

9]bVfi WÅ`]b`GhYXYgUbX. `I bVY\_UbbhY  
ghY\`Yb`CdY`i bX`k Yfhj c``Yb`GWÅ a i W\_°

I bVY\_UbbhY`HÅhYf`VfUWÅYb`]b`GhYXYgUbXž`BcfXZf]Yg`UbXž  
Y]bž`ghU\`Yb`GWÅ a i W\_`i bX`Y]b`5i hc`"Dc`]nY]`gi WÅh`NYi [ Yb`"

GhYXYgUbXž`8Yi hgWÅ`UbX`!`#`XYf`; Ya`Y]bXY`GhYXYgUbX`]a  
?fY]g`BcfXZf]Yg`UbX`\_Ua`Yg`ni`Y]bYa`9]bVfi WÅ`]b`Y]b  
9]bZJa`])Yb`Ui gž`VY]`XYa`Ui WÅ`Y]b`5i hc`[ Yghc`\`Yb`k`i`fXY`"8]YgYf  
JcfZU``YfY][ bYhY`g]WÅ`nk`]gWÅYb`GUa`ghU[ bUWÅ`a`]hhU[ ž`XYa`", "  
A Åfn'&\$&) ži bX`GcbbhU[ bUWÅ`a`]hhU[ ž`XYa`"-`"A Åfn'&\$&)"  
I bVY\_UbbhY`HÅhYf`ÖZbYhYb`[ Yk`U`hgUa`Y]bY`HYffUggYb`hØf`i bX  
Yb`k`YbXYhYb`6Uf[ Y`Xž`GWÅ`a`i`W\_`gck`]Y`Y]bYb`k`Y]»Yb`CdY`5XUa  
a`]hifchYa`J`YfXYW\_`"8`Ug`: U\fnYi [ `UhhY`bcfXZf]Yg]gWÅY  
?YbbnY]WÅYb`ži bX`Ui WÅ`X]Y`: U\fnYi [ gWÅ`ØggY`gck`]Y`XYf  
: U\fnYi [ Vf]YZk`i`fXYb`[ Yghc`\`Yb`"8]Y`Dc`]nY]`]b`B]YVØ``\Uh`X]Y  
9fa`]h`i`b[ Yb`Ui Z[ Ybca`a`Yb`i`bX`gi WÅh`bUWÅ`NYi [ Yb`ž`X]Y  
k`Å`fYbX`XYg`HUhnY]hfUi`a`g`cXYf`XUbUWÅ`j`YfXÅWÅh][ Y  
6YcVUWÅh`i`b[ Yb`[ Ya`UWÅh`\UVYb`"

## 8YhU]`g`ni`a`9]bVfi WÅ

8]Y`HUhnY]h`k`i`fXY`Ui`Z`GUa`ghU[ ž`XYb`", "A Åfn'&\$&) ž`nk`]gWÅYb  
%)`.\$\$`I` \f`i`bX`GcbbhU[ ž`XYb`"-`"A Åfn'&\$&) ž`V]g`%\*`.\$\$`I` \f  
Y]b[ Y[ fYbnh`"8]Y`?`f]a`]bU`dc`]nY]`\Uh`X]Y`9fa`]h`i`b[ Yb  
Ui`Z[ Ybca`a`Yb`i`bX`fi`Zh`XUni`Ui`Zž`]b`XYf`GhfU»Y`6fYX]b[ `cXYf`XYf  
I`a`[ YVi`b[ `5i`ZÅ``][ \_Y]hYb`ni`a`Y`XYb`"NYi [ Yb`ž`X]Y`Yhk`Ug  
VYcVUWÅhYh`\UVYb`cXYf`#Zcfa`Uh]cbYb`ni`XYa`[ Yghc`\`YbYb`5i`hc  
[ YVYb`\_ÖbbYb`ž`k`YfXYb`Ui`Z[ YZcfXYfhž`g]WÅ`i`bhYf`XYf  
HY`YZcbbi`a`a`Yf`\$`(\*`\*`%!(`\$`%`\$`cXYf`dYf`9a`U]`Ub  
B]YVi`Y``"?`DGH4`dc`]nY]`"UbXg`\`XY`ni`a`Y`XYb`"

K ]Y`bXf"XY`VYf]W\hYhYž`\_cbnYbhf]Yfh'g]W\`X]Y`Dc`]nY]`Ui Z`X]Y  
 5i Z`Àfi b[ `XYg`J cfZU`g`i bX`V]hhYh`X]Y`² ZZYbh]W\`\_Y]h`i a  
 l bhYfghØhni b[ "8Yf`9]bVfi W\`ghY`h`b]W\h`bi f`Y]bYb`Yf\`YV`]W\Yb  
 Z]bUbn]Y`Yb`J Yf`i gh`ZØf`X]Y`6Yhfc ZYbYb`XUfž`gcbXYfb`k ]fZh`Ui W\  
 Y]b`GW\`U[ `]W\h`Ui Z`X]Y`ghY][ YbXYb`9]bVfi W\gnU\`Yb`]b`XYf  
 FY[ ]cb"

Ni gÀhn`]W\`j Yfa Y`XYhY`dfYggYdcfhU`"XYž`XUgg`X]Y  
 ?f]a ]bU`dc`]nY]`B]YVØ``VYfY]hg`YfghY`9fa ]h`i b[ Yb`Ui Z[ Ybca a Yb  
 \Uh`9g`k ]fX`j Yfa i hYhž`XUgg`X]Y`HÀhYf`[ Yn]Y`h`bUW\  
 K Yfh[ Y[ YbghÀbXYb`i bX`Y]bYa`ZU\fvUfYb`l bhYfgUhn`[ Ygi W\h  
 \UVYb"A ]h`XYa`[ Yghc\`YbYb`: U\fnYi [ `g]bX`X]Y`HÀhYf`bi b  
 dchYbn]Y``a cV]`i bX`\_ØbbhYb`k Y]hYfY`GhfUZhUhYb`VY[ Y\Yb"8U\Yf  
 ]gh`Yg`i a gc`k ]W\h][ Yfž`XUgg`X]Y`6Øf[ Yf`k UW\gUa`g]bX`i bX  
 j YfXÀW\h][ Y`5\_h]j ]hÀhYb`a Y`XYb"

8YhU]`g	
J cfZU``	9]bVfi W\ž`8]YVghU\`
C fh	GhYXYgUbXž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "dfYggYdcfhU`"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY