]YfhY`Ui Z`Y]b`đ\`f`6Yk Å\`fi b["

8]Y`Ub[ Y`J YfZU\`fYbgXUi Yf`k Uf`Ui Z`Y]bYb`Ni ghÅbX][ \_Y]hgk YW`gY`
i bX`Y]bY`, VYf`Ughi b[ `XYf`; Yf]W`hY`ni f0W`ni Z0\`fYb""8Yf`: U`
k i fXY`ni bÅW`gh`k Y[ Yb`gW`k YfYf`? 0fdYfj Yf`Ymi b[ `Ua
5a hg[Yf]W`h`B]YV0`j Yf\`UbXY`hž`VYj cf`Yf`Ubg`@UbX[ Yf]W`h
: `YbgVi f[ `k Y]hYf[Y`Y]hYh`k i fXY"

đ`Y]bYa `UbXYfYb`: U``\`Uh`XUg`A 0bW`bYf`C VYf`UbXYg[Yf]W`h`Y]bY
?`U[ Y`VYn0[`]W`G`W`a YfnYbg[Y`X`j Yf\`UbXY`hž`X]Y`g]W`Ui Z`Y]bYb
j Yfgi W`hYb`A cfX`VYn]Y`h""9]b`; YgW`ÅZ`ga Ubbž`XYf`j cf`g]YVYb
đ\`fYb`j cb`ť [ YbX`]W`Yb`HÅ`hYfb`]b`A 0bW`Yb`gW`k Yf`j Yf`Yhnh
k i fXYž`\_`U[h`Ui Z`G`W`a YfnYbg[Y`X""8Yf`<`Ui dhÅ`hYf`Yf\`Y`h`Y]bY
g]YVYb`Å\`f][Y`đ [ YbXghfUZY`k Y[Yb`j Yfgi W`hYb`A cfXYg`i bX`k i fXY
bUW`HY]j YfV0» i b[ `Yb`h`UggYb""đ`YfghYf`đghUbn`Yf\`Y`h`XYf
?`Å[ Yf`, "\$\$\$`9i fcž`k c`hY`UVYf`a Y`f`i bX`[]b[`]b`6Yfi Z`b[ž
k Å\`fYbX`XUg`; Yf]W`h`j Yfgi W`hYž`Y]bYb`J Yf[`Y]W`ni `YffY]W`Ybž
k]Y`g]Y!\`cYfYb!j cb!a Y]bYa !UbK U`h`XY`VYf]W`hYhY"

8YhU]`g	
J cfZU``	Hc hgW`U[
I fgUW`Y	GhfY]hžD0VY`Y]Yb
C fh	K YghYf`UbXž`8Yi hgW`UbX
J Yf`YhnhY	%
: YghbU`a Yb	%
GW`UXYb`]b`	') \$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • g]Y!\`cYfYb!j cb!a Y]bYa ! UbK U`h`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY