

7cfc bU! I dXUhY. 'BcfXZf]Yg`UbX`a Y`XYh
Bi ``BYi]bZY_h]cbYb`Ua`%*"A Āfn`

5_hi Y`Y`7CJ -8!%- !NU\`Yb`Ui g`BcfXZf]Yg`UbX`Ua
%*" \$' "&\$&) .BYi]bZY_h]cbYb`\$ž`-n]XYbn`\$žž`-hYbgj] VYhYb!
G]hi Uh]cb"

?fY]g`BcfXZf]Yg`UbXž`GW\`Ygk][!<c`ghY]bž`8Yi hgW\`UbX`!
5a`%*"A Āfn'&\$&) `a Y`XYhY`XYf`?fY]g`BcfXZf]Yg`UbX`]b`GW\`Ygk][!
<c`ghY]b`Y]bY`ghU[b]YfYbXY`7CJ -8!%- !@U[Y``@Ui h`XYb`U_hi Y`Yb
NU\`Yb`[UV`Yg]a`JYf[`Y]W\`ni a`JcfhU[`_Y]bY`bYi Yb`-ZY_h]cbYb`
8]Y`+!HU[Y!-n]XYbn``Y[h`VY]`\$ž\$`BYi]bZY_h]cbYb`dfc`%\$\$`\$\$\$
9]bk c`bYf``-bg[YgUa`h`k`i`fXYb`gY]h`6Y[]bb`XYf`DUbXYa`]Y`+(`(*%
d cg]hj] Y`HYghi`b[Yb`j`YfnY]W\`bYh"

-XYb`-hYbgj] ghUh]cbYb`XYg`?fY]gYg`g]bX`]bg[YgUa`h`&` `6YhYb
j YfZØ[VUfž] cb`XYbYb`%, `VY`Y[h]g]bX``5_hi Y``VYZ]bXYb`g]W\`_Y]bY
7CJ -8!DUh]Yb`hYb`Ui ZXYb`-hYbgj] ghUh]cbYb`XYg`?fY]gYg``: Øf
GW\`Ygk][!<c`ghY]b`]bg[YgUa`h`k`i`fXYb`YVYbZU``g`_Y]bY
BYi]bZY_h]cbYb`Ua`[`Y]W\`Yb`HU[`[Ya`Y`XYhž`X]Y`+!HU[Y!-n]XYbn
`Y[h`\]Yf`VY]`%ž(`dfc`%\$\$`\$\$\$`9]bk c`bYf``-bg[YgUa`h`k`i`fXYb
%&\$`"`, %) `d cg]hj] Y`: Ā``Y`fY[]ghf]Yfhž`k`cVY]`X]Y`5`hYfg[fi`ddY`XYf
`)!`V]g`)`-!`Ā\f][Yb`a`]h`(+)`+`*`&`: Ā``Yb`X]Y`\`ÖW`ghY`5bnU\``Ub
-ZY_h]cbYb`Ui`Zk`Y]ghž`k`]Y`bYk`g"XY`VYf]W\`hYhY"

GhUh]gh]_Yb`ni`f`-ZY_h]cbg`U[Y

8]Y`8UhYb`ni`f`7CJ -8!%- !G]hi Uh]cb`]a`?fY]g`BcfXZf]Yg`UbX`nY][Yb
]bg[YgUa`h`Y]bY`-ZY_h]cbgfUhY`j`cb`((ž`(`i`i`bX`Y]bY
@YhU]h`ĀhgfUhY`j`cb`\$ž`(`i`"6]g`ni`a`+"A Āfn'&\$&) `k`i`fXYb
]bg[YgUa`h`&) `\$`HcXYgZĀ``Y`]a`Ni`gUa`a`Yb`\Ub[`a`]h`7CJ -8!%-
j`YfnY]W\`bYh``-XYf`j`Yf[Ub[YbYb`K`cW\`Y`k`i`fXYb`\$ž`

BYi]bZY_h]cbYb'dfc'%'\$"\$\$\$'9]bk c\bYf'[Ya Y`XYhž'k]Y'Włfc bU!]b!
 nU\`Yb"XY`Uba Yf_hY""`a '[YgUa hYb`6i bXYg[YV]Yhž'k]Y'ni a
 GhUbX`%*"A`Àfn'&\$&) ž'k i fXY`Y]bY'; YgUa hnU\`j cb'' - "\$) &)" * -
 BYi]bZY_h]cbYb'i bX`%, +"(\$(`HcXYgZĀ`Yb`YfZUggh"

8]Y`U_hi Y`Yb`a dZghU]gh]_Yb`]b`GW`Ygk][!<c`ghY]b`nY][Ybž`XUgg
 , \$ž+\$i`XYf`6Yj Ò`_Yfi b[`a]bXYghYbg`Y]ba U`[Y]a dZi'g]bX""8]Y
 ; fi bX]a a i b]g]Yfi b[`k i fXY`VY]'+- ž+\$i`XYf`6Yj Ò`_Yfi b[
 YffY]Włh`6]g'ni a `&+"': YVfi Uf`&\$&(`k i fXYb`]bg[YgUa h+"%(, "\$) -
 a dZi b[Yb`Xi fW[YZØ\fh`8]YgY`9bhk]W`i b[Yb`XYi hYb`Ui ZY]bY
 ZcfhgWłfY]hYbXY`a dZ_Ua dU[bY`ni f`9]bXĀa a i b[`XYf`DUbXYa]Y
 \]b"

8YhU]`g	
J c fZU``	; Ygi bX\Y]hg_f]gY
C fh	? fY]g`B c fXZf]Yg`UbXž`GW`Ygk][!<c`ghY]bž 8Yi hgWł`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "Włfc bU!]b!nU\`Yb"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`b!U["XY