

7cfc bU!NU\`Yb`\Yi hY. '9]b`bYi Yf': U``]a
? fY]g`B c fXZf]Yg`UbX°

5_hi Y``Y`7CJ -8!%- !NU\`Yb`ZØf`XYb`? fY]g`B c fXZf]Yg`UbX`Ua
%": YVfi Uf'&\$&) .`≠ZY_h]cbYbž`-a dZi b[Yb`i bX
≠hYbg]j VYhhYb`]a ` , VYfV`]W_"

B c fXZf]Yg`UbXž`8Yi hgW\`UbX`!`5a`%": YVfi Uf'&\$&) `a Y`XYh`XYf
? fY]g`B c fXZf]Yg`UbX`Y]bYb`5bgh]Y[`j cb`bi f`Y]bYf`bYi Yb
7CJ -8!%- !≠ZY_h]cb`]a `J Yf[`Y]W\`ni a `J c fH[" `8]Yg`Yf[]Vh`Y]bY
+!HU[Y!≠n]XYbn`j cb`&ž(`: Ä``Yb`dfc`%\$\$"\$\$\$`9]bk c`bYf`"8]Y
; YgUa hnU\`XYf`dcg]hj ` [YhYghYhYb`DYfgcbYb`]a `? fY]g`]Y[h`bi b
VY]`+("(((" : Øf`GW\`Ygk][!<c`ghY]b`]bg[YgUa h`k i fXYb`]b`X]YgYa
NY]hfUi a `gYW\g`bYi Y`≠ZY_h]cbYb`i bX`XfY]`HcXYgZÄ`Y`fY[]ghf]Yfh`
8]Y`+!HU[Y!≠n]XYbn`j]b`GW\`Ygk][!<c`ghY]b`VYhfÄ[h`&ž-`dfc
%\$\$"\$\$\$`9]bk c`bYf`"

8]Y`8UhYb`ni f`≠hYbg]j VYhhYbVY`Y[i b[`]a `? fY]g`B c fXZf]Yg`UbX
nY][Ybž`XUgg`j cb`]bg[YgUa h`&&`≠hYbg]j VYhhYb`%\$`VY`Y[h`g]bXž
k Ä`fYbX`%&`ZfY]`V`Y]VYb`"9g`g]bX`XYfnY]h`_Y]bY`7CJ -8!DUh]Yb`hYb
Ui Z`XYb`≠hYbg]j ghU]cbYb`]b`X]YgYa`@UbX`fY]g`"5i Z
@UbXYgYVYbYž`U`gc`]b`GW\`Ygk][!<c`ghY]bž`VYhfÄ[h`X]Y
; YgUa hnU\`XYf`dcg]hj ` [YhYghYhYb`DYfgcbYb`%"&\$`"(&- ž`i bX`gY]h
5i gVfi W\`XYf`DUbXYa`]Y`g]bX`]bg[YgUa h`%, *"-) \$`A YbgW\Yb`]b
8Yi hgW\`UbX`Ub`cXYf`a`]h`7CJ -8!%- `[YghcfVYbž`k Ug`Y]bYa`5bhY]
j cb`\$ž(, i `Ybhgd]f]W`h"

≠ZY_h]c b g!`i b X`-a d ZghU]gh]_Y b

≠XYb`5`hYfg[fi ddYb`nY][h`g]W\`]b`GW\`Ygk][!<c`ghY]b`Y]bY
J YfhY]i b[`j cb`≠ZY_h]cbYbž`VY]`XYbYb`\$!`V]g`(!Ä`f][Y`&-`"\$`\$-
: Ä`Y`f&&ž`' i`Ł`i bX`, \$!Ä`f][Y`i bX`Y`hYfY`) +, ' %: Ä`Y`f&(ž`' i`Ł`

Ui Zk Y]gYb"8Yf'5bhY]'XYf'bYi'fY[]ghf]YfhYb'ǂZY_h]cbYb']b
8Yi hgW\`UbX`Y[h'VY]'&) *`ZØf'XYb'[`Y]WXYb'NY]hfUi a "

ǂ`BcfXZf]Yg`UbX'[UV`Yg`Ui h'Y]bYf'F YW\ YfW\ YXUhYbVUb_`j cb
7cfc bU!]b!NU\`Yb"XY'ni a `GhUbX'j ca `&- "`ǂbi Uf'&\$&)
]bg[YgUa h'+("((&7CJ ǂ8!%- !ǂZY_h]cbYb'i bX'&(, `HcXYgZÀ`Y`Ub
cXYf'a]h'7CJ ǂ8!%- "8]Y'ǂZY_h]cbgfUHY'ja `@UbX_fY]g`VYhfÀ[h'Xcfh
((ž(' i' i' bX'X]Y`@YhU'hÀhgfUHY`Y[h'VY]'\$ž' i' "8]Y'+!HU[Y!
ǂn]XYbn'k i fXY'a]h' ž\$`dfc`%\$"\$\$\$\$'9]bk c\`bYf'`bch]Yfh"

8]Y'ǂa dZfUHY'j b'GW\`Ygk][!<c`ghY]b'i bX'gca]h'Ui W\`ja `?fY]g
BcfXZf]Yg`UbX'nY][hž'XUgg`V]g'ni a `&+"': YVfi Uf'&\$&(`]bg[YgUa h
+"%(, "\$) - `ǂa dZ b[Yb'Xi fW\ [YZØ\`fh'k i fXYb"<]YfVY]'`UVYb', \$ž+\$
i `XYf'6Yj Ò`_Yfi b[`a]bXYghYbg`Y]bY'ǂa dZ b[`Yf\`U`hYb'i bX'+- ž+\$
i `g]bX'[fi bX]a a i b]g]Yfh"

8YhU]`g	
JcfZU``	; Ygi bX\Y]hg_f]gY
I fgUW\Y	7CJ ǂ8!%-
Cfh	BcfXZf]Yg`UbXž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "WcfcbU!]b!nU\`Yb"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY