

# A G`5X`Yf!9l dfYgg. F ØW\_ \_Y\ f`]b`X]Y HfUi a gU]gcb`XYf`B c fXgYY`

5a `\*`"A U] &\$&) `ghUfhYh`XYf`A G`5X`Yf!9l dfYgg`bUW  
YfZc`[ fY]WXYf`K Ufhi b[ `k ]YXYf`XYb` : U\ fVYhf]YV`]a  
K Y`hbUhi fYfVY`K UhhYba YYf"

B c fXZf]Yg`UbXž`8 Yi hgW\`UbX`!`8]Y`A G`5X`Yf!9l dfYgg`\_Y\ fh`Ua  
8]YbghU[ ž`XYb`\*`"A U] &\$&) ž`bUW\`Y]bYf`Y]bk ØW\][ Yb  
A chc fØVYf\c`i b[ `]b`XYb`fY[ i`ÅfYb` : U\ fVYhf]YV`ni fØW`"@Ui h`  
**gm`h%`hj`** `k i fXYb`X]Y`K Ufhi b[ gUfVY]hYb`YfZc`[ fY]W  
UV[ YgW\`cggYbž`i bX`XUg`GW\]ZZ`]gh`bi b`VYfY]hž`DUggU[ ]YfY`g]WXYf  
i bX`\_ca ZcfhUVY`Xi fW\`XUg`K Y`hbUhi fYfVY`K UhhYba YYf`ni  
Vf]b[ Yb"

8]Y`A G`5X`Yf!9l dfYgg`j YfV]bXYh`X]Y`ϕgY`b`i bX`<U`][ Yb  
B c fXghfUbXgž`<U`][ `<cc[ Ygž`5a fi a ž`Gm`hž`<U`][ `; fØXY`i bX  
DY`k cfa ``8]YgY`J YfV]bXi b[ `ghY`h`b]W\h`bi f`Y]bY`k ]W\h][ Y  
J Yf`\_Y\fgj YfV]bXi b[ `XUfž`gcbXYfb`V]YhYh`Ui W\`Y]b`BUhi fYf`YVb]g  
ZØf`X]Y`DUggU[ ]YfY`"Ni XYa`VYghY`h`X]Y`A Ø[ `]W\`\_Y]hž`Ui Z`5a fi a`]b  
X]Y`A G`5X`Yf`75H`i a ni ghY][ Ybž`X]Y`bUW\`<Y`[ c`UbX`ZÅ\fh"  
K Å\fybX`XYf`GU]gcb`k ]fX`X]Y`A G`5X`Yf!9l dfYgg`hÅ[ `]W\`VYhf]YVYbž  
`YXcW`b]W\h`a cbhU[ g`V]g`Y]bgW\`Y»`]W\`%, "A U]"`5V`XYa` %-`"A U]  
j Yf`\_Y\fyb`X]Y`GW\]ZZY`XUbb`Ub`U`Yb`K cW\YbhU[ Yb"

## K Y]hYfY`GW\]ZZZU\ fhgUb [ YVc hY

8 Ug`GW\]ZZV]YhYh`Ui W\`HU[ YgUi gZØ[ Y`ni`XYb`gW\`ØbghYb`N]Y`Yb  
XYg`K UhhYba YYfg`Ub`"5`\_hi Y`Y`ϕZcfa Uh]cbYb`ni`5VZU\fhgnY]hYbž  
: U\fd`ÅbYb`i bX`6i W\i b[ ga Ø[ `]W\`\_Y]hYb`g]bX`Ui Z`XYf`K YVgY]hY  
j cb`5X`Yf!GW\]ZZY`j YfZØ[ VUf"

Ni gÀhn`jWk`VYf]Wk hYh`XjY`GY]hY`bcfXghfUbX"XYž`XUgg`GYY\i bXY  
i bX`GYYh]YfZUb[ `HY]`XYg`5b[ YVchg`Ui Z`BcfXghfUbX`g]bX`"8Yf  
5i g[ Ub[ gdi b\_h`ZØf`X]Y`GWk ]ZZU\fhYb`ni `bcfXZf]Yg]gWk Yb`ϕgY`b  
i bX`<Y`[ c`UbX`]gh`i bhYf`UbXYfYa `X]Y`A G`5X`Yf`J`i bX`X]Y`A G  
5X`Yf!9l dfYgg"9g`k YfXYb`HU[ YgUi gZØ[ Y`ni `XYb`ϕgY`b`5a fi a ž  
Gm`hž: Ø\`f`i bX`<Y`[ c`UbX`Ub[ YVchYb"5i »YfXYa `Z]bXYb`6Ygi Wk Y  
XYf`<U`][ Yb`<cc[ Yž; fØXY`i bX`BcfXghfUbX]gWk a ccf`ghUhh"8]Y  
GU]gcb`XYf`FYYXYfY]5X`Yf!GWk ]ZZY``Ài Zhj`cb`5bZUb[ `5df]`V]g`9bXY  
C`\_hcVYf"

8YhU]`g	
C fh	BcfXZf]Yg`UbXž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• gm`h%"hj</li> <li>• k k k "bcfXghfUbX"XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY