9bYf[]Yk YbXY'j cfUb. 'BYi Yg'6Øfc ']b
< Y]XY']bZcfa]Yfh'ØVYf'Ghfca 'i bX'; Ug°

G< 'BYhn'5; 'YfØZZbYh'Ua '&+": YVfi Uf'&\$&) 'Y]b'9bYf[]YVØfc
]b'< Y]XYž']bZcfa]Yfh'ØVYf'Ghfca '!i bX'; UgUbgW\`ØggY'gck]Y
YfbYi YfVUFY'9bYf[]Yb"

GØXYfghfU» Yž'&) + (* '< Y]XYž'8Yi hgW\`UbX '!8]Y'G< 'BYhn'5;
\Uh_Øfn']W'Y]b'Yi Yg'9bYf[]YVØfc ']b'< Y]XYž']a ' ?fY]g
8]h\ a UfgW\Ybž'YfØZZbYh" 8]YgYg'ZUbX'Ua 'A cbhU['ghUh'i bX'gc`
U`g' ðZcfa Uh]cbgnYbhf' a 'ZØf'Ghfca '!i bX'; UgUbgW\`ØggY'X]YbYb"
6Ygi W\Yfb'k]fX'X]Y'A Ø[']W\`_Y]h' [YVchYbž: fU[Yb'ni
D\chcj c'hU]_Ub`U[ Yb'i bX'df]j UhYb'K U`Vcl Yb'ni ' _`ÄfYb""8UfØVYf
\]bUi g'VYhcbh'X]Y'G< 'BYhn'5; 'X]Y'6YXYi hi b['XYf'?ca a i bYb']b
8]h\ a UfgW\Yb'U`g'YggYbh]Y`Y'DUfhbYf']b'XYf'I a gYhni b[']\fYf
N]Y'Y"

8 Ug'9bYf[]YVØfc 'VYZ]bXYh'g]W\`]b'XYf'GØXYfghfU» Yž'X]fY_h'bYVYb
XYf'Dcghž'i bX'\Uh'j cb'A cbhU['V]g': fY]hU['nk]gW\Yb'-' i bX'%+'I \f
[YØZZbYh"

8]Y'9f\ Ø\ i b['XYf'YfbYi YfVUFYb'9bYf[]Yb

6YfY]hg']a 'YhnhYb' ð\ f'\Uh'g]W\`X]Y'5bnU\`XYf'9fbYi YfVUFYb!
9bYf[]Yb!5b`U[ Yb']a ' ?fY]g'8]h\ a UfgW\Yb'a Y\ f'U`g'j YfXcddY'h"
ðg[YgUa h'k i fXYb'&"" ' \$'bYi Y'5b`U[Yb'a]h'Y]bYf'; YgUa h'Y]ghi b[
j cb'&*, 'A Y[Uk Uhh'Ubg'BYhn'Ub[YgW\`cggYb""8]Yg'a Uf_]Yfh'Y]bYb
g][b]Z]_UbhYb'5bgh]Y[']a 'J Yf['Y]W\`ni a 'J cf'U\ f'i bX'Y]bY
J YfnY\ bZUW\i b[']a 'J Yf['Y]W\`ni '&\$%- "'Ni a ' ð\ fYgk YW\gY`
&\$&' #&('k UfYb'ØVYf'%\$"+\$ \$'9fbYi YfVUFY!9bYf[]Yb!5b`U[Yb']b
6Yhf]YVž'a]h'Y]bYf'; YgUa h'Y]ghi b[' j cb'&"" \$, 'A Y[Uk Uhh'8Uj cb
ghUa a Yb'&"&) \$'A K 'Ui g'K]bX_fUZhž') \$'A K 'Ui g'_Y]bYb

D\chcj c`hU]\_!5b`U[Yb`i bX`, `A K `Ui g`Ghfca gdY]WXYfb"

I a `XYb`5bZcfXYfi b[Yb`XYf`9bYf[]Yk YbXY`[ YfYWXh`ni `k YfXYbž
\Uh`X]Y`G< `BYhn`5; `&) \$`bYi Y`GhY`Yb`[ YgW\UZZYb""Ni XYa `k i fXY
Y]b`gdYn]Y`Yg`C b`]bY!Dc fhU`Z0f`9]bgdY]gYf`Y]b[ YZ0\fhž`XUg`X]Y
8][]hU`]g]Yfi b[ `i bX`C dh]a ]Yfi b[ `XYf`Dfc nYggY`Z0fXYfh`A ]h`XYa
99!BYhnbUj]`Yf\U`hYb`ni \_0bZh][ Y`9]bgdY]gYf`bZcfa Uh]cbYb`0VYf
hYWXb]gWXY`FU\ a YbVYX]b[ i b[ Yb`i bX`\_0bbYb`j]fhi Y`Y`HYghg`j cb
5b`U[ Yb[ f0» Yb`Xi fW\Z0\fyb""8]Y`G< `BYhn`5; `]gh`XYf`6YhfY]VYf
XYf`Ghfca !`i bX`; Ug`Y]hi b[Yb`Z0f`fi bX`&ž `A]`cbYb`?`i bXYb`]b
GW`Ygk ][ !<c`ghY]b`i bX`Y]ghYh`Y]bYb`6Y]hfU[`ni f`bUW\U`h][Yb
9bYf[]Yj Yfgcf[i b[`Xi fW`XYb`5bgW`i gg`j cb`K]bXf`AXYfb`i bX
Gc`UfUb`U[Yb"

8Uf0VYf`\]bUi g`VYhY`][ h`g]W`XUg`i bhYfbY\ a Yb`Ub`]bbcj Uh]j Yb
9bYf[]Y`0gi b[ Yb`k]Y`Ga Ufh!7]hm!5bk YbXi b[ Yb`i bX
9`Y\_hfca cV`]h`h`Dfc`Y`_hY`ni f`9]bgdY]gi b[`j`cb`6]c[ Ug`cXYf
K UggYfghcZZ]bg`9fX[ UgbYhn`gc`Yb`XYb`?`]a UgW`i hn`k Y]hYf
Z0fXYfb""8]Y`G< `BYhn`5; `ghfYVh`V]g`&\$' \$`?`]a UbYi hfU`]h`h`Ubž`k Ug
Ui W`X]Y`I a ghY`i b[ `]\fYf`GhUbXcfhYž: U\fnYi [ Z`chY`gck ]Y`XYb
6Yhf]YV`XYf`Ghfca !`i bX`; UgbYhY`i a ZUgghž`k]Y`k UYfa Ydi a dY!
Vk d"XY`VYf]W`hYhY"

: 0f`k Y]hYfY`bZcfa Uh]cbYb`0VYf`X]Y`9f0ZZbi b[ `XYg`bYi Yb
9bYf[]YV0fcg`]b`<Y]XY`j Yfk ]Yg`bXf"XY`Ui Z`X]Y`F`Y`Yj Ubn`X]YgYf
b]h]Uh]j Y`]b`6Yni [`Ui Z`X]Y`9bYf[ ]Ya `Af`\_hY`]b`GW`Ygk][!<c`ghY]b"

8YhU]`g	
J c fZU``	Gc bgh][Yg
C fh	G0XYfghfU» Yž`&) +( *`<Y]XYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k UYfa Ydi a dY!Vk d"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY