

< i gi a ']a ' Gh]`ghUbX. ' < UZYb_`UddVfØW_Y
V]g'&' " 'A U] '[YgdYffh°

< i gi a 'gdYffh'X]Y' < UZYb_`UddVfØW_Y`V]g'&' " 'A U]`ZØf
GUb]Yfi b[gUfVY]hYb" `YbXYfi b[Yb`VY]'XYb'6i g`b]Yb`g]bX'ni
VYUW`hYb"

< i gi a ž'8Yi hgW`UbX'!

8]Y`GhUXh'< i gi a '\Uh'X]Y`Jc`gdYffi b[`XYf' < UZYb_`UddVfØW_Y
nk]gW`Yb`XYa`6]bbYb\UZYb`i bX`XYa`5i » Yb\UZYb`V]g`ni a`&' "
A U] &\$&) `VY_Ubbh[Y[YVYb"8]YgY`A U» bU\`a`Y`]gh`HY]'[Yd`Ub`hYf
GUb]Yfi b[gUfVY]hYbž`VY]'XYbYb`XYf': U\`fVU\`bVY`U[`YfbYi`Yfh`k]fX"
8]Y`6fØW_Yž`X]Y`X]Y`8Y]W`ghfU» Y`i bX`X]Y'; Ugk`Yf`ghfU» Y
j`YfV]bXYhž`k]fX`ZØf`XYb`J`Yf`_Y\`f`b]W`h`ni [`Ab[`]W`gY]b"8]Y`GhUXh
\Uh`VYfY]hg`Yb`hgd`fYW`YbXY`i`a`Y]hi b[Yb`Ui`g[YgW`]XYfhž`i`a`X]Y
5i`gk]f_i b[Yb`Ui`Z`XYb`J`Yf`_Y\`f`ni`a`]b]a]YfYbž`k]Y`**B 8 F**
VYf]W`hYh"

8]YgY`Jc`gdYffi b['\Uh`Ui`W`5i`gk]f_i b[Yb`Ui`Z`X]Y`c`_U`Yb
6i`g`b]Yb"8]Y`@]b]Y`%`k]fX`X]Y' < U`hY`ghY`Yb` < UZYb`i bX`6U\`b\`c`Z
b]W`h`Ub`ZU\`fYb" `GhU`hX`Y`ggYb`k]fX`X]Y`bYi`Y`F`ci`hY`UV`XYf
< U`hY`ghY`Y'; i`f`]h`ghfU» Y`ØVYf`X]Y`B`c`f`XVU\`b\`c`Z`ghfU» Yž`B`Yi`ghUX`hž
GW`c`»`ghfU» Yž`5`ga`i`ggYb`ghfU» Yž`?`i`ghY][`i`bX`gW`]Y»`]W`ni`a
NC`6`ZØ\`fYb" `9VYb`ZU`g`VY`hfc`ZYb`]gh`X]Y`@]b]Y`+ž`XYfYb
< U`hY`ghY`Yb`A`Uf`_hž` < UZYb`i bX`F`Uh\`Ui`g`Yb`hZU`Yb"8]Y`bYi`Y`F`ci`hY
X]Y`gYf`@]b]Y`ZØ\`h`UV`XYf' < U`hY`ghY`Y`B`c`f`XY`f`ghfU» Y`X]Yf`_h`ni`a
NC`6`ž`k]Y`Ui`W`Ui`Z`XYf`K`YVg]hY`j`cb`< i gi a`6i`g`XUf[Y`Y[h"

8YhU]`g`ni`f`GdYffi`b[

8]Y`GUb]Yfi b[gUfVY]hYbž`X]Y`ni f`GdYffi b[`XYf`< UZYb_`UddVfØW_Y
 ZØ\FYbž`gc``Yb`V]g`j cfUi gg]W`h`]W`ni a `&` "A U]`&\$&)
 UV[YgW`cgYb`gY]b"8]Y`GhUXh`<i gi a ` \Uh`g]W`VYa Ø\hž`X]Y
 bch`k YbX][Yb`l a `Y]hi b[Yb`[i h`ni `_YbbnY]W`bYbž`i a `XYb
 J Yf_Y`fgZi gg`k Å\FYbX`X]YgYf`NY]h`Ui ZFYW`hni Yf`U`hYb"5``Y
 5bk c`bYf`i bX`J Yf_Y`fghY]`bY`a Yf`k YfXYb`[YVYhYbž`g]W`Ub`X]Y
 bYi Yb`Fci hYb`i bX`<U`hYghY``Yb`ni `U`hYbž`i a `a Ò[`]W`Y
 l bUbbY`a `]W`_Y]hYb`ni `a]b]a]YfYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
I fgUW`Y	9fbYi Yfi b[`XYg: U`fVU`bVY`U[g
C fh	<i gi a ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • \i gi a !Vi g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY