

< i gi a 'dfÅgYbh]Yfh'a i h][Yg
?`]a U_cbnYdh. '&- 'A U» bU\ a Yb 'ZØf'X]Y
Ni _i bZh°

< i gi a 'dfÅgYbh]Yfh'Ua '%- "\$' "&\$&) 'gY]b'?']a U_cbnYdh'a]h
&- 'A U» bU\ a Yb 'ZØf'bUW\U'h][Y'GhUXhYb'hk]W_i b['i bX
A cV]]hÅh"

< i gi a ž'8Yi hgW\`UbX'!'8]Y'GhUXh'< i gi a '\Uh'Ua '%- "A Åfn'&\$&)
]a 'FUhggUU`Y]b'i a ZUggYbXYg?'`]a U_cbnYdh] cf[YghY`hž'Ub'XYa
fi bX') '\$'6Øf[Yf]bbYb'i bX'6Øf[Yf'hY]'bU\ a Yb"'8Ug?'cbnYdh
i a ZUggh'Y]bYb'A U» bU\ a Yb_UhU`c['a]h]bg[YgUa h'i&- '6YfY]WYbž
XUfi bhYf'GhUXhYb'hk]W_i b[ž'A cV]]hÅh'i bX'6]'Xi b["'8]Y
?'`]a UgW\i hna UbU[Yf]b'@UfU'A U[bi g'_ØbX][hY'Ubž'XUgg
j YfgW\]YXYbY': UW\Åa hYf'VYfY]hg'U_hj] 'Ub'XYf'I a gYhni b[
YbhgdFYWYbXYf?'`]a UgW\i hna U» bU\ a Yb'UfVY]hYb"' ; Yd`UbhY
A U» bU\ a Yb'VY]b\U'hYb'i bhYf'UbXYfYa 'X]Y'I a fØghi b['XYf
GhfU» YbVY'Yi W\hi b['gck]Y'XUg'5i ZghY`Yb'j cb'@ žhdi a dYb'ja
GhUXhV]'X"

Ni gÅh`]W\`k i fXY'XYf'6YgW\`i gg'Y]bYg'_ca a i bU`Yb'K Åfa Yd`Ubg
[YZUgghž'i a 'X]Y'9bYf[]YYZZ]n]Ybn']b'< i gi a 'ni 'ghY][Yfb"'#`XYb
_ca a YbXYb'K cWYb'g]bX'k Y]hYfY'J YfUbghU'hi b[Yb'ni a
?'`]a U_cbnYdh] cf[YgY\Ybž'i a 'X]Y'6Øf[Yf'U_hj] 'Y]bni V]bXYbž'k]Y'
bXf"XY'VYf]W\hYhY"

?`]a UgW\i hn']a ': c_i g'XYf'GhUXhj Yfk U`hi b[

@UfU'A U[bi g']gh'gY]h'A]hY'5df]'&\$&' 'U'g?'`]a UgW\i hna UbU[Yf]b
]b'< i gi a 'hÅh]['i bX'\Uh'X]Y'5i Z[UVYž]bbYf\U`V'j cb'Y]bY]b\U`V
š\ fYb'Y]b'?'`]a UgW\i hn_cbnYdh'ZØf'X]Y'GhUXh'ni 'YfghY`Yb"'8]Y
6YfY]hgW\UZh'XYf'6Yj Ò`_Yfi b['gck]Y'XYf'GhUXhj Yfk U'hi b[ž'g]W\

ZØf'?'a UgW\i hna U» bU\ a Yb'Y]bni gYhnYbž'gY]' [fc» "'8]Y'Dc'h]_ \Uh
 Y]bgh]a a] ['X]Y'9fghY''i b ['Y]bYg?']a UU_h]cbgd`Ubg`VYgW\`cggYb"
 ð'X]YgYa 'F U\ a Yb'd`Ubh'A U [bi g'ÒZZYbh`W\Y`J YfUbgH`hi b [Yb`ni f
 ðYYbZ]bXi b ['i bX'; YgdfÅW\Y'a]h'5_hYi fYb']a '?`]a UgW\i hn" ðf
 N]Y`]gh'Y]bY'dcg]h]j Y'5bgdfUW\Y`XYf'<i gi a Yf'6Øf [Yf]bbYb'i bX
 6Øf [Yf'gck]Y`XYf'i f`Ui Vg [ÅghY"

A U [bi gž'X]Y'6]c`c []Y'ghi X]Yfh`\Uh'i bX']b'8]XU_h]_`XYf'6]c`c []Y
 dfca cj]Yfh'k i fXYž`VYhcbh'X]Y`Bchk YbX] [_Y]h'Y]bYg
 i a k Y`hVYk i gghYb`J Yf\U`hYbg'i bX'Y]bYf' [Ya Y]bgUa Yb
 J YfÅbXYfi b ["'8 Ug?'cbnYdh'k]fX'Xi fW\`Y]b`Yi hYfbYg'6Øfc
 i bhYfghØhnhž'XUg']a 'F U\ a Yb'Y]bYf'5i ggW\ fY]Vi b ['Ui g [Yk Å\`h
 k]fX"'Ni 'XYb' [Yd`UbhYb`GW\ f]hYb' [Y\ÖfYb`X]Y'9fghY''i b ['Y]bYf
 9bYf []Y!`i bX`HfY]V\Ui g [UgV]`Ubnž [YZc` [hj cb`Y]bYf
 DchYbh]U`UbU`mgY`i bX`GnYbUf]Yb!9bhk]W`i b ["'8 Yf
 A U» bU\ a Yb_UhU`c ['gc``gca]h'ni f`FYXi n]Yfi b ['j cb
 HfY]V\Ui g [UgYa]gg]cbYb']b'<i gi a `VY]hfU [Yb'i bX`X]Y`Ub [Zf]gh] [Y
 J YfUb_Yfi b ['XYg?']a UgW\i hnYg' [Yk Å\`fY]ghYb"'8]Y': ÖfXYfi b [YfZc` [h']a
 'F U\ a Yb`XYf`BUh]cbU`Yb'?']a UgW\i hn]b]h]Uh]j Y`XYg
 6i bXYga]b]ghYf]i a g'ZØf`K]fhgW\UZh'i bX'?']a UgW\i hnž'X]Y`gY]h
 &\$\$, `nU\`fY]W\Y`Dfc`Y_hY`ni f`GYb_i b ['j cb
 HfY]V\Ui g [UgYa]gg]cbYb']b]h]Yfhž'k]Y`\i gi a "cf [`VYf]W\hYhY"

8YhU]`g	
J c f Z U ``	I a k Y`h
C f h	<i gi a ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\i gi a "cf [

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U ["XY